



MindMed

**Unlocking the Power of
Psychedelics for Patients
and Shareholders**

May 2023

Disclaimer



Cautionary Notes and Forward-Looking Statements

Certain statements in this presentation related to Mind Medicine (MindMed) Inc. (the "Company" or "MindMed") constitute "forward-looking information" within the meaning of applicable securities laws and are prospective in nature. Forward-looking information is not based on historical facts, but rather on current expectations and projections about future events and are therefore subject to risks and uncertainties which could cause actual results to differ materially from the future results expressed or implied by the forward-looking statements. These statements generally can be identified by the use of forward-looking words such as "will", "may", "should", "could", "intend", "estimate", "plan", "anticipate", "expect", "believe", "potential" or "continue", or the negative thereof or similar variations. Undue reliance should not be placed on forward-looking information, which are inherently uncertain, are based on estimates and assumptions, and are subject to known and unknown risks and uncertainties (both general and specific) that contribute to the possibility that the future events or circumstances contemplated by the forward-looking statements will not occur. There can be no assurance that the plans, intentions or expectations upon which forward-looking statements are based will in fact be realized. Forward-looking information in this presentation includes, but is not limited to, statements regarding the potential benefits and development of the Company's product candidates, trials, studies and programs; the strengths and benefits of the Company's strategic plan; the Company's business plans and objectives; the ability of MindMed to achieve success consistent with management's expectations; and the expected impact and results of the Company's corporate governance practices, including of the Company Board's director nominees.

Forward-looking information is based on the opinions and estimates of management of the Company at the date the statements are made, as well as a number of assumptions made by, and information currently available to, the Company concerning, among other things, anticipated performance of its product candidates and programs, business prospects, strategies, regulatory developments, the development of its product candidates into effective products, the ability to produce products if approved, the approval by regulators of any products that are developed, and the non-occurrence of the risks and uncertainties outlined below or other significant events occurring outside of MindMed's normal course of business. Although management of the Company considers these assumptions to be reasonable based on information currently available to it, they may prove to be incorrect.

There are numerous risks and uncertainties that could cause actual results and the Company's plans and objectives to differ materially from those expressed in the forward-looking information, including history of negative cash flows; limited operating history; incurrence of future losses; availability of additional capital; changes in market conditions; lack of product revenue; compliance with laws and regulations; changes in government policy; difficulty associated with research and development; risks associated with clinical trials or studies; heightened regulatory scrutiny; early stage product development; clinical trial risks; regulatory approval processes; novelty of the psychedelic inspired medicines industry; as well as those risk factors discussed or referred to herein and the risks described in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2022 and the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2023 under headings such as "Special Note Regarding Forward-Looking Statements," and "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" and other filings and furnishings made by the Company with the securities regulatory authorities in all provinces and territories of Canada which are available under the Company's profile on SEDAR at www.sedar.com and with the U.S. Securities and Exchange Commission ("SEC") on EDGAR at www.sec.gov. Except as required by law, the Company undertakes no duty or obligation to update any forward-looking statements contained in this presentation as a result of new information, future events, changes in expectations or otherwise.

Additional Information and Where to Find It

MindMed has filed with the SEC and Canadian securities regulatory authorities on May 1, 2023 a definitive proxy statement on Schedule 14A (the "proxy statement"), containing a form of WHITE universal proxy card, with respect to its solicitation of proxies for the annual general meeting of shareholders of MindMed on June 15, 2023 (the "Annual Meeting"). Details concerning the nominees of MindMed's Board for election at MindMed's Annual Meeting are included in the proxy statement. This presentation is not a substitute for the proxy statement or other document that MindMed has filed or may file with the SEC and Canadian securities regulatory authorities in connection with any solicitation by MindMed.

INVESTORS AND SECURITY HOLDERS ARE URGED TO READ THE PROXY STATEMENT (INCLUDING ANY AMENDMENTS OR SUPPLEMENTS THERETO AND THE ACCOMPANYING WHITE UNIVERSAL PROXY CARD) FILED BY MINDMED AND ANY OTHER RELEVANT DOCUMENTS FILED WITH THE SEC AND CANADIAN SECURITIES REGULATORS WHEN THEY BECOME AVAILABLE CAREFULLY AND IN THEIR ENTIRETY BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION ABOUT MINDMED AND ANY SOLICITATION. Investors and security holders may obtain copies of these documents and other documents filed with the SEC and Canadian securities regulatory authorities by MindMed free of charge through the website maintained by the SEC at www.sec.gov or through the Company's profile on SEDAR at www.sedar.com. Copies of the documents filed by MindMed are also available free of charge by accessing MindMed's website at www.mindmed.co.

Participants in the Solicitation

This presentation is neither a solicitation of a proxy or consent nor a substitute for any proxy statement or other filings that may be made with the SEC and Canadian securities regulatory authorities. Nonetheless, MindMed, its directors and executive officers and other members of management and employees may be deemed under U.S. securities laws and Canadian securities laws to be participants in the solicitation of proxies with respect to a solicitation by MindMed. Information about MindMed's executive officers and directors and other participants in the solicitation, including their respective interests, by security holders or otherwise, is available in the proxy statement. To the extent holdings of MindMed securities reported in the proxy statement for the Annual Meeting have changed, such changes have been or will be reflected on Statements of Change in Ownership on Forms 3, 4 or 5 filed with the SEC and if applicable, on the System for Electronic Disclosure by Insiders (SEDI) in accordance with insider reporting requirements of Canadian securities laws. These documents are or will be available free of charge at the SEC's website at www.sec.gov and either through the Company's profile on SEDAR at www.sedar.com or updated filings on SEDI at www.sedar.ca.

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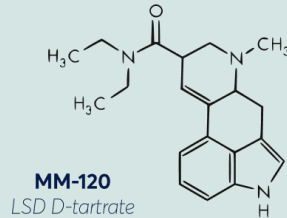
MindMed uses industry-leading drug development expertise to unlock the full therapeutic potential of psychedelics and other novel therapeutic targets

Advancing Proprietary Drug Candidates Across Psychiatric Indications

MM-120

Generalized Anxiety Disorder (GAD) & Attention-Deficit/Hyperactivity Disorder (ADHD)

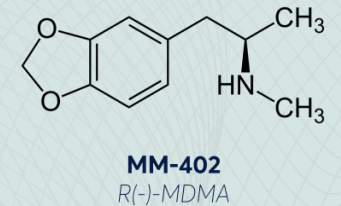
- Well-characterized pharmacology
- Accelerated development potential



MM-402

Autism Spectrum Disorder (ASD)

- Enhanced pharmacology
- Potential to overcome safety liabilities
- Standard delivery / dosing model



MindMed by the Numbers

2

Clinical readouts
expected this year

48

Full-time
employees

~\$36M

Invested in R&D in
2022

MINDMED'S STRATEGY

- Executing a **well-defined plan** to create value by developing novel product candidates to treat brain health disorders
- At a **pivotal inflection point** - with two Phase 2 clinical readouts for MM-120 expected in 2023
- **Well-capitalized**, with cash on hand of \$129 million as of the end of Q1 2023 - sufficient to fund operations beyond key development milestones in 2023 and into the first half of 2025

MINDMED'S BOARD

- A diverse set of nominees who have **relevant backgrounds and expertise** in the areas critical to MindMed's success: drug development and commercialization; financial management and capital allocation; and corporate governance and compliance
- Highly respected professionals with **significant public company board and executive level experience** in the healthcare/biopharma industry
- New nominee David Gryski - former CFO of two S&P 500 pharma companies - will further strengthen the Board with **deep financial and public company director experience**

FCM

- FCM has no track record of shareholder value creation, does not manage any institutional capital and is led by a college student who tried to **turn MindMed into a meme stock for FCM's own gain**
- FCM's ideas lack credibility, are based on faulty assumptions and would **expose shareholders to significant risk by creating disruption at a critical time**
- FCM's myriad false statements and troubling actions **call into question its nominees' fitness for the Board**

26
pending U.S.
patent applications

3
product candidates
in R&D pipeline

\$129M
cash on hand
as of end of Q1 2023

100%
Board refreshment since
September 2021



FCM CANDIDATES

× **No** credible strategic plan for the Company

× **No** significant public healthcare company board or executive officer experience or gender diversity

× **No** meaningful experience overseeing clinical trials in psychiatry or psychedelics or commercialization of pharmaceutical products

*New independent director nominee.

MindMed is at a Pivotal Inflection Point

We anticipate the following key milestones in 2023:



*Topline results from Phase 2b study of **MM-120** for the treatment of Generalized Anxiety Disorder*



*Topline results from Phase 2a proof-of-concept trial of repeated low-dose **MM-120** in ADHD*



*Preclinical results demonstrating the potential of **MM-402** in autism spectrum disorder and initiation of our first sponsored clinical trial of MM-402*

FCM's costly and distracting proxy contest comes at the worst possible time for shareholders

We Have Refocused Our Strategic Priorities

Since Rob Barrow became CEO in mid-2021, MindMed has:



Recruited a seasoned management team with a **track record in research, development and commercialization** in our sector



Continued **prudent management of expense and capital allocation** activities while advancing our R&D pipeline



Completed capital raise to ensure sufficient cash on hand to **fund the Company's operations** beyond our key development milestones in 2023 **and into the first half of 2025**



Maintained **efficient staffing to oversee and execute** our programs



Reallocated internal resources to **prioritize key programs**

We are operating from a position of strength as we enter a critical period for our R&D pipeline

The Board Has Been Proactively and Thoughtfully Refreshed MindMed

Our Board has the right mix of experience and expertise to execute on our strategic objectives

CURRENT DIRECTORS

Rob Barrow
appointed
interim CEO
(elected CEO in
December)



**40% refreshed
Board**

Carol Vallone



Andreas Krebs



**80% refreshed
Board**

Dr. Suzanne Bruhn



Dr. Roger Crystal



**100% refreshed
Board**

*David Gryska**



H2 2021

2022

2023

RETIRED DIRECTORS

Bruce Linton

Perry Dellelce

Stephen Hurst

Dr. Sarah Vinson

Dr. Halperin Wernli

Brigid Makes⁺

As of the 2023 Annual Meeting, the Board will be 100% refreshed since Rob Barrow took on the role of CEO in mid-2021

⁺ Ms. Makes is not standing for election at the 2023 Annual Meeting.

