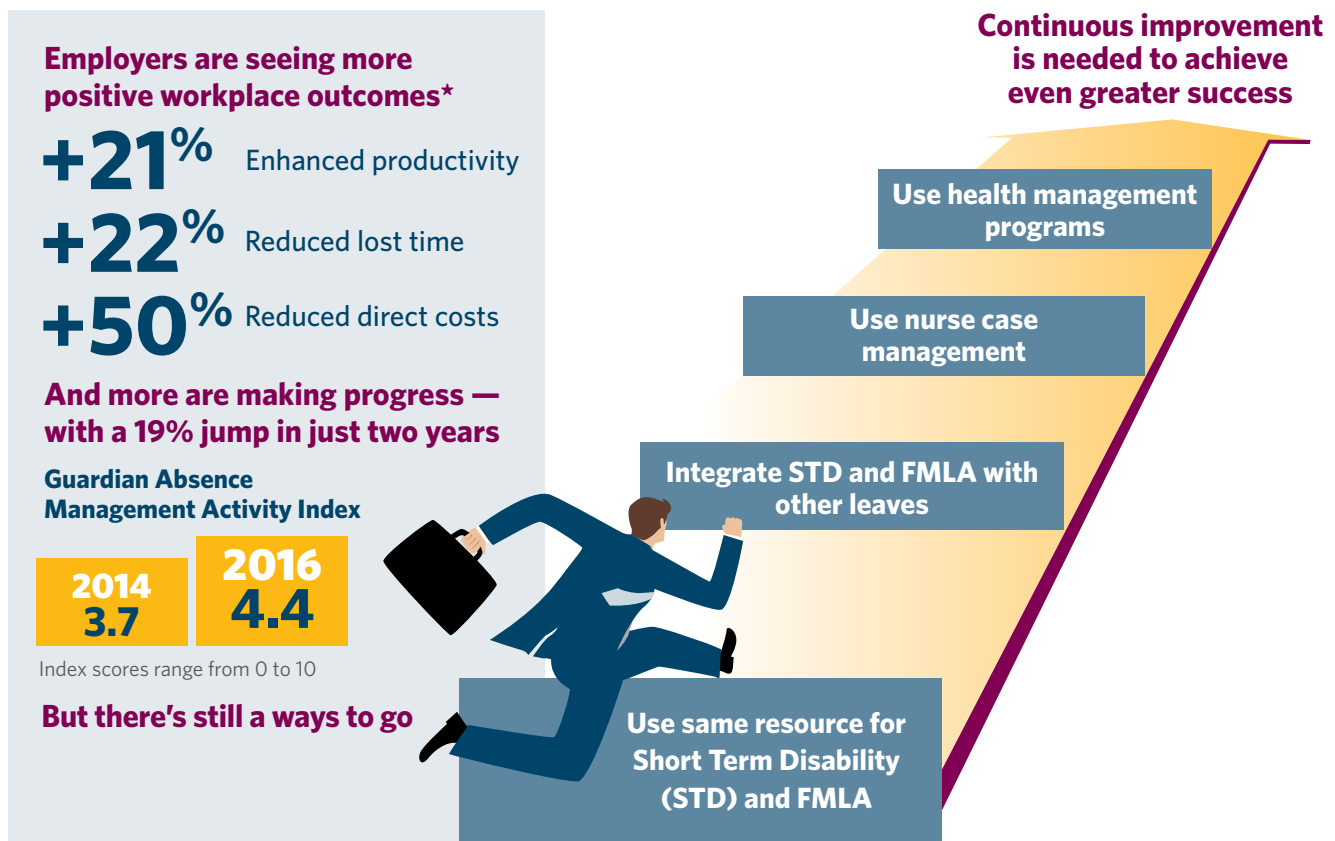


# Companies Are Making Strides with Employee Absence Management. How Can They Do Better?

Companies are facing a number of challenges with absence management. Chief among them: interpreting federal and state laws, coordinating different types of absences, keeping track of intermittent Family and Medical Leave Act (FMLA) leaves, and ensuring employees are fit to return to work. While the Guardian Absence Management Activity Index<sup>SM</sup> indicates an increase in employer involvement and progress, the race to success is far from over.



**See how your absence management program measures up.**

Check out the Guardian Absence Management Scorecard<sup>SM</sup> on [GuardianAnytime.com](http://GuardianAnytime.com).



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\*Increase from 2014 to 2016 in percent of employers reporting they have made progress on outcome. Source for all statistics cited is The 2017 Guardian Absence Management Activity Index<sup>SM</sup> and Study.

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