An overview of the salaries, signing bonuses, and other incentives offered to recruit physicians, physician assistants and nurse practitioners. Based on a representative sample of 2,458 search engagements.

TOP TEN PHYSICIAN STARTING SALARIES

1. Cardiology (Interventional) - $611,000
2. Orthopedic Surgery - $546,000
3. Gastroenterology - $453,000
4. Cardiology (Non-invasive) - $446,000
5. Radiology - $401,000
6. Hematology/Oncology - $385,000
7. Pulmonology - $385,000
8. Dermatology - $378,000
9. Anesthesiology - $367,000
10. Oral Maxillofacial Surgery - $349,000

For a complete copy of Merritt Hawkins’ 2021 Review of Physician and Advanced Practitioner Recruiting Incentives, visit www.merritthawkins.com or email us at info@merritthawkins.com.