^{*} New independent director nominee.

FCM's Campaign is Ill-Conceived and Value Destructive



× FCM **does not understand the current business**, which has changed and grown significantly since Scott Freeman was removed from the Company in 2020

× FCM's nominees **lack additive experience and expertise**

× FCM's ideas are not viable and rest on a **reckless suggestion to bypass a Phase 2 study for MM-120**

× FCM has **suspect motives and clear conflicts of interest** and has not engaged in good faith with the Company - including **rejecting multiple settlement attempts**

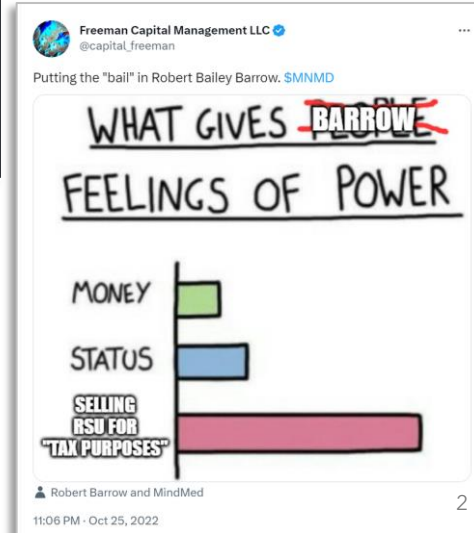
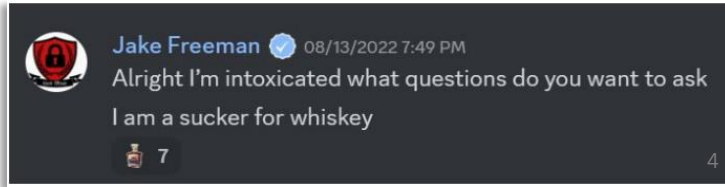
× FCM **should not be trusted to steward the Company** - FCM has no track record, does not manage institutional capital and has conducted itself unprofessionally

× FCM's **baseless contention** that it is "completely unrealistic" the Phase 2b trial for MM-120 will be completed by the end of this year **reads like a short report on MindMed**

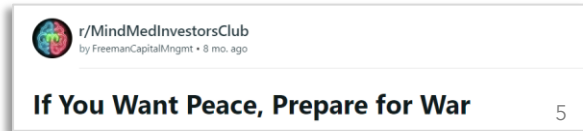
× FCM sowed **unfounded doubt** about the Company's intellectual property ownership, **prioritizing the lawsuit** between Scott Freeman and his co-founder over the **negative impact on other shareholders**

FCM's attempt to take control of the Board is a costly distraction

FCM's Questionable Conduct and Track Record



- FCM does not manage institutional capital and its only other publicly disclosed investment was a meme-stock investment in Bed Bath & Beyond
- Jake Freeman, the Chief Executive Manager of FCM, is a college student with no credible investment or professional experience
- FCM's campaign has been characterized by unprofessional conduct that should concern shareholders
- FCM's principals and nominees have demonstrated questionable judgment in allowing Jake Freeman to lead the public and private engagement of this campaign



Jake Freeman

Despite seeking control of the Board, FCM and its principals have not demonstrated they can be trusted to seriously steward shareholders' interests

1. FCM [Tweet](#) 4. FCM GMEdd.com Discord Server Post, Note: [Link Does Not Return to Post](#)
2. FCM [Tweet](#) 5. FCM [Reddit Post](#)
3. FCM [Tweet](#) 6. FCM [Reddit Post](#)

FCM's Nominees Are Not Qualified to Serve on the Board

FCM's candidates do not possess the necessary skills or expertise to lead MindMed through this pivotal period



Scott Freeman

President of Scott Freeman Consultant LLC

- x **No public company board or senior executive experience beyond a short stint at MindMed**
- x **Background in oncology; no relevant experience in psychiatry or MindMed's drug class**

x **No credible strategic plan for the Company**



Farzin Farzaneh

Co-Founder, CSO of ViroCell Biologics Ltd., a private CDMO

- x **No public company board or senior management experience**
- x **No relevant experience overseeing clinical trials in psychiatry or MindMed's drug class**

x **No credible strategic plan for the Company**



Vivek Jain

Co-Founder & CEO of LOKO, a video-only dating app

- x **No experience in areas relevant to MindMed's business (CEO of a dating app company)**
- x **No healthcare board or senior management experience**

x **No credible strategic plan for the Company**



Alexander Wodka

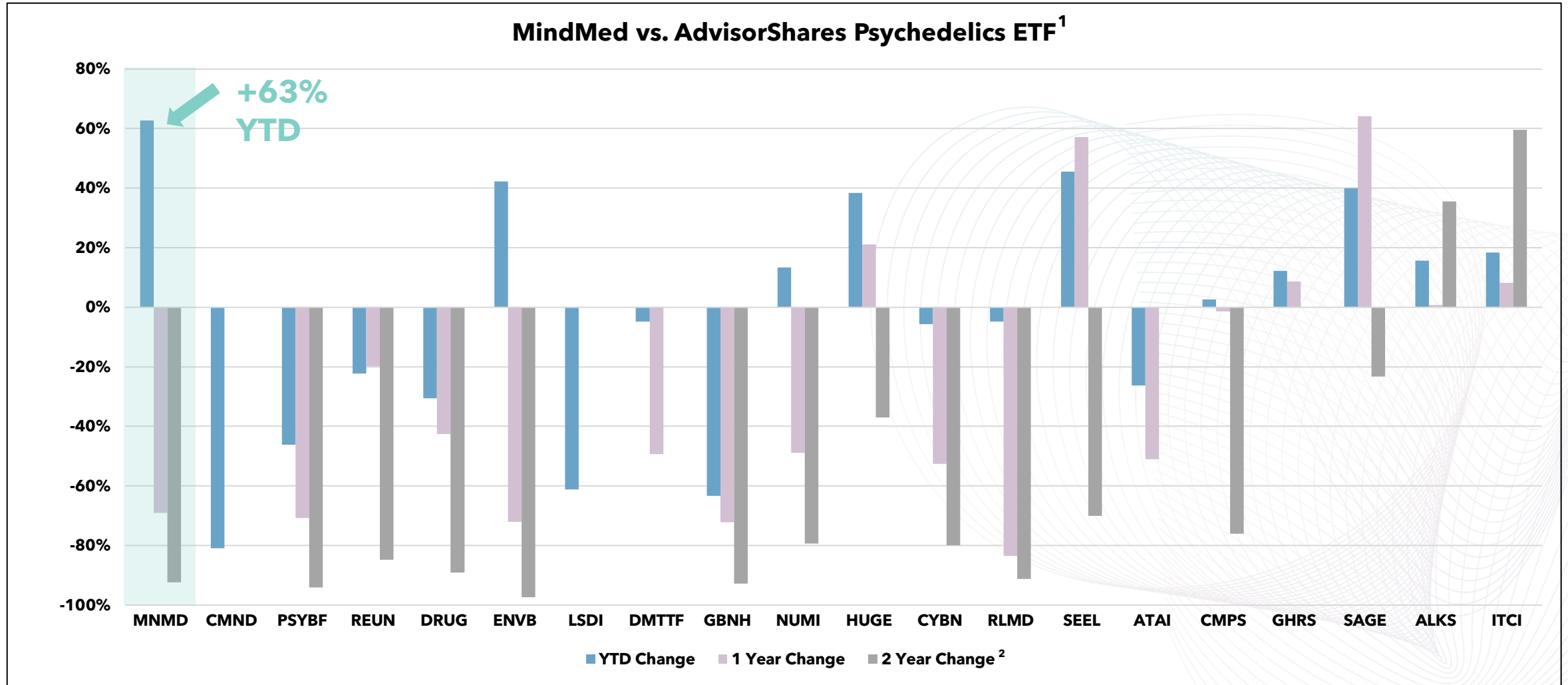
Retired; Former Executive at Crowe LLP, an accounting firm

- x **No relevant healthcare experience (worked at the same accounting firm as Jake Freeman's father)**
- x **No public company board or senior management experience**

x **No credible strategic plan for the Company**

Headwinds Transitioning to Positive Momentum

TSR has been challenged in-line with sector peers - but recent performance reflects MindMed's momentum heading into key milestones



1. Excludes FTHWF due to its bankruptcy filing.

2. TSR calculated as of market close as of May 22, 2023.

Note: Where no value is shown company was not public during time period.

