

2015 CORPORATE SUSTAINABILITY REPORT



SAFETY AND HEALTH



Achieved a
10% improvement

in workforce
total recordable incident rate
and a

43% decrease
in safety incidents
with high potential severity

ENVIRONMENT



Invested

more than

\$1.9 billion in

North Dakota
infrastructure

between 2012 and
2015 to capture
and monetize natural
gas from our wells and
reduce flaring

CLIMATE CHANGE AND ENERGY

Reduced
equity greenhouse
gas emissions by more than
5 million
tonnes between 2008 and 2015



Reduced **flaring**
intensity by **21%** compared to 2014

Set **new 2020 targets**
to reduce flaring intensity by **50%** and greenhouse gas
intensity by **25%** from 2014 levels

RECOGNITION

Highest ranking
energy company

on Corporate Responsibility
magazine's prestigious list of
100 Best Corporate Citizens

for the second year in a row,
and ninth consecutive year
on the list



Ranked **No.1**
among energy producers

in Newsweek Green Rankings

COMMUNITY AND SOCIAL PERFORMANCE



Invested **\$22 million** nearly
in **social programs**,
with more than \$18 million directed
toward **education**

Included in the
Dow Jones Sustainability Index
(DJSI) for the **sixth consecutive year**

MEMBER OF
Dow Jones
Sustainability Indices
In Collaboration with RobecoSAM

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