

A Snapshot - Highlights from the:

ANNUAL STATE OF

MOBILITY

REPORT 2020

Diverse Thinking. Unified Mobility Goals.

Learn strategies and tactics from your peers, industry experts and survey findings. For this report, we gathered information from:

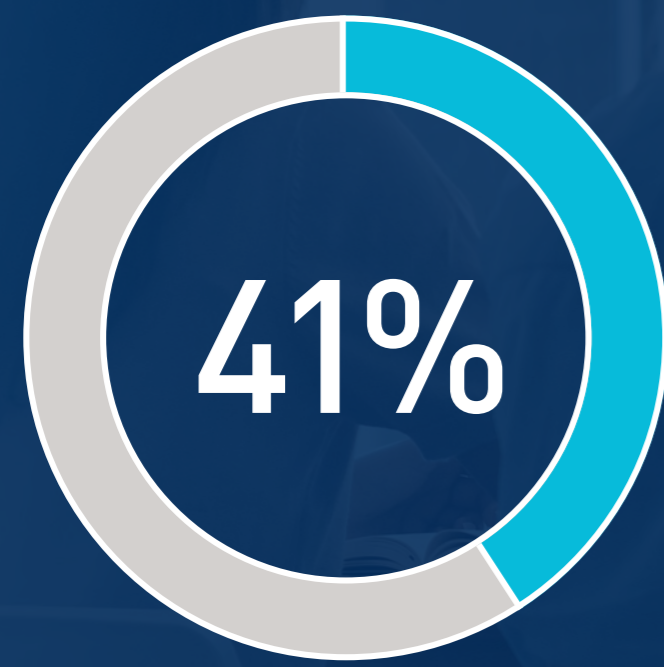
- 1 Surveys, workshops and presentations at insideMOBILITY® events
- 2 Industry publications, blogs, websites and other Mobility sources
- 3 External thought leaders, partners and analysts

Trending Mobility Topics

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The Numbers Behind the Trends



of Mobility professionals feel that Mobility program transparency and flexibility are the features that enhanced their employees' relocation experiences the most.

Source: insideMOBILITY attendee survey (N=80)

The lesson behind the data: Your company is competing for talent so it's imperative to review all the elements of your Mobility program through your employees' eyes.

27%



of Mobility professionals say Transparency is most important to their assignees when interfacing with mobility technology.

7 OUT OF 10

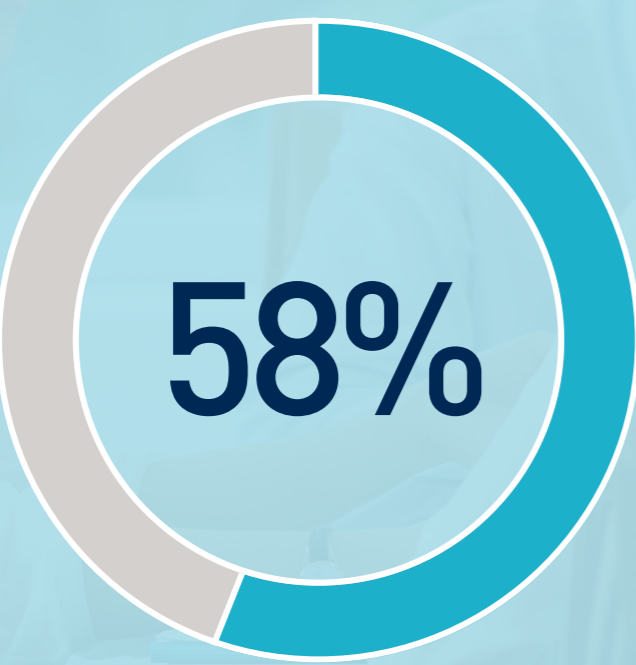


of Mobility professionals say Technology used by their assignees will be the biggest change to their program over the next five years.

Source: insideMOBILITY attendee survey (N=79)



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of Mobility professionals over the next five years plan to focus on offering a valuable perspective on broader Talent Management matters, like: HR and Talent Management integration, real-time business intelligence, analytics and dashboards.

Source: insideMOBILITY attendee survey (N=80)

The lesson behind the data: You can earn a place in this and other strategic settings by presenting Mobility's unique perspectives related to putting key employees in the best positions to succeed.

35%



of Mobility professionals place tax and immigration compliance at the top their list of concerns related to international policies.

Source: insideMOBILITY attendee survey (N=79)



The lesson behind the data: With increasing scrutiny on immigration and taxes, there is mounting pressure on Global Mobility Heads to prove they are compliant and ensure documentation, tracking, and reporting is in place in real-time, both for external and internal purposes.

Are you Ready for the Future of Mobility?

The full *Annual State of Mobility Report 2020* offers current industry viewpoints, along with timely perspectives on the Future of Mobility.



To explore more insights and data from the Report's findings, access the full [Annual State of Mobility Report](#) today.

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