Our Nominees Have the Right Skills to Oversee Our Strategy



Robert Barrow



- ✓ Deep knowledge of MindMed's operations gained as CEO, and prior to that as Chief Development Officer
- ✓ Extensive experience in clinical pharmacology and drug development across a variety of therapeutic classes, including psychedelics
- ✓ Financial expertise



Suzanne Bruhn, PhD



- ✓ Experience as CEO of several biotech companies
- ✓ Relevant governance experience and industry knowledge gained from serving as a director for numerous public companies in the life sciences industry



Roger Crystal, MD



- ✓ Extensive experience leading a pharmaceutical company as its CEO
- ✓ Background and training as a medical doctor
- ✓ Strong background in clinical research, product development and commercialization



David Gryska*



- ✓ Experience as the CFO and as a director at a number of leading public life sciences and biotechnology companies
- ✓ Extensive audit and compliance experience
- ✓ Financial expertise



Andreas Krebs



- ✓ Financial background and experience as an international pharmaceutical executive
- ✓ Has served on private and public boards and as the head of growth-oriented investment firms



Carol A. Vallone



- ✓ Deep industry, financial and governance experience as board chair of the country's #1 psychiatric hospital; board member of leading hospital system
- ✓ Strong experience as CEO raising capital, scaling and successfully selling global companies
- ✓ Relevant experience as chair and director on public and private healthcare company boards

*New independent director nominee.

MindMed's Nominees Have Proven Track Records of Delivering Shareholder Value

MindMed's Nominees

While serving as a senior executive or director of a public company

- Sale of Wyeth to Pfizer (NYSE: PFE) for **\$68B**
- Sale of Seagen to Pfizer (NYSE: PFE) for **\$43B**
- Sale of GW Pharma to Jazz Pharma (Nasdaq: JAZZ) for **\$7.2B**
- Sale of Scios to Johnson & Johnson (NYSE: JNJ) for **\$2.4B**
- Sale of Raptor Pharma to Horizon Pharma (Nasdaq: HZNP) for **\$800M**
- Sale of Aerie Pharma to Alcon (SIX/NYSE: ALC) for **\$753M**
- Sale of Opiant to Indivior (LON: INDV) for **\$145M**

Proven track record of delivering over \$120 billion in value to shareholders

MindMed's nominees possess value-additive experience and have track records of benefitting public company shareholders

FCM's Nominees

While serving as a senior executive or director of a public company



\$0 of value created for public biotech/pharma shareholders

Independent Experts Validate MindMed's Strategy

Greenleaf Health - a leading third-party FDA regulatory consulting firm - has supported MindMed's MM-120 development approach

- Greenleaf calls Phase 2b dose-ranging clinical trial an “essential component” to the MM-120 development program - and highlights the risk that skipping to Phase 3 would present:

*“The ongoing MM-120 Phase 2b trial is designed to address **fundamental questions** about dose-response, target population, preliminary evidence of efficacy on accepted FDA endpoints for anxiety, and safety that will **provide clarity and confidence in designing a Phase 3 program**. To initiate Phase 3 trials before these foundational issues have been adequately addressed would **substantially increase the chances of a failed trial and/or uninterpretable results.**”*

- Further, Greenleaf highlights previous data is not sufficient justification for moving to Phase 3:

*“...the studies from the published literature are **not sufficient to support a proposal for streamlining the MM-120 program directly into Phase 3**. Such a plan, if presented to the FDA by MindMed would **likely trigger a clinical hold.**”*

 Greenleaf Health

John Jenkins, MD

Principal, Drug and Biological Products

Former FDA Director Office of New Drugs (CDER)

Sandra Kweder, MD

Principal, Drug and Biological Products

Former FDA Deputy Director Office of New Drugs (CDER)

Brian Corrigan, JD

Executive Vice President, Regulatory Policy

Independent analysis by former senior FDA officials makes clear that FCM's suggestion not only lacks a credible basis but would likely halt progress on MM-120's development



This is a pivotal period for MindMed with key milestones expected this year

- We have already seen significant positive momentum across the business, and believe there is a tremendous potential addressable market for our therapies to treat GAD and ADHD



Our Board is best positioned to continue executing on our strategy

- We have completed a comprehensive and proactive effort to refresh our Board to ensure it has the right mix of experience and expertise to execute on our strategic objectives



None of FCM's nominees would be additive to the Board

- FCM's nominees do not have the necessary experience or expertise in MindMed's key areas of focus



FCM has not presented a viable plan or case for change to justify giving FCM representation on, let alone control of, the Board

- Giving FCM representation would endanger the current strategy and team, putting shareholders' investments at risk

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We've Seen Positive Momentum Across the Business



Significant Market Opportunity

ANXIETY

21%

1-year prevalence of anxiety disorders in the US¹

ADHD

4.4%

Estimated prevalence among US adults²

AUTISM SPECTRUM DISORDER

\$461B

Economic cost of ASD in the US predicted by 2025³



Improved Operating Performance

\$129M

Cash on hand as of Q1 2023

26

Pending U.S. patent applications



MindMed to Present Data on Pre-Clinical Activity of MM-402 at ASCP 2023 Annual Meeting



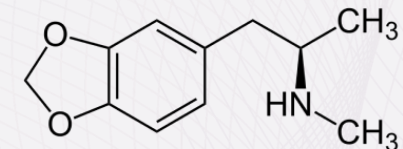
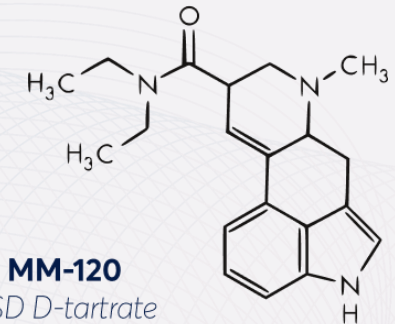
MindMed Announces Enrollment Milestone in Phase 2b Trial of MM-120 in Generalized Anxiety Disorder (GAD)



MindMed Collaborators Announce Positive Topline Data from Phase 2 Trial Evaluating LSD in Anxiety Disorders



Exciting Drug Candidates



We are focused on developing treatments that have the best potential for improving patient outcomes and creating shareholder value

1. Bandelow 2015; Dialogues Clin. Neurosci.; 17(3).
2. Kessler RC, Adler L, Barkley R, et al. 2005; Am J Psychiatry. 163(4).
3. Leigh & Du 2015; J. Autism Dev. Disord.; 45(12).

Key Drug Candidate: MM-120 Program

Proprietary drug candidate with evidence of clinical benefits across a broad range of brain health disorders

We are positioned for two key data readouts this year and have recently reached an enrollment milestone in our Phase 2b trial for GAD with **over 50% of patients dosed** across 20 active clinical sites

1. Phase 2b in GAD | *Topline Readout in Late 2023*

200-patient Phase 2b dose-optimization trial to assess safety, determine effect size and inform dose selection for pivotal Phase 3 studies

2. Phase 2a in ADHD | *Topline Readout in Late 2023*

52-patient Phase 2a proof-of-concept trial to assess safety and efficacy of repeated low-dose MM-120 administration

PRESS RELEASE

MindMed Announces Enrollment Milestone in Phase 2b Trial of MM-120 in Generalized Anxiety Disorder (GAD)

– Over 50% of patients dosed across 20 active clinical sites –

– On track for topline results in late 2023 –

NEW YORK, May 17, 2023 — **Mind Medicine (MindMed) Inc.** (NASDAQ: MNMD), (NEO: MMED), (the “Company” or “MindMed”), a clinical stage biopharmaceutical company developing novel product candidates to treat brain health disorders, announced today that the company’s Phase 2b study evaluating MM-120 (lysergide D-tartrate) for GAD is over 50% enrolled and dosed. The trial plans to enroll up to 200 participants who will receive a single administration of 25 µg, 50 µg, 100 µg or 200 µg of MM-120 or placebo. Topline results are expected to be announced in late 2023.

Key Drug Candidate: MM-402 Program

Proprietary drug candidate being developed as first ever treatment for core symptoms of ASD

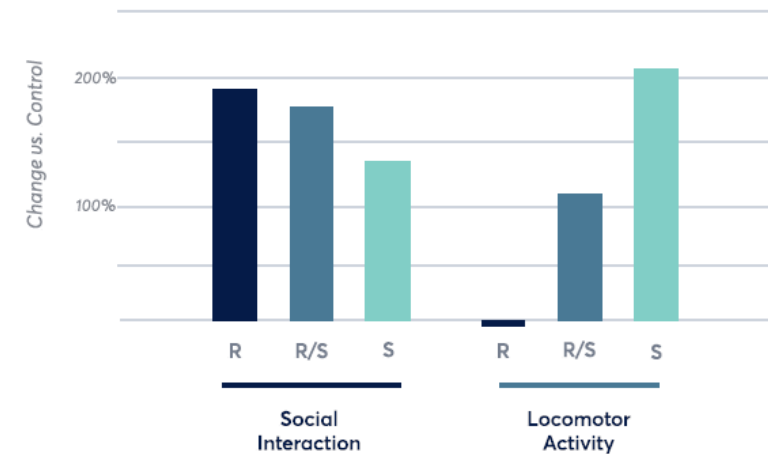
Preclinical Data Presentation | May 2023

Positive preclinical study data of MM-402 in a model for autism spectrum disorder (ASD) to be presented at the 2023 American Society of Clinical Psychopharmacology Annual Meeting

Initiation of Phase 1 Study | Expected 2023

Study is intended to characterize the tolerability, pharmacokinetics and pharmacodynamics of MM-402, and to provide early signals of efficacy to support the Company's approach in targeting core symptoms of ASD

