



Building a More Sustainable Future

Embodied in our Best for All[®] strategy


PROVIDING CUSTOMERS WITH PROFITABLE STEEL SOLUTIONS FOR...



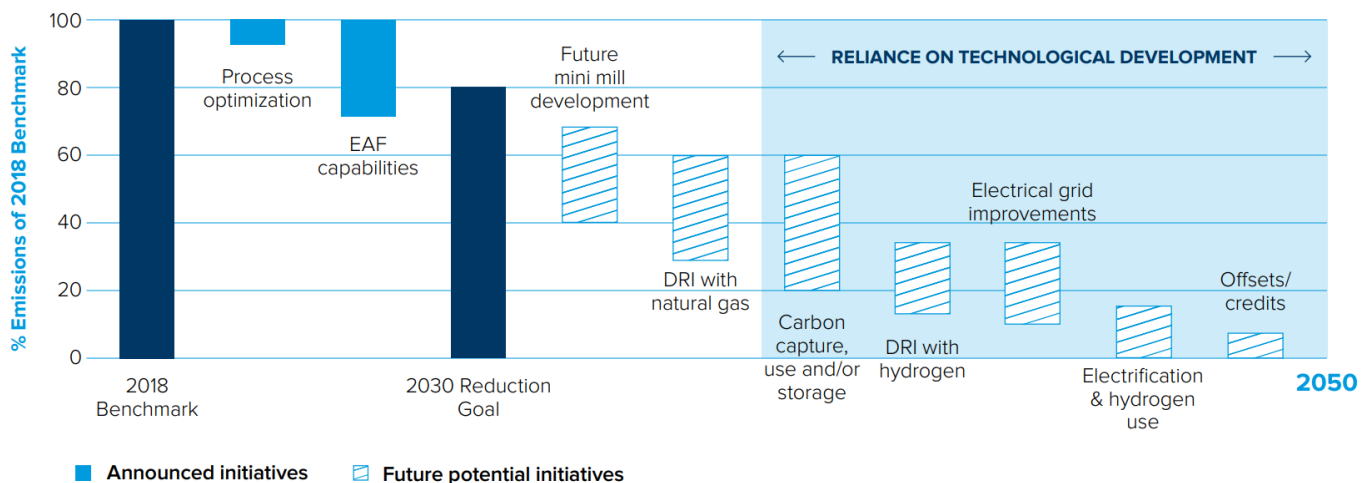
PEOPLE

| | |
|-----------------|--|
| 0.04 | Days Away from Work Industry-leading OSHA safety performance |
| \$133K | 2021 Average U.S. Steel USW Employee Compensation¹ When we do well, you do well |
| 100+ | Community Organizations Supported Enhancing community engagement |
| 100% | Pay Equity for Corporate Employees Gender & ethnicity are not influencers of compensation |
| 10 of 11 | Independent Board Directors |

PLANET

| | |
|--|---|
| 100% | Recyclable Steel is an integral part of the circular economy |
| 5.2 million | Recycled tons of scrap In 2021 |
| 2030 | Targeting a 20% reduction in GHG emissions intensity² 16% reduction achieved through year-end 2021 |
| 2050 | Targeting net-zero emissions by 2050 Scope 1 and Scope 2 emissions |
|  | verdeX[™] Steel Up to 90% recycled steel content and 70-80% reduction in GHG emissions ³ |

OUR PATH TO 2050 NET ZERO GREENHOUSE GAS (GHG) EMISSIONS^{3,4}



¹ USW = United Steelworkers.

² Versus a 2018 baseline.

³ 70-80% reduction in scope 1 and 2 GHG emissions as compared to traditional blast furnace production.

⁴ See our Climate Strategy Report for more information.

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BIG RIVER STEEL

Investing in low-GHG emission steelmaking technology to help customers meet their own decarbonization goals



Produces steel with an electric arc furnace (EAF), using less energy with less greenhouse gas emissions than traditional mills.

70-80%

Reduction in greenhouse gas emissions versus blast furnace steelmaking.



First North American steelmaking facility to achieve ResponsibleSteel Facility Certification.

BR2

Building a new 3 million ton EAF mill to further our presence in sustainable steel.



“We have made decisions that will change the long-term future of the company to make it more sustainable. Best for All is really about transitioning ourselves for the future. And that future is going to rely more on low greenhouse gas emission technology.”

Rich Fruehauf, Chief Strategy and Sustainability Officer, U. S. Steel

ESG STANDARDS AND REPORTING



Sustainable Accounting Standards Board (SASB)



Global Reporting Initiative (GRI)



Task Force on Climate-Related Financial Disclosures (TCFD)



CDP Worldwide



EcoVadis



United Nations Sustainable Development Goals (SDG) Alignment

LEARN MORE

[ESG Data Hub](#)

[Sustainability at U. S. Steel](#)

[2021 Sustainability Report](#)

[2022 DE&I Report](#)

[Climate Strategy Report](#)

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