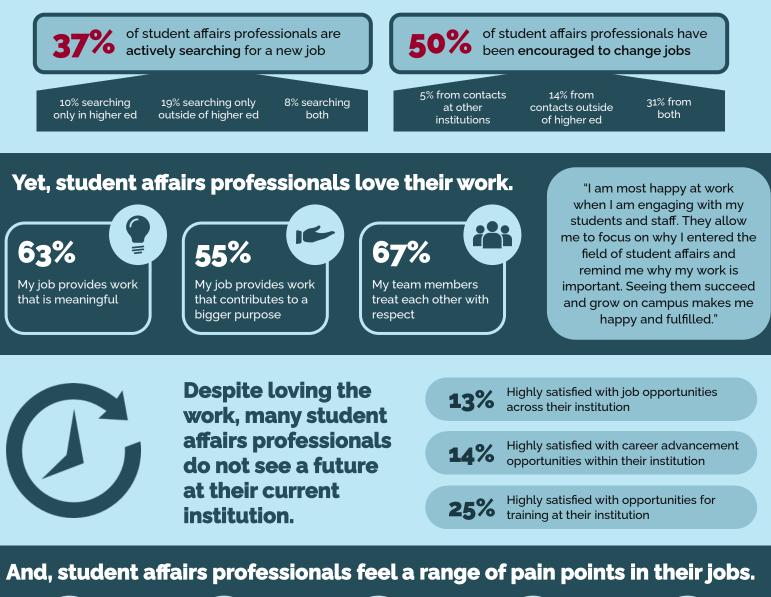
LOOKING TO LEAVE?

PERSPECTIVES OF STUDENT AFFAIRS EMPLOYEES ON THEIR WORK EXPERIENCES

Southern Association for College Student Affairs (SACSA) and Skyfactor partnered to survey current employees who work in student services and student affairs at colleges and universities across the United States and in Canada during fall 2022. Below is a summary of the responses from 324 employees.



Over one-third of student affairs professionals are actively job searching.





Pay

Only **17%** said their salary is competitive to the market



Departures

43% were negatively impacted by the departure of close colleagues



Leadership

30% did not agree that their institution's leadership takes action on employee feedback



Meetings

48% said too many or ineffective meetings negatively impacted their satisfaction



Workload

45% said increased workloads during peak seasons negatively impacted their satisfaction