R(-)-MDMA Maintains Prosocial Effects with Reduced Stimulant Activity



2

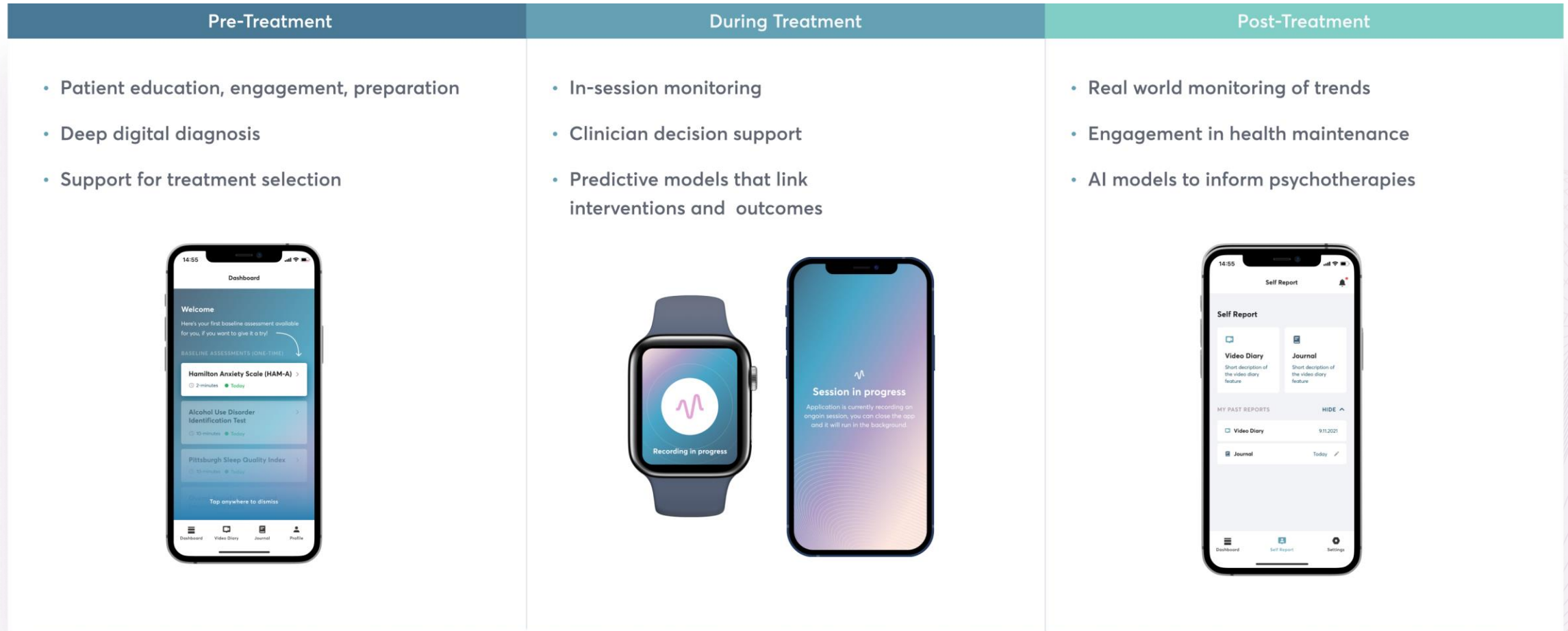
Translational preclinical data suggest that R(-)-MDMA may have:

- Strong prosocial effects
- Less stimulant activity compared to MDMA
- Superior safety and tolerability profile
- Potential to be administered in standard dosing regimen

1,2

Digital Medicine Designed to Enhance the Value of Our Therapeutic Offerings

Our drug development strategy is closely complemented by a platform of digital medicine programs that we are developing to facilitate adoption, use and access to our product candidates



Protecting the Value of Our Intellectual Property

- We are focused on protecting our innovation and market potential through IP-oriented R&D strategies
- Our current management team and R&D leaders - all of whom have been hired since Scott Freeman left the Company - are **the inventors of all of our key patents on our lead product candidates**
- FCM's claims about IP issues are unfounded
- **MindMed currently owns and retains all clinical data and manufacturing rights for its lead product candidates - including MM-120**

MindMed's patent portfolio

26

pending U.S.
patent
applications

12

pending Patent
Cooperation
Treaty
applications

Applications include:

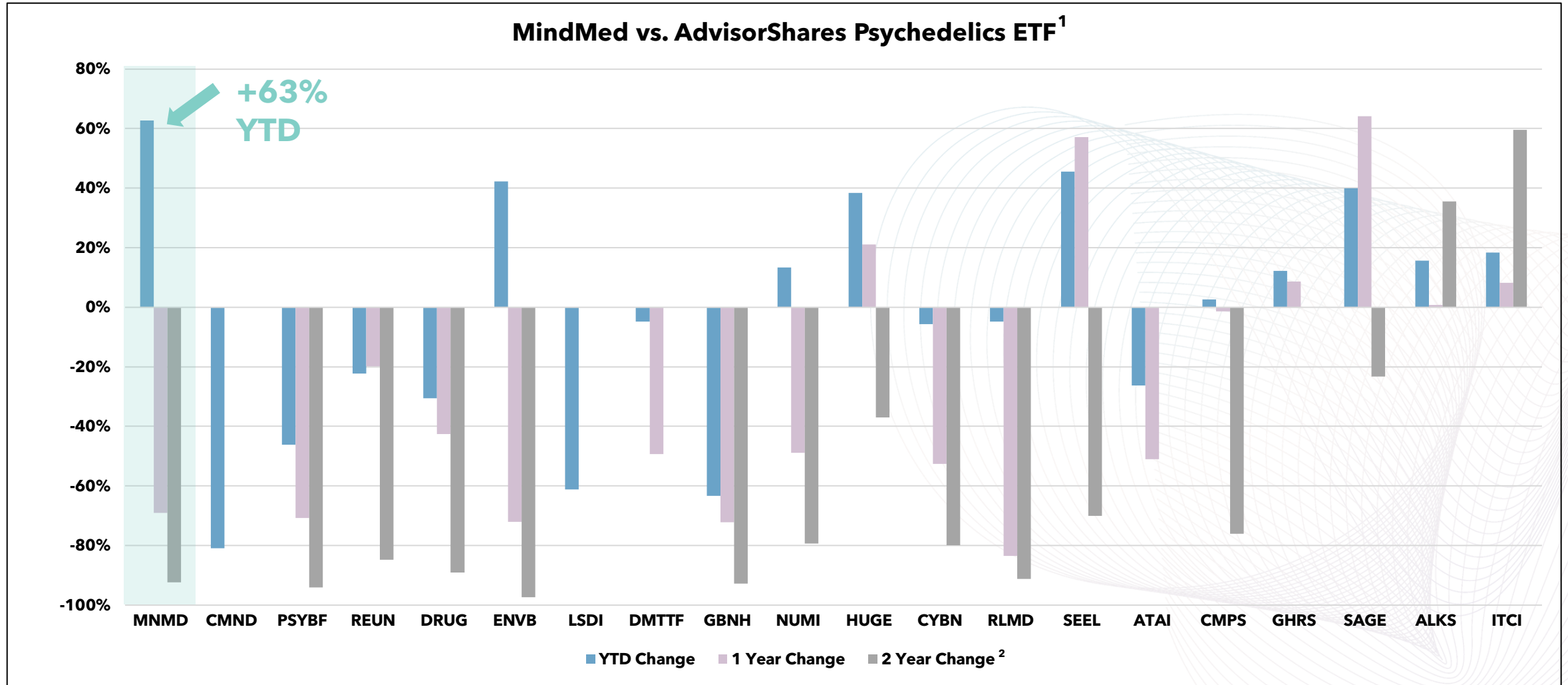
- ✓ compositions
- ✓ dosing
- ✓ dosage formulations
- ✓ methods of treatment

*Projected expiration dates
beginning in **2041***

We continue to aggressively protect and expand our intellectual property portfolio

Headwinds Transitioning to Positive Momentum

TSR has been challenged in-line with sector peers - but recent performance reflects MindMed's momentum heading into key milestones



1. Excludes FTHWF due to its bankruptcy filing.
 2. TSR calculated as of market close as of May 22, 2023.
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Third Party Analysts Support Our Value Creation Opportunities



“ **We continue to see shares undervaluing the opportunity** for a novel mechanism to treat GAD even with conservative assumptions around patent life and market uptake, and look to additional derisking events this year.”

– Brian Abrahams, MD, Leonid Timashev, PhD, Joe Kim, PhD, RBC Capital Markets, March 9, 2023



“ Despite competition from several emerging psychedelic biotechs, **we believe MNMD is a well-capitalized leader** poised to disrupt the large, growing mental health market.”

– Francois Brisebois, Oppenheimer, August 25, 2022



“ We are reiterating our **Buy rating and \$21 price target on MindMed** following the release of clinical data with LSD in major depressive disorder.”

– Elemer Piros, PhD, EF Hutton, April 14, 2023



Analyst Support for MM-120 Strategy and Expected Timelines

“ Therefore, we are cautiously **optimistic that ‘120 will not only achieve the primary outcome with a dose response that can be discerned but also demonstrate long-term clinical benefit** as well...

As such, **we find it ill-advised for dose ranging to take place in P3 as we believe it would be a mismanaged use of capital** to conduct a P3 trial with non-optimized doses, resulting in a much larger sample size, potential delays and higher cost. Recall that the P2b study for ‘120 is purposed to provide insight into the therapeutic window of ‘120 and establish dose-specific magnitude and durability of response, way beyond the anecdotal information that exists on the activity of LSD.”

