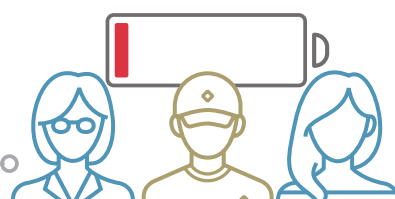
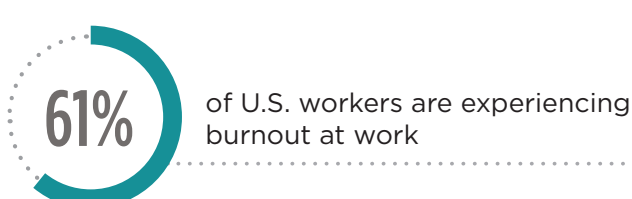


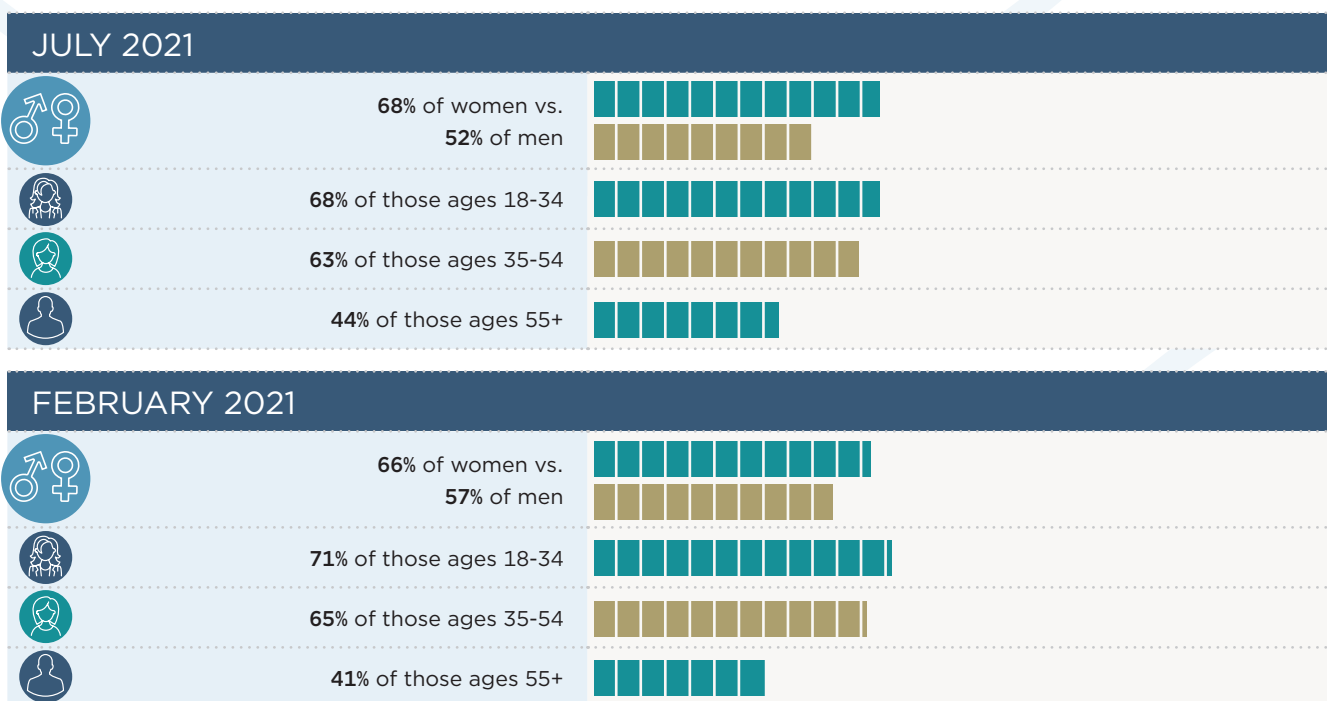
THE HARTFORD'S JULY 2021

FUTURE OF BENEFITS PULSE SURVEY

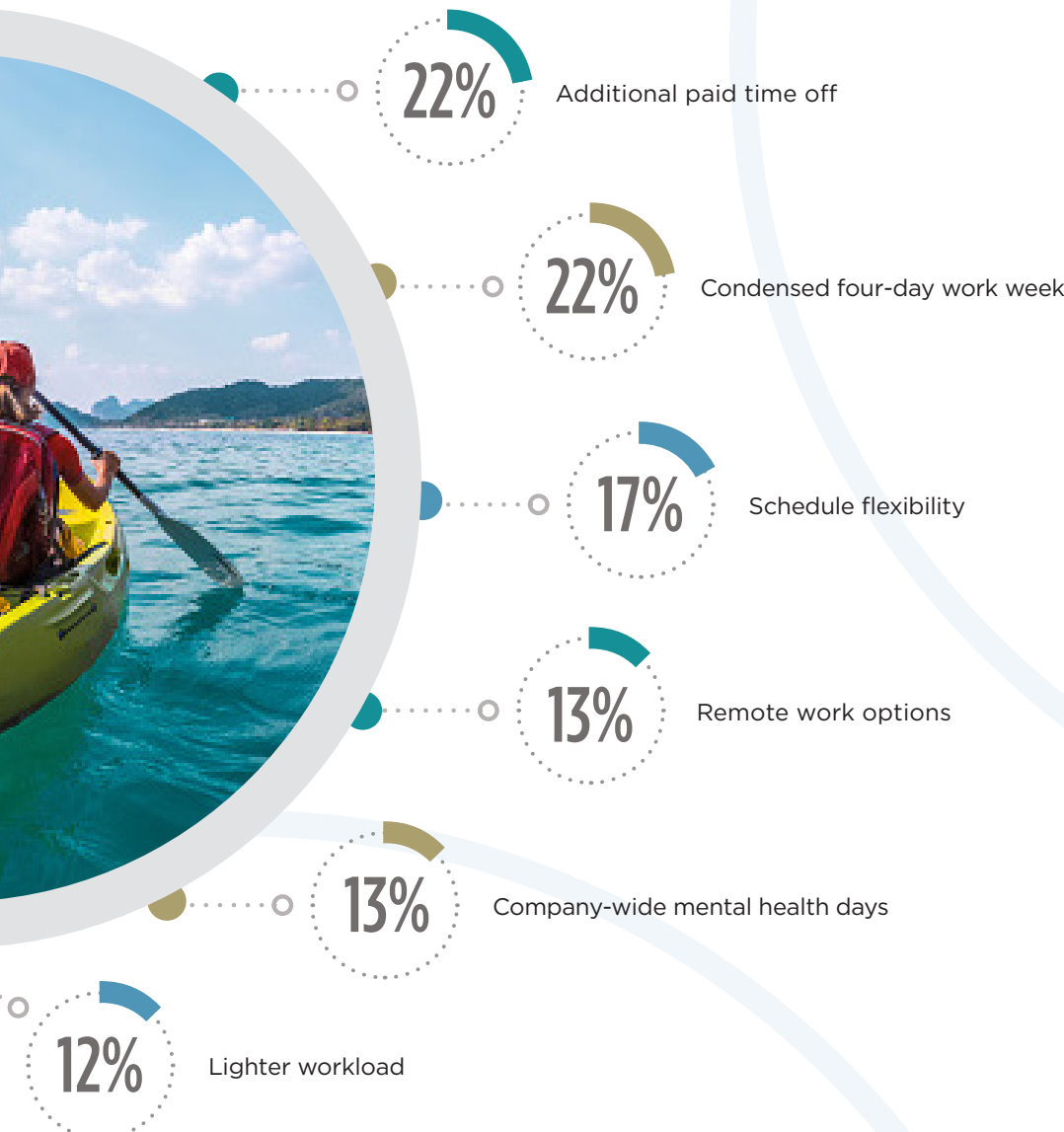
There is a widening gap between men and women in workplace burnout rates, as the overall exhaustion level remains at 61%. In addition, more than one-third of U.S. workers are likely to search for a job in the next six months.



THE BURNOUT LEVEL GAP IS WIDENING BETWEEN MEN AND WOMEN. BURNOUT IS HIGHER AMONG WOMEN AND YOUNGER GENERATIONS.

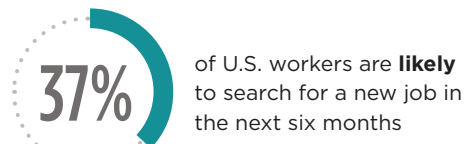
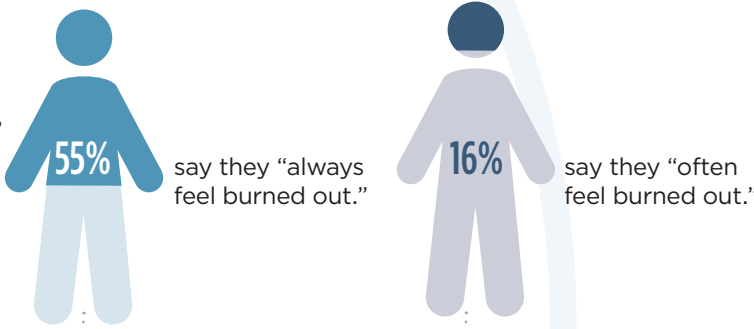


U.S. WORKERS WANT THEIR EMPLOYERS TO PROVIDE ADDITIONAL TIME OFF AND FLEXIBILITY TO ADDRESS BURNOUT



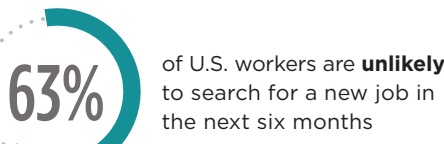
LOOKING ELSEWHERE FOR WORK

The more burnout employees are experiencing, the more likely they are to look for a new job. Of the workers who say they are “extremely likely” to look for a new job in the next six months:



Top 3 reasons motivating the search:

- Better salary or wages: **74%**
- Career growth/promotion: **44%**
- Benefits through their employer: **38%**
- More flexible schedule: **38%**
- Better workplace culture: **38%**
- Remote work options: **31%**
- Sign-on bonus opportunities: **19%**
- New geographic location: **18%**



Top 3 reasons why U.S. workers say they are staying put:

- Salary or wages: **66%**
- Benefits through their employer: **58%**
- Flexible schedule: **43%**
- Workplace culture: **42%**
- Uncertainty/fear of leaving: **28%**
- Career growth/promotion: **27%**
- Remote work options: **21%**
- Bonus opportunities: **15%**



PERSONAL FINANCE PRIORITIES

Top priorities for personal finances in the next 12 months:

- Pay down debt: **27%**
- Increase savings: **27%**
- Increase income: **21%**
- Retirement fund/invest: **15%**
- Lowering expenses: **8%**
- Buy additional insurance to protect income: **3%**

METHODOLOGY

A national omnibus online survey was conducted in the U.S. among approximately 2,000 adults aged 18+, including 966 full-time and part-time employed respondents. The research was conducted July 27-30, 2021. The margin of error is +/- 3% at a 95% confidence level.



Access other key insights at [TheHartford.com/FutureOfBenefits](https://www.thehartford.com/FutureOfBenefits)

