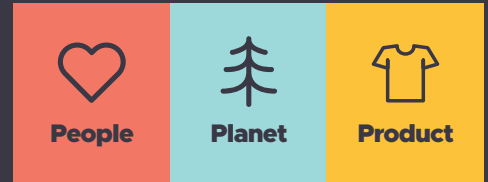


HANES Brands

S U S T A I N A B I L I T Y



PROGRESS THROUGH 2022



People Goals

Contribute to improving the lives of at least 10 million people through diversity and inclusion, workplace equality, health and wellness, education and community-improvement philanthropy.

2.7 million



lives impacted by HanesBrands' philanthropic initiatives and associate and community programs

8.5 million

pieces of essential clothing provided to people in need



50%



of senior manager and above positions are held by women in the U.S.



Planet Goals

Set science-based targets to significantly reduce greenhouse gas emissions, reduce energy and water use by 25%, move to 100% renewable electricity and take landfill waste to zero.

30% reduction in Scope 1 and 2 emissions



Have submitted emissions reduction targets through the Science-Based Target Initiative

92%



of waste diverted from landfill

Nearly 50%

of the electricity we consume is from renewable sources



Product Goals

Use 100% recycled/biodegradable polyester and sustainably sourced cotton, reduce packaging weight by 25% and eliminate single use plastics (what remains must be commonly recyclable or compostable).

70%

of cotton used is sustainably grown



11%

Projects implemented to reduce packing weight by 11%



34%

Projects implemented to reduce single-use plastic by 34%



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