– Charles C. Duncan, PhD and Pete Stavropoulos, PhD Cantor Fitzgerald, May 18, 2023



“ We continue to see **good progress towards two ph.II readouts by year-end and a reasonable likelihood of success for MM-120 in LSD given the totality of evidence across mood disorders, which can drive share appreciation.**”

– Brian Abrahams, MD, RBC Capital Markets, May 17, 2023



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Our Nominees Have the Right Skills to Oversee Our Strategy



Robert Barrow



- ✓ Deep knowledge of MindMed's operations gained as CEO, and prior to that as Chief Development Officer
- ✓ Extensive experience in clinical pharmacology and drug development across a variety of therapeutic classes, including psychedelics
- ✓ Financial expertise



Suzanne Bruhn, PhD



- ✓ Experience as CEO of several biotech companies
- ✓ Relevant governance experience and industry knowledge gained from serving as a director for numerous public companies in the life sciences industry



Roger Crystal, MD



- ✓ Extensive experience leading a pharmaceutical company as its CEO
- ✓ Background and training as a medical doctor
- ✓ Strong background in clinical research, product development and commercialization



David Gryska*



- ✓ Experience as the CFO and as a director at a number of leading public life sciences and biotechnology companies
- ✓ Extensive audit and compliance experience
- ✓ Financial expertise



Andreas Krebs



- ✓ Financial background and experience as an international pharmaceutical executive
- ✓ Has served on private and public boards and as the head of growth-oriented investment firms



Carol A. Vallone



- ✓ Deep industry, financial and governance experience as board chair of the country's #1 psychiatric hospital; board member of leading hospital system
- ✓ Strong experience as CEO raising capital, scaling and successfully selling global companies
- ✓ Relevant experience as chair and director on public and private healthcare company boards

*New independent director nominee.

MindMed Has a World-Class Leadership Team



Robert Barrow

Chief Executive Officer and Board Director



Miri Halperin Wernli, PhD

Executive President



Daniel Karlin, MD, MA

Chief Medical Officer



Schond Greenway, MBA

Chief Financial Officer



Mark Sullivan, JD

Chief Legal Officer and Corporate Secretary



Francois Lienthal, MD, MBA

Chief Commercial Officer



Carrie Liao, CPA

Chief Accounting Officer



Morgan Stanley



Our management team has decades of successful leadership, product development and commercialization in pharma and biopharma

Our R&D Team Has Significant Drug Development Experience MindMed

CNS Agents



Pifeltro
doravirine
100 mg tablets

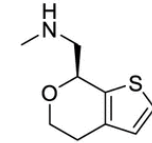


BREZTRI
AEROSPHERE®
(budesonide 160 mcg, glycopyrrolate 9 mcg and formoterol fumarate 4.8 mcg) Inhalation Aerosol

Tivicay
(dolutegravir) tablets
10 mg | 25 mg | 50 mg

ZEPATIER™
(elbasvir and grazoprevir) tablets

Rozerem®
ramelteon 8-mg tablets



Ulotaront (SEP-363856, 1)
TAAR1 EC₅₀ = 38 nM

Fintepla®
(fenfluramine)
2.2 mg/mL oral solution



Viread®
300 mg tablets
tenofovir disoproxil fumarate



Stalevo®
(carbidopa, levodopa and entacapone) tablets

Trintellix
vortioxetine
5mg•10mg•20mg tablets

PERSERIS®
(risperidone)
for extended-release
injectable suspension
90 mg • 120 mg

Selincro™
nalmefene

Delstrigo
doravirine/lamivudine/
tenofovir disoproxil fumarate
100 mg/300 mg/300 mg tablets



Ventavis®
(iloprost) INHALATION SOLUTION

NOXAFIL®
posaconazole

Lamictal
lamotrigine tablets

Sublocade®
(buprenorphine extended-release)
injection for subcutaneous use
100mg-300mg

Latuda®
(lurasidone HCl) tablets



ISENTRESS®
raltegravir
film-coated tablets 400 mg

REYATAZ®
(atazanavir) 200 mg/300 mg capsules



Upravi
selexipag
tablets 200-1600 mg

VICTRELIS™
boceprevir, MSD



Dovato
dolutegravir 50 mg/
lamivudine 300 mg tablets

Suboxone® Sublingual Film
(buprenorphine and naloxone) 2 mg/0.5 mg • 4 mg/1 mg • 8 mg/2 mg • 12 mg/3 mg

TEMBEXA®
brincidofovir
10 mg/mL oral suspension | 100 mg tablets

Our team's relevant experience overseeing the approval of drug candidates positions MindMed for success

Strong Corporate Governance Policies

Best Practices



New Independent board chair in 2021



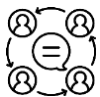
Majority Voting Policy for uncontested director elections



Annually elected directors



Robust Code of Conduct and Ethics



Regular, proactive communications with shareholders



Prohibit directors and employees from hedging or pledging Company shares



Voluntarily provide enhanced compensation disclosures in proxy

Refreshed Board



Robert Barrow
Chief Executive Officer



Suzanne Bruhn, PhD
Member of Comp Committee and Nom and Corp Gov Committee



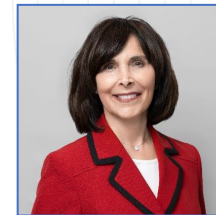
Roger Crystal, MD
Member of Comp Committee and Nom and Corp Gov Committee



David Gryska*
Incoming Chair of Audit Committee



Andreas Krebs
Vice Board Chair, Chair of Nom and Corp Gov Committee, Member of Audit Committee



Carol A. Vallone
Board Chair, Chair of Comp Committee, Member of Audit Committee

Average Tenure: 15 months²

The Right Perspectives

5 of 6 Independent Directors

33% Directors are Women¹

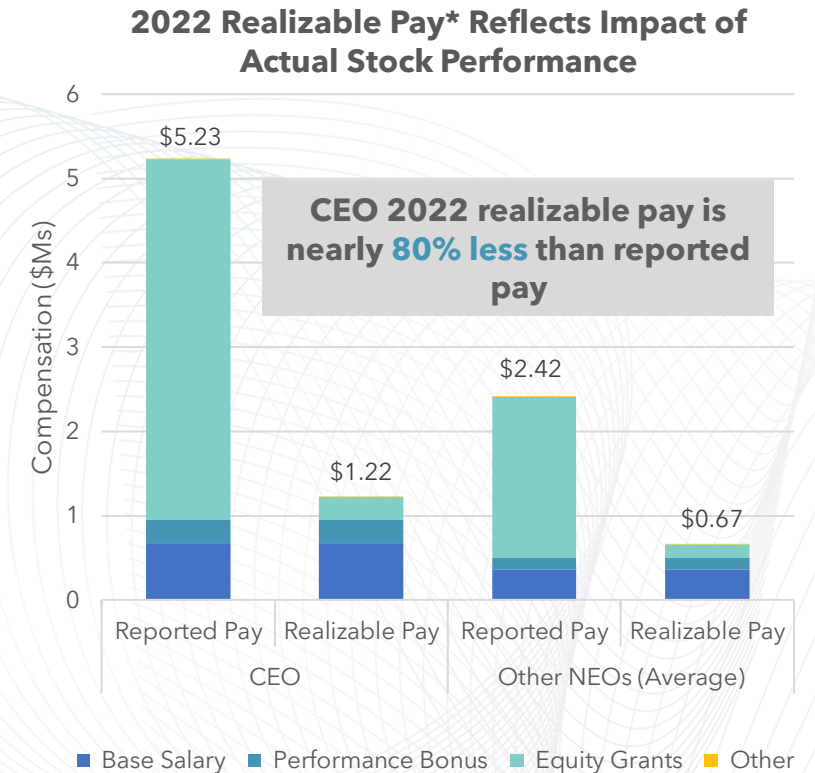
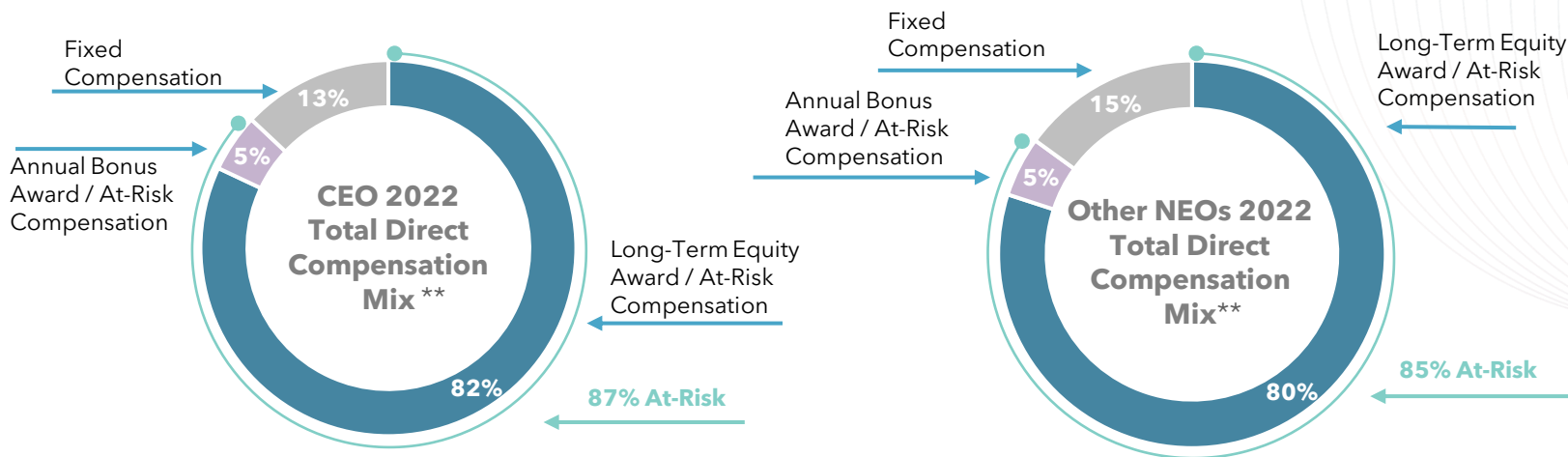
100% Director Healthcare Experience

1. Immediately following the 2023 Annual Meeting
2. For current directors standing for re-election at the 2023 Annual Meeting
*New independent director nominee.

