

CINTAS TIMELINE DURING SCOTT FARMER'S 40 YEARS

1981

The Management Trainee (MT) Program is formed to recruit and train future managers. One of the first seven MTs is Scott Farmer.

1983

Cintas becomes publicly traded on the NASDAQ stock exchange.

1990

Scott Farmer is named Vice President of Marketing & Merchandising.

1991

The first catalog is produced by the Marketing Department under Scott Farmer's direction. Catalog sales quickly exceed \$130 million a year.

1992

Cintas expands the floor mat product line in our Cincinnati-based operation, thus beginning our Facility Services initiative.

1993

Cintas enters the Cleanroom market with the purchase of Maryatt Industries. The first logo mats are introduced in Cincinnati.

1994

The Proknit rental shirt and Comfort Fabric pleated pants are added to the product line.

1995

Expanding outside the United States for the first time, Cintas acquires Cadet Uniform Services Ltd., in Canada.

1996

Dick Farmer retires as CEO but continues as Chairman of the Board. Bob Kohlhepp becomes CEO.

1997

Cintas began testing barcode technology to help identify garments. American First Aid is acquired, launching Cintas into the First Aid & Safety business.

1998

Annual revenues reach \$1 billion and Scott Farmer becomes President and COO. Uniforms to You is acquired, expanding our direct sale uniform capabilities.

1999

Cintas achieves 30 years of uninterrupted growth in sales and profit and acquires Unitog Company to become North America's largest rental company.

2000

Cintas introduces Xpect brand first aid products, stocking customers' first aid cabinets with value-priced brand name products.

2001

Cintas surpasses \$2 billion in annual revenue and is added to the S&P 500 Composite Stock Price Index.

2002

First Aid & Safety partners with the American Heart Association, making Cintas the largest provider of CPR, AED and First Aid training. The division reaches \$100 million in revenue. Cintas presides over NASDAQ market opening ceremony and we enter Restroom Supply Services with the purchase of Omni Services, Inc.

2003

Bob Kohlhepp retires as CEO and becomes Vice Chairman of the Board and Scott Farmer becomes CEO. The company enters the Fire Protection business with the acquisition of Kamp Fire and the Document Management business with the acquisition of Smartshred. Cintas starts offering Promotional Products. "Sanis by Cintas" hygiene products are introduced.

2004

Cintas expands into Document Storage with the acquisition of Data Storage Center.

2005

"The Service Professionals" becomes the new corporate tagline, while Cintas reaches \$3 billion in annual revenue. Sanis Ultraclean and the ReviveR AED (Automated External Defibrillator) are introduced.

2006

First Aid & Safety introduces Training & Compliance solutions.

2009

Dick Farmer becomes Chairman Emeritus and Bob Kohlhepp is elected as Chairman of the Board. Cintas is the first uniform rental company to offer uniform rental pants designed for women.

2010

Cintas enters an exclusive partnership with Carhartt to provide the first ever Carhartt rental uniforms.

2011

Cintas enters a strategic partnership with Diversey, Inc., to deliver a Cleaning Chemical Service.

2012

Cintas surpasses \$4 billion in annual revenue. A partnership with Rubbermaid is established to provide industry-leading Facility Services products.

2013

Cintas serves our One-Millionth Customer! New products introduced: Performance Polo, Carhartt Flame Resistant Clothing, Signature Series Restroom Dispensers and Safety Center cabinets.

2014

Cintas and Shred-it merge Document Shredding businesses, with Cintas retaining 42% ownership. This newly formed joint venture operates under the name Shred-it.

2015

Cintas fully exits the Document Management business and acquires ZEE Medical.

2016

Ready for the Workday becomes the new corporate tagline in conjunction with the launch of our first national radio and TV advertising campaign. Board Chair and past CEO, Bob Kohlhepp retires after nearly 50 years and Scott Farmer is elected Chairman of the Board

2017

Cintas makes its largest acquisition to date, G&K Services, increasing rental revenue by 25%. A partnership with Chef Works is established.

2018

Cintas is named to the Fortune 500 for the first time and celebrates the 35th anniversary of IPO. Todd Schneider is promoted to EVP. Founder and Chairman Emeritus Dick Farmer retires after 62 years.

2019

Named to the Fortune 500 list for the second straight year, one of five national awards presented to Cintas in 2019. Surpassed 100 Voluntary Protection Program (VPP) Star certified locations. Launched Cintas Partner Assistance Fund (CPAF). Announced national partnership with the American Diabetes Association (ADA).

2020

The company's revenue reaches \$7 billion for the first time. Cintas is named Forbes Best Employer for Diversity.

2021

Scott Farmer announces his retirement as CEO and Todd Schneider is elected as new CEO and President. Scott Farmer remains on as Executive Chairman of the Board.