

# INSIDE THE MIND OF A **TOXIC EMPLOYEE**

It's easy to spot "**toxic employees**" once they've joined an organization and are causing havoc in the workplace. But what's much more difficult – and much more useful – is to identify them **BEFORE** they've been extended a job offer. In fact, research shows a **single toxic employee can cost an organization upwards of \$12,800** due to additional turnover. A recent study by **Cornerstone OnDemand** exposes some early warning signs.



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**About the study:** Leveraging econometric analysis of a big dataset of approximately 63,000 hired employees spanning approximately 250,000 observations, this report looks not only at the measurable costs of toxic behavior, such as sexual harassment, theft and fraud, but also other, equally damaging and harder-to-measure costs.

For additional information about Cornerstone OnDemand, please visit [www.csod.com](http://www.csod.com).  
Read more at <http://csod.info/toxicemployee>.

