

OPIOIDS IN THE WORKPLACE

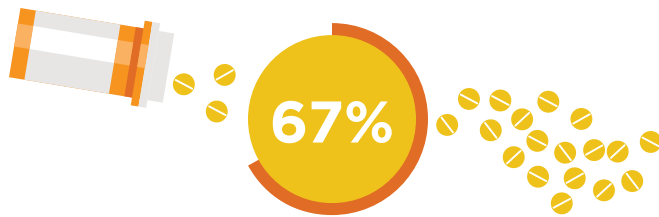
GROWING IMPACT BUT LIMITED KNOWLEDGE AND ACCESS TO RESOURCES

According to The Hartford's Opioids In The Workplace Survey, opioids are a growing concern for Human Resources professionals and employees at companies of all sizes across the nation. Both groups feel they don't have the knowledge or workplace resources to address opioid addiction.



WORKPLACE IMPACT

According to HR Professionals:



67% say their companies are impacted by opioid use today or will be in the future



KNOWLEDGE GAP



Feel extremely or very confident that they could spot signs of opioid addiction:

24%

HR Professionals

18%

Employees



Report being extremely or very knowledgeable about ways to reduce opioid addiction:

19%

HR Professionals

19%

Employees



UNPREPARED

Do not feel well-trained to help workers addicted to opioids:

64% HR Professionals

76% Employees



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Employees agree their company's HR policies and procedures do enough to help employees with addiction



34%

Employees say their company has the resources needed to help opioid-addicted employees



TOP PRIORITY

Companies making opioid addiction in the workplace a top priority:

35% HR Professionals

31% Employees

OPIOIDS IN THE WORKPLACE

continued



ADDRESSING ADDICTION

Employees have a different perception than HR Professionals about what actions a company takes with an employee with an addiction:



COMMUNICATION DIVIDE



Aware of addiction resources at their companies:

59% HR Professionals

38% Employees



Believe their companies could do better at communicating opioid addiction resources:

54% HR Professionals

66% Employees



Learn more at TheHartford.com/opioid-crisis