Our Compensation Program is Aligned with Shareholders' Interests

MindMed's approach to executive compensation links pay to performance

- 87% and 85% of Mr. Barrow's and our other NEOs' respective 2022 total direct compensation was **"at-risk,"** with payout and value directly tied to Company performance, in the form of annual incentive and equity awards granted
- Our executive compensation levels for the past two years generally fall within reasonable market ranges based on peer data provided by our independent compensation consultant
- In 2022, we re-designed our non-employee director compensation policy to pay cash and equity compensation on a go-forward basis that approximated the median of market data provided by our independent compensation consultant for similarly situated companies



*"Realizable pay" for these purposes means base salary and performance bonus earned and other compensation as reported in the Summary Compensation Table for 2022, but for equity awards granted during 2022, reflects the "intrinsic" value at the end of the year which is the value the award could deliver as of such time (ignoring vesting requirements) based on the stock price at the end of the year of \$0.74 USD)

**"Total Direct Compensation" reflects 2022 cash compensation, consisting of annual base salaries and performance bonus earned, and 2022 equity awards granted, based on such equity incentives' grant date fair value as reported in the "Summary Compensation Table," for each of our named executive officers.

01 Executive Summary

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04 None of FCM's nominees would be additive to the Board

05 FCM's ideas are not viable and would expose shareholders to significant risk

06 FCM has not engaged in good faith

07 Conclusion

FCM's Nominees Are Not Qualified to Serve on the Board

FCM's candidates do not possess the necessary skills or expertise to lead MindMed through this pivotal period



Scott Freeman

President of Scott Freeman Consultant LLC

- x **No public company board or senior executive experience beyond a short stint at MindMed**
- x **Background in oncology; no relevant experience in psychiatry or MindMed's drug class**

x **No credible strategic plan for the Company**



Farzin Farzaneh

Co-Founder, CSO of ViroCell Biologics Ltd., a private CDMO

- x **No public company board or senior management experience**
- x **No relevant experience overseeing clinical trials in psychiatry or MindMed's drug class**

x **No credible strategic plan for the Company**



Vivek Jain

Co-Founder & CEO of LOKO, a video-only dating app

- x **No experience in areas relevant to MindMed's business (CEO of a dating app company)**
- x **No healthcare board or senior management experience**

x **No credible strategic plan for the Company**



Alexander Wodka

Retired; Former Executive at Crowe LLP, an accounting firm

- x **No relevant healthcare experience (worked at the same accounting firm as Jake Freeman's father)**
- x **No public company board or senior management experience**

x **No credible strategic plan for the Company**

MindMed vs. FCM: A Stark Contrast in Experience

MindMed Nominees

Track record of developing, commercializing and managing tens of billions of dollars in revenues across indications, including CNS and psychiatry



FCM Nominees



— 1 — 0 — 0 — 0 —

FCM's slate has cumulatively brought one cancer drug to market - a completely different drug class from MindMed

MindMed's nominees possess value-additive experience and have track records of proven positive impact on therapeutic success

MindMed has Undergone a Comprehensive Transformation in the Past Two Years



During Scott Freeman's Tenure (in 2020)

2021 - Present

MindMed Then

10 Full-time employees ¹	0 Near-term clinical readouts	1 U.S. patent application ²
\$18M Cash on hand ³	0 FDA interactions	3 of 7 Independent directors
Primary exchange 	Issuer status 	SOX compliance

MindMed Now

48 Full-time employees ⁵	2 Near-term clinical readouts	26 Pending U.S. patent applications
\$129M Cash on hand ⁴	7+ FDA interactions	100% Refreshed Board ⁶
Primary exchange 	Issuer status 	SOX compliance

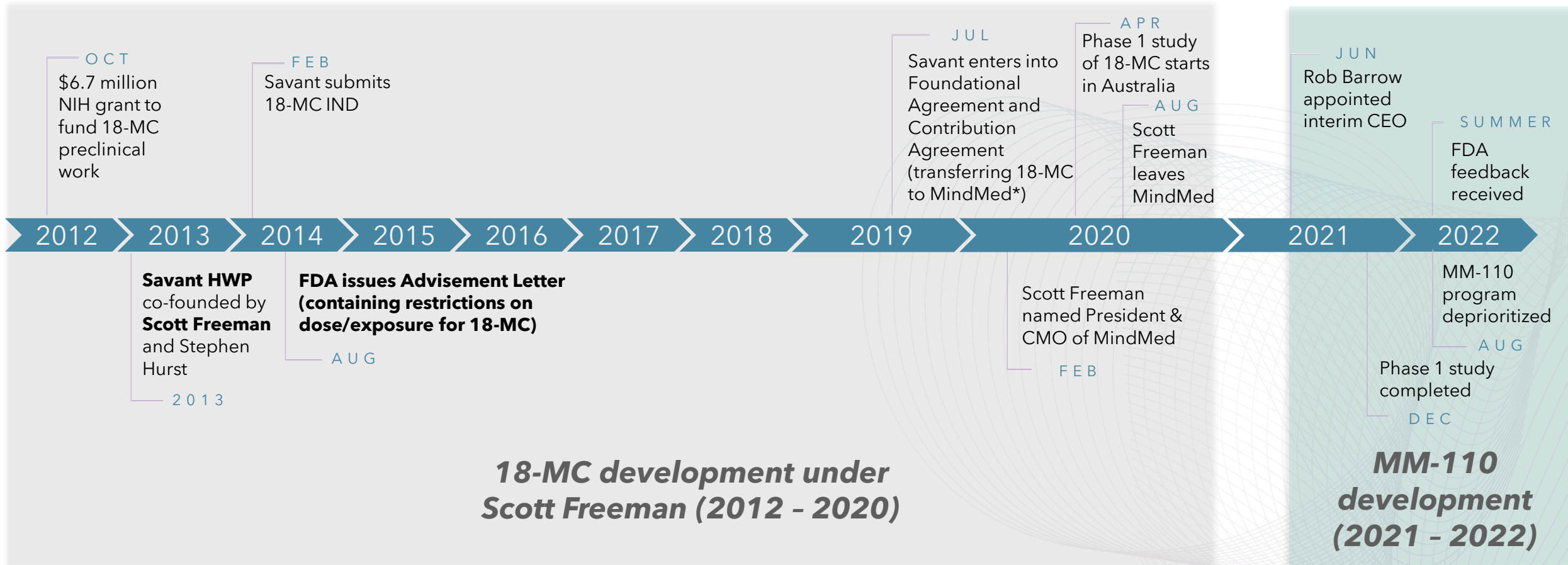
Since Scott Freeman left the Company, MindMed has significantly strategically and financially evolved and made positive drug development progress

1. Based on internal company data.
2. 18-MC / MM-110 patent. No psychedelic patents filed.
3. Company financial report for the period ending September 30, 2020.

4. Company financial report for the period ending March 31, 2023.
5. Including 32 R&D employees.
6. Immediately following 2023 Annual Meeting

Shareholders Should Not Entrust FCM and Scott Freeman with MindMed's Development Pipeline

Scott Freeman's only experience with a CNS drug candidate was unsuccessful

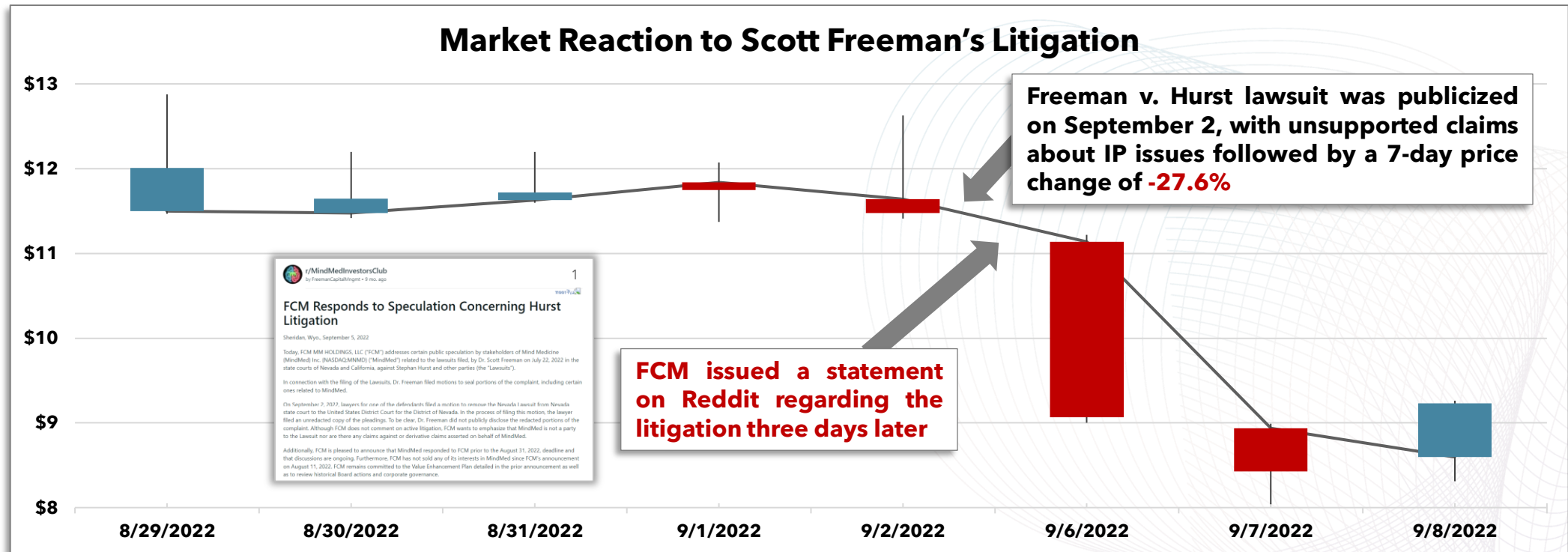


For years, Scott Freeman did nothing to address FDA concerns with MM-110 and as a result, clinical trial design flaws adopted under his leadership led to the reallocation of resources away from the program

