



Live Better U Fact Sheet

Universities

- Southern New Hampshire University (new)
- Purdue University Global (new)
- Wilmington University (new)
- University of Florida
- Brandman University
- Bellevue University

Programs Offered for \$1 A Day

Available Programs:

- Associate of Arts, General Education
- Associate of Science, Multidisciplinary Studies
- BS, Business Administration
- BS, Business Management and Leadership
- BS, Supply Chain, Transportation and Logistics Management
- Computer Science
- BS, Cybersecurity
- BS, Computer & Network Security
- AS/BS, Information Technology
- BS, Computer Information Systems
- BS, Computing Technology
- Certificate, Web Applications Development
- Certificate, Java Programming
- Certificate, Digital Evidence Investigation

Number of Associates Accepted (as of June 3, 2019)

More than 7,500

Who is Eligible

These programs are available to all U.S.-based associates after they've been with the company for 90 days. That includes associates at our Walmart stores, Sam's Clubs and distribution centers in addition to associates at our corporate and e-commerce offices.

Benefits to Program

Affordable

- Under the program, the associate contribution toward a college degree would be just \$1 a day. Walmart will subsidize the cost of tuition, books and fees, eliminating the need for student loan debt and addressing one of the biggest hurdles that keep people from returning to college.
- In addition, associates can jumpstart their path to completion by earning college credit for paid training at Walmart Academies. Hundreds of thousands of associates have already undergone skills training equivalent to more than \$300 million in college credits toward the program. This will save associates both time and money in completing their degree.

Relevant

- Walmart selected universities with a specialized focus on serving working adult learners and top outcomes for the working adult demographic. In addition, Walmart is collaborating with these universities to tailor curriculum to relevant skills for jobs and advancement across industries for today and in the future.

Accessible

- Working with six universities that include both selective and open-access programs, Walmart provides all associates a place to start. The goal is for all associates who apply for admission to be accepted. These universities have a programmatic dedication to high graduation rates for their students.

Supported

- From day one, associates will receive support from a Guild Education coach on everything from the application and enrollment process to selecting the appropriate degree. This kind of academic counseling has been shown to help students complete their degree.

Additional Educational and Training Offerings

College degrees and certificates in technology, supply chain management or business are parts of a broader approach to preparing the workforce to succeed today and into the future. Initiatives include:

- Developing a broad suite of offerings across roles and levels to help associates from frontline to executive levels develop job-related skills for advancement.
- Covering the complete cost for associates and eligible family members for earning a high school diploma.
- Providing free ACT and SAT prep courses for associates.
- Offering associates and eligible family members access to tuition discounts, financial aid assistance and education coaching across Guild's broader network of more than 80 accredited, nonprofit university partners, including schools such as The Georgia Institute of Technology (Georgia Tech), Columbia University and Purdue University. These institutions are made available through EdX.
- Giving access to professional development courses including college prep, leadership training and language learning.