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Key Points: Promega Corporate Responsibility (Updated June 2022)

Since 2008, Promega has reported on our commitment to and progress regarding sustainability. In addition, we have been active participants in the UN Global Compact for almost a decade. From growing sustainably to giving back to our communities, we strive to be responsible to our employees, our communities and our planet. The annual Promega Corporate Responsibility Report shares the company's approach and outcomes in the following areas:

Corporate Mind - Change is happening at an astonishing pace. We continually ask, "What's next?" We may not know the answers yet, or even fully understand the questions! But we explore eagerly and remain open to the developing and dynamic possibilities. Our approach is one of flexibility that integrates long-term vision while always keeping people at the forefront. This lens enables us to anticipate emerging needs of science while cultivating authentic relationships with our customers, our people, and our communities.

Product Reach - The highly specific tools that Promega develops and manufactures are used by life scientists around the world working at the edge of discovery. With more than 4,000 products, customers rely on Promega reagents and instruments to help them illuminate the complex secrets of a cell, monitor widespread infectious diseases, and everything in between. In science (like most fields), collaboration is as important as innovation. We prioritize cultivating real relationships with our customers so we can more fully understand and support their specific needs as they seek answers to their most complex questions.

Planet Aware - Challenges are opportunities. Our climate is changing, and the need to effectively respond may feel overwhelming. But this moment also presents space to spark innovation, improve efficiencies and affirm priorities. As a company with a 100-year vision, sustainable growth is our priority and our opportunity to integrate into our facilities and operations the environmental best practices from around the world that will better position our company for the future. We are committed to preserving and improving the natural environment with ambitious goals to reduce carbon emissions, minimize water use, and avoid waste.

People Care - Promega is much more than kits and enzymes. We are about collaboration, human potential and the focus to discover what is possible not only in life science, but also within ourselves. Each and every employee is valued for the unique talents, passions and diverse perspectives they bring. Principles of emotional and social intelligence (ESI) help us cultivate stronger, more inclusive relationships, especially during changing and challenging times. And we do all of this within a creative culture that whole-heartedly supports work/home harmony, giving us the tools to make this priority a reality.

Community Touch - Along with our customers and our people, the local communities in which we operate around the world are vital partners in the well-being and success of our organization. Promega employees are passionate about giving back! Our people, through their interests and enthusiasm, fuel Promega philanthropic efforts and put our corporate values into action. From paid time to volunteer to support for young researchers globally to long-term commitments to cornerstone philanthropic organizations, we focus our giving on science, education and creativity, as well as initiatives that meet the specific needs of our communities and our employees.

"As a company with a 100-year vision, sustainable growth is our priority and our opportunity to integrate into our facilities and operations the environmental best practices from around the world that will better position Promega for the future. The outcomes we are achieving are significant and due to the efforts and passions of Promega employees around the globe." - **Corey Meek, Promega Corporate Responsibility Program Manager**

Links & Resources

- Download the 2022 Promega Corporate Responsibility Report [here](#)
- Visit the Promega Corporate Responsibility website at www.promega.com/responsibility
- Learn more about how Promega supports life science at www.promega.com