

2021 SUSTAINABILITY REPORT at a glance



[Click here](#) to view our online 2021 Sustainability Report.



~44%
GHG emissions
reduction¹



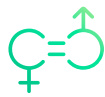
~64%
revenue carbon
intensity decrease²



2.6 GW
of renewable power
purchase agreements³



\$1.1 BN
Sustainability-linked
bond issued



64%
Board of Director
diversity



91%
Board of Director
independence



\$10 MM
in donations, relief efforts,
grants, and employee
matched donations⁴



6,300+
volunteer
hours⁴



180+
organizations
served⁴



100%
employee completion of
unconscious bias training
for the second year in a row



0.30 TCIR
our best ever
safety record⁵



25
owned or operated plants
with zero recordables

GOALS



50%
carbon emission reduction
by 2025¹



net-zero
carbon emissions
by 2050



100%
vehicle fleet electrification
by 2030



RECOGNITION

- #14 *Forbes* Green Growth 50 List
- *Newsweek* Most Recognizable Companies 2021
- *Forbes* America's Best Midsize Employers 2021
- Climate Leadership Award for Excellence in Greenhouse Gas Management
- Champion of Board Diversity by The Forum of Executive Women

The first and only North American power company whose climate goals have been validated as 1.5 degrees Celsius-aligned by the Science Based Targets initiative (SBTi)

¹ From current 2014 baseline

² Since 2019

³ Through 12/31/2021

⁴ Includes *reliantgives*

⁵ Total case incident rate

SAFE HARBOR: This communication contains forward-looking statements that may state NRG's or its management's intentions, beliefs, expectations or predictions for the future. Such forward-looking statements are subject to certain risks, uncertainties and assumptions, and typically can be identified by the use of words such as "will," "expect," "estimate," "anticipate," "forecast," "plan," "believe" and similar terms. Although NRG believes that its expectations are reasonable, it can give no assurance that these expectations will prove to have been correct, and actual results may vary materially. Factors that could cause actual results to differ from those implied by the forward-looking statements in this communication are set forth in the Company's most recent Annual Report on Form 10-K, quarterly and other periodic reports, current reports and other filings with the Securities and Exchange Commission at www.sec.gov. NRG undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.