The times are uncertain.

Our commitment to mental health is not.

In the past two years, employee well-being and mental health have moved to the center of the business agenda. Business leaders have seen firsthand the growing mental health crisis and responded to the urgent need for employers to support the well-being of their employees.

As we continue through challenging times, we reaffirm that employee mental health and well-being remain as essential as ever.

That's why we've come together to pledge to continue prioritizing the well-being and mental health of our employees through the uncertain times that lie ahead and maintain our investments and commitments in this critical area.

Because it's in times like these that organizations most need to nurture their collective resilience.

We've made tremendous progress in understanding the importance of employee well-being and mental health. If we're going to set our employees and our companies up for long-term success, we need to build on the lessons of the past two years.

Join us: pledge.thriveglobal.com

Arianna Huffington

Founder & CEO, Thrive

Johnny C. Taylor, Jr.

President & CEO, Society for Human Resource Management (SHRM)

PUBLIC COMPANIES

Accenture Ellyn Shook Chief Leadership & Human Resources Officer

Barclays Tristram Roberts

Group Human Resources Director

The Coca-Cola Company Lisa Chang Global Chief People Officer

HSBC

Group Chief Human Resources Officer

MetLife EVP & Chief Human Resources Officer

Salesforce Brent Hyder President & Chief People Officer

Takeda

Chief Human Resources Officer

Accolade

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Brinker International EVP, Chief People & Administrative Officer

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Levi Strauss & Co. Tracy Layney
SVP & Chief Human Resources Officer

Paramount

EVP, Chief People Officer

Sabine Bendiek Chief People & Operating Officer

SAP

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Cigna Cynthia Ryan

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Dentsu

Chief Human Resources Office

lululemon

SVP, People & Culture

Chief People Experience Officer, EVP

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Sleep Number Christopher Krusmark EVP & Chief Human Resources Officer

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Chief Culture & Engagement Officer

Hilton EVP & Chief Human Resources Office

Mastercard

Michael Fraccaro Chief People Officer

Ralph Lauren

Chief People Officer

EVP, Chief Purpose Officer

Yext Brian 'Skip' Schipper EVP & Chief People Officer

PRIVATE COMPANIES AND NON-PROFIT ORGANIZATIONS

American Heart Association Dr. Eduardo Sanchez Chief Medical & Prevention Officer

John Adcock SVP, People Operations

Fable Padmasree Warrior

Kendra Scott

Neiman Marcus Group

EVP, Chief People & Belonging Officer

Superhuman Founder & CEO

Ampersand Nicolle Pangis CEO

Shishir Mehrotra Co-Founder & CEO

Genesys

Tony Bates Chairman & CEO

Kleiner Perkins Sue Biglieri COO & CFO

Nexthink

Chief People Officer

Aron Ain Executive Chairman & CEO

Betterworks Doug Dennerline Executive Chairman & CEO

Cox Enterprises EVP & Chief People Officer

Gympass

Co-Founder & CEO

Lattice Chief People Officer

Northwell Health SVP & Chief People Officer

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Boys & Girls Clubs of America Jim Clark President & CEO

Culture Amp Chief People Officer

HR Transform

Samara Jaffe Co-Founder & GM

Lyra Health David Ebersman Co-Founder & CEO

Tom Hale CEO

Vancity Chief Equity & People Officer Co-Founder & Co-CEO

Deloitte LLP

Chief Talent Office

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Mars

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Traci Dunn Chief Human Resources Officer & Head of Diversity, Equity & Inclusion

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