*18-MC was renamed MM-110 upon acquisition by MindMed

Scott Freeman's Actions Do Not Reflect Shareholders' Best Interests

In the summer of 2022, Scott Freeman filed a lawsuit against MindMed co-founder Stephen Hurst containing allegations about MindMed's intellectual property, following which the Company's stock price dramatically declined



Following unfounded IP allegations and personal legal dispute, MindMed saw a \$90 million drop in valuation in 7 days

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The ideas FCM has raised demonstrate an ignorance of the FDA drug approval process applicable to major market psychiatric disorders and of the capital allocation and financing needs of a company at MindMed's growth stage

We believe implementing its ideas would **destroy value for shareholders**

FCM's Ideas

Reality

- *Slash G&A and R&D team*
- *Divest programs*
- *Lock up cash in treasury bills*

Relative to our closest sector peers, we spend materially less on SG&A in absolute and percentage terms

- *Our R&D team has decades of successful leadership, product development and commercialization experience in the pharmaceutical industry - and we have a conservative number of employees (48) compared to our closest sector peers which have well over 100 employees*

- *Terminate Phase 2 study and skip directly to a Phase 3 for MM-120 in GAD*

FCM's suggestion to skip the Phase 2 study has no credible basis and would be a reckless gamble with MindMed's resources

- *This idea demonstrates FCM's ignorance of the FDA drug approval process for major market psychiatric disorders and a complete lack of knowledge about current regulatory expectations for developing the psychedelic drug class and controlled substances in general*
- *In our many interactions with the FDA, it has been made clear to us that the academic studies cited by FCM do not meet regulatory standards that would support starting a Phase 3 program*

- *Say-on-Pay vote*
- *Stock ownership guidelines*
- *Quarterly investor events*

MindMed is led by a Board that is directly aligned with shareholders and committed to strong corporate governance

- *MindMed's policies already impose blackout periods for trading and grants stock options and restricted stock unit awards whose value is dependent on stock price over the long term*
- *MindMed also already provides enhanced compensation disclosures, and our policies are in line with our peers and other emerging growth companies of our size*

FCM's unrealistic idea calls for moving directly to Phase 3 trial of MM-120

"Initiate the long overdue Phase III clinical trial for MM-120 (LSD) in 2023 based on the two Phase II clinical trials in Generalized Anxiety Disorder (GAD) already completed by MindMed's collaborator, Dr. Matthias Liechti."

Demonstrates a deep misunderstanding of clinical trials and working with controlled substances

- **There is no credible basis for the claim that the Phase 2 study could be skipped**
- Without our Phase 2b dose optimization study, we would not be able to make critical clinical determinations including (1) making informed decisions about the sample size or statistical power for our Phase 3 studies (2) determining an appropriate dose (3) demonstrating a clinical response in a pure GAD population or (4) demonstrating clinical response on a clinical outcome measure that is accepted by FDA in GAD studies¹
- FCM's stubborn focus on this unrealistic proposal shows that its principals and director nominees lack any meaningful experience or expertise with either the **complex regulatory regime governing our clinical programs** or the **basics of the drug development process** for a new molecular entity in a new drug class for psychiatric disorders
- FCM also appears unaware that **Phase 3 studies cannot be done without extensive preclinical studies and manufacturing efforts, which take years**

1. Prior studies included a mix of psychiatric disorders and only a subset had GAD. Additionally, these studies did not use the only currently accepted outcome measure for GAD (the Hamilton Anxiety scale or HAM-A). Our ongoing Phase 2b clinical trial includes only patients with a primary GAD diagnosis and its primary endpoint is the change in HAM A at four weeks post dosing.

Of note, Dr Liechti's randomized Phase 2 study in GAD was conducted with a different formulation (i.e., NOT MM 120) and did not assess changes on the only outcome measure accepted by FDA.

Independent Experts Validate MindMed's Strategy

Greenleaf Health - a leading third-party FDA regulatory consulting firm - has supported MindMed's MM-120 development approach

- Greenleaf calls Phase 2b dose-ranging clinical trial an “essential component” to the MM-120 development program - and highlights the risk that skipping to Phase 3 would present:

*“The ongoing MM-120 Phase 2b trial is designed to address **fundamental questions** about dose-response, target population, preliminary evidence of efficacy on accepted FDA endpoints for anxiety, and safety that will **provide clarity and confidence in designing a Phase 3 program**. To initiate Phase 3 trials before these foundational issues have been adequately addressed would **substantially increase the chances of a failed trial and/or uninterpretable results.**”*

- Further, Greenleaf highlights previous data is not sufficient justification for moving to Phase 3:

*“...the studies from the published literature are **not sufficient to support a proposal for streamlining the MM-120 program directly into Phase 3**. Such a plan, if presented to the FDA by MindMed would **likely trigger a clinical hold.**”*



John Jenkins, MD

Principal, Drug and Biological Products

Former FDA Director Office of New Drugs (CDER)

Sandra Kweder, MD

Principal, Drug and Biological Products

Former FDA Deputy Director Office of New Drugs (CDER)

Brian Corrigan, JD

Executive Vice President, Regulatory Policy

Independent analysis by former senior FDA officials makes clear that FCM's suggestion not only lacks a credible basis but would likely halt progress on MM-120's development

UHB Principal Investigator Agrees with MindMed



Dr. Matthias Liechti, MindMed's collaborator at University Hospital Basel - *whose investigator-initiated trial FCM itself suggested could be leveraged to skip to Phase 3* - agrees our current plan is the best path forward



I fully support the decision to run another dose-finding study for several reasons. First, the LSD-assist study was an investigator-initiated study and conducted largely in one private practice. Second, **the formulation in the LSD-assist (lysergide) is different from MM-120 (lysergide D-tartrate). I agree that the dose-finding study by MindMed is an important and critical step for a solid development plan as it is very important to select the best dose before conducting large phase 3 studies.** A dose ranging study also helps increase investigator experience in administering psychedelics as they were unlikely to have been familiar with managing the tolerability and setting aspects for this class of drug. **MindMed made the right choice to replicate and expand our findings first before making the final dosing decisions.**

- Dr. Matthias Liechti



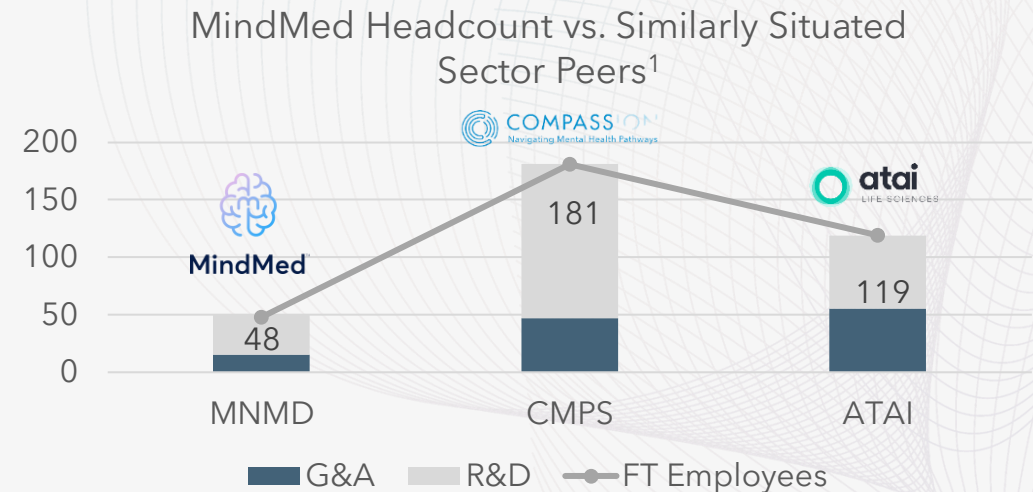
FCM's plan to skip to a Phase 3 trial is unrealistic and would lead to value destruction for shareholders

FCM calls for a “significant” reduction of the R&D Team

“Streamline redundant general and administrative employees and the current large R&D teams. FCM believes that the current administrative employees and R&D teams can be reduced significantly...”

Reflects a lack of understanding of MindMed’s business and the associated needs for successfully developing drug candidates

- MindMed has significantly progressed over the past two years and has built an efficient, world-class R&D organization
- Our R&D team has decades of successful leadership, product development and commercialization experience in the pharmaceutical industry - and we have a conservative number of employees (48) compared to our closest sector peers, which have well over 100 employees
- We have a total headcount of 48 employees, with the vast majority (69%) dedicated to R&D activities
- Our headcount is conservative in comparison to peer companies and enables us to efficiently execute our drug development programs



FCM calls for blackouts on director and management share sales and utilization of PSUs

Adopt director ownership policies, blackouts on director and management share sales until after key milestones are reached and utilize performance-based awards such as performance (preferred) stock-units

Overlooks that many of these of policies are already in place or are not applicable to MindMed

- Current members of executive management and directors have not sold any shares of stock except to satisfy required tax withholding obligations
- The Company's policies already impose blackout periods during which insiders are prohibited from trading
- Director ownership policies are uncommon (only 1 of 20 proxy peer companies maintain such a policy)
- MindMed's stock options and restricted stock unit awards are already performance-based; these awards provide value over time directly dependent on share price and, for stock options, only if the share price appreciates over the long-term
- Equity awards that vest based on specific performance goals are uncommon (only 3 of the proxy peer companies maintain such a policy); the Company's Compensation Committee will continue to consider and evaluate granting these types of awards in the future

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06 FCM has not engaged in good faith

07 Conclusion

FCM Has Not Engaged in Good Faith

Private Engagement

AUG 2021

Scott Freeman sent a request to MindMed for a Board seat

MAY 6

The Board invited Scott Freeman to submit his resume to be included in the list of possible candidates.
MindMed received no response from Scott Freeman

2021

Scott Freeman reiterated entitlement to Board seat, on basis of being one of the largest single shareholders

MAY 4

AUG 11

FCM issued a public letter to shareholders

Despite publicly purporting to represent a group holding over 5% of MindMed's total outstanding shares, **FCM did not file a 13D**

AUG 22

MEETING #1

FCM discussed with MindMed the FCM Plan but FCM failed to provide meaningful responses when Board members posed follow-up questions and raised concerns of the plan

SEPT 8

MEETING #2

MindMed asked FCM for additional details about the FCM Plan, which FCM failed to provide. FCM stated its requirement that Scott Freeman and another individual to be identified by FCM be added to the Board

SEPT 13

FCM's Reddit stated that it is adding to its MindMed position

SEPT 22

FCM issued a statement via Reddit which FCM notes was not distributed over the newswire given its "inability to get up at 5am"

SEPT 23

MEETING #3

MindMed met with FCM during which the company offered a cooperation agreement. Scott Freeman indicated FCM's resistance to the proposal, noting it did not give FCM sufficient control over strategy and operations. FCM indicated it would consider the proposal and respond

SEPT 28

FCM issued public letter to Ms. Vallone

2022

FCM
MindMed Co-Founder Dr. Scott Freeman Proposes Value Enhancement Plan

About FCM
FCM is managed by Dr. Scott Freeman and represents an investment of 5.6% of MindMed's shares outstanding.

FreemanCapitalMngmt • 8 mo. ago

A non-trivial portion of today's volume. We plan to likely continue to add to our position in a non-trivial way over the next few days

FreemanCapitalMngmt • 8 mo. ago

FCM also bought more today!

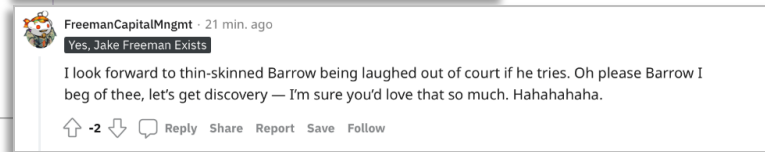
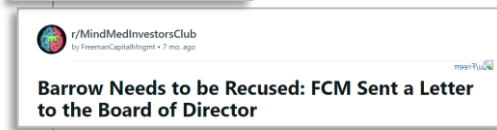
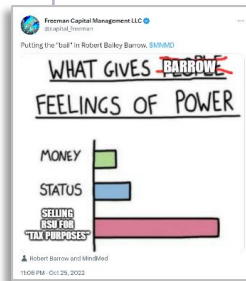
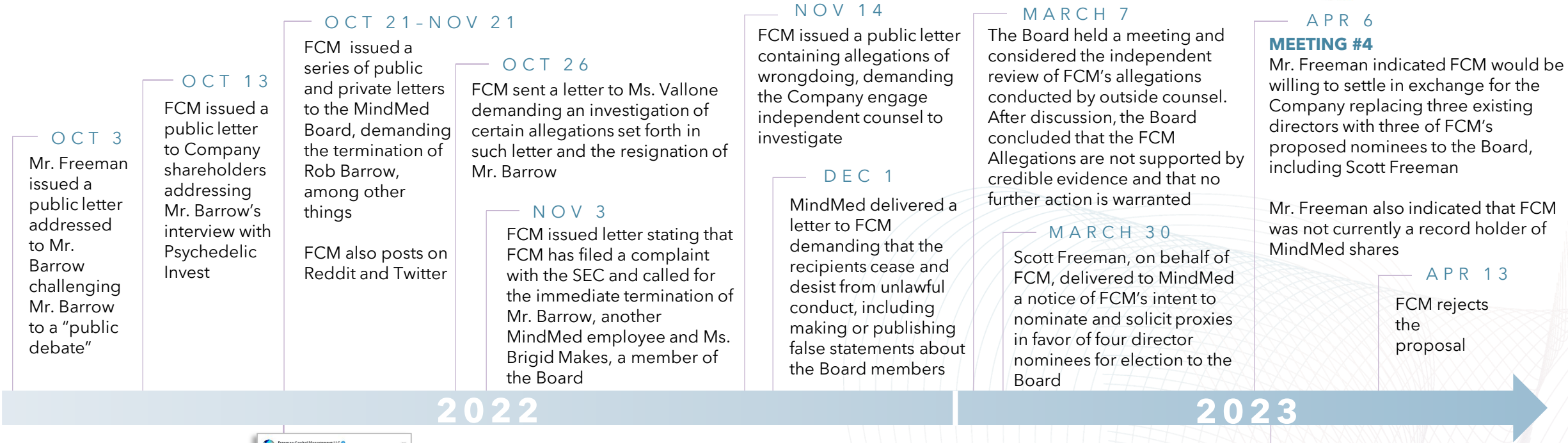
An Update to MindMed

For some reasons that may or may not pertain to my inability to get up at 5am, we did not release a press release this morning. I wanted to share with you the content — slightly modified for adaption to Reddit.

MindMed received no response from FCM, but that same day, FCM's Twitter account posted the following, which the Company took to indicate FCM's rejection

FCM
MindMed Board is Trippin'...

FCM Has Not Engaged in Good Faith (cont.)



Our Attempts at a Constructive Solution Have Been Rejected MindMed

MindMed's Offer (Sept 23)

- Mutually-agreed upon independent director to be nominated for election at the Annual Meeting
- MindMed management holding a confidential discussion with representatives of FCM to provide FCM with further insights into the Company's strategy and to address matters raised by FCM

FCM's Counteroffer (Sept 23)



FCM sends notice of intent to nominate four directors to the Board (March 30)

FCM's Settlement Proposal (April 6)

Company required to replace three existing directors with three of FCM's proposed nominees to the Board, including Scott Freeman, resulting in FCM designating half of the Board

MindMed's Offer (April 11)

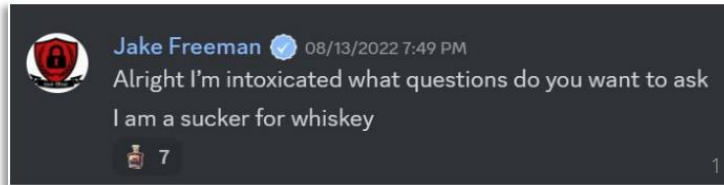
- Expand the Board to seven members and add a new independent director to be mutually agreed with FCM
- Enter into a confidentiality agreement with FCM to facilitate discussing the Company's strategy in more detail and endeavor to incorporate FCM's feedback, subject to FCM entering into a customary cooperation agreement

FCM's Counteroffer

None

FCM is proposing a control slate - which is massively disproportionate to its share ownership

FCM's Questionable Conduct and Track Record



- FCM does not manage institutional capital and its only other publicly disclosed investment was a meme-stock investment in Bed Bath & Beyond
- Jake Freeman, the Chief Executive Manager of FCM, is a college student with no credible investment or professional experience
- FCM's campaign has been characterized by unprofessional conduct that should concern shareholders
- FCM's principals and nominees have demonstrated questionable judgment in allowing Jake Freeman to lead the public and private engagement of this campaign



Jake Freeman

Despite seeking control of the Board, FCM and its principals have not demonstrated they can be trusted to seriously steward shareholders' interests

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Conclusion - MindMed's Nominees Are the Right Choice for Shareholders MindMed

MindMed's strategy is working

- We are executing a **carefully constructed plan** and are approaching our **first clinical trial data** readouts later this year
- We are well-capitalized and well-positioned to be a **leader in the emerging clinical psychedelics industry** while addressing multiple areas of **massive unmet need** in GAD and ADHD
- While our share price performance has been impacted by industry-wide headwinds, our 63% YTD TSR is **ahead of peers** and **reflects our positive momentum**

We have the right leadership

- Our current Board and management team have built the Company as it stands today from the ground up - bringing in individuals with **extensive research, development, commercialization, psychiatric and technology expertise**
- Our Board nominees are proven - they have significant experience **servicing on public company boards and at an executive level** in the healthcare/biopharma industry
- Our management and R&D teams are ideally qualified to help achieve our objectives and reflect the **professionalization of MindMed**

FCM's nominees are the wrong choice

- FCM's nominees **do not** - individually or collectively - **possess relevant expertise or industry backgrounds** that would be additive, especially in comparison to the Board's proposed slate of directors
- Since Scott Freeman was **removed from the Company** in 2020, MindMed has significantly evolved and become a **completely different company**
- The ideas FCM has proposed lack credibility, are based on faulty assumptions and would **expose shareholders to significant risk** by **creating disruption at a critical time**

Protect MindMed: Support the Company's continued progress - not FCM's attempt to set the Company back

PROTECT YOUR INVESTMENT IN MINDMED



Vote MindMed's WHITE universal proxy card
to vote "FOR" MindMed's six highly qualified nominees, FOR the other
proposals recommended by MindMed and WITHHOLD on FCM's nominees

www.ProtectMindMed.com

INVESTOR CONTACT

M O R R O W
S O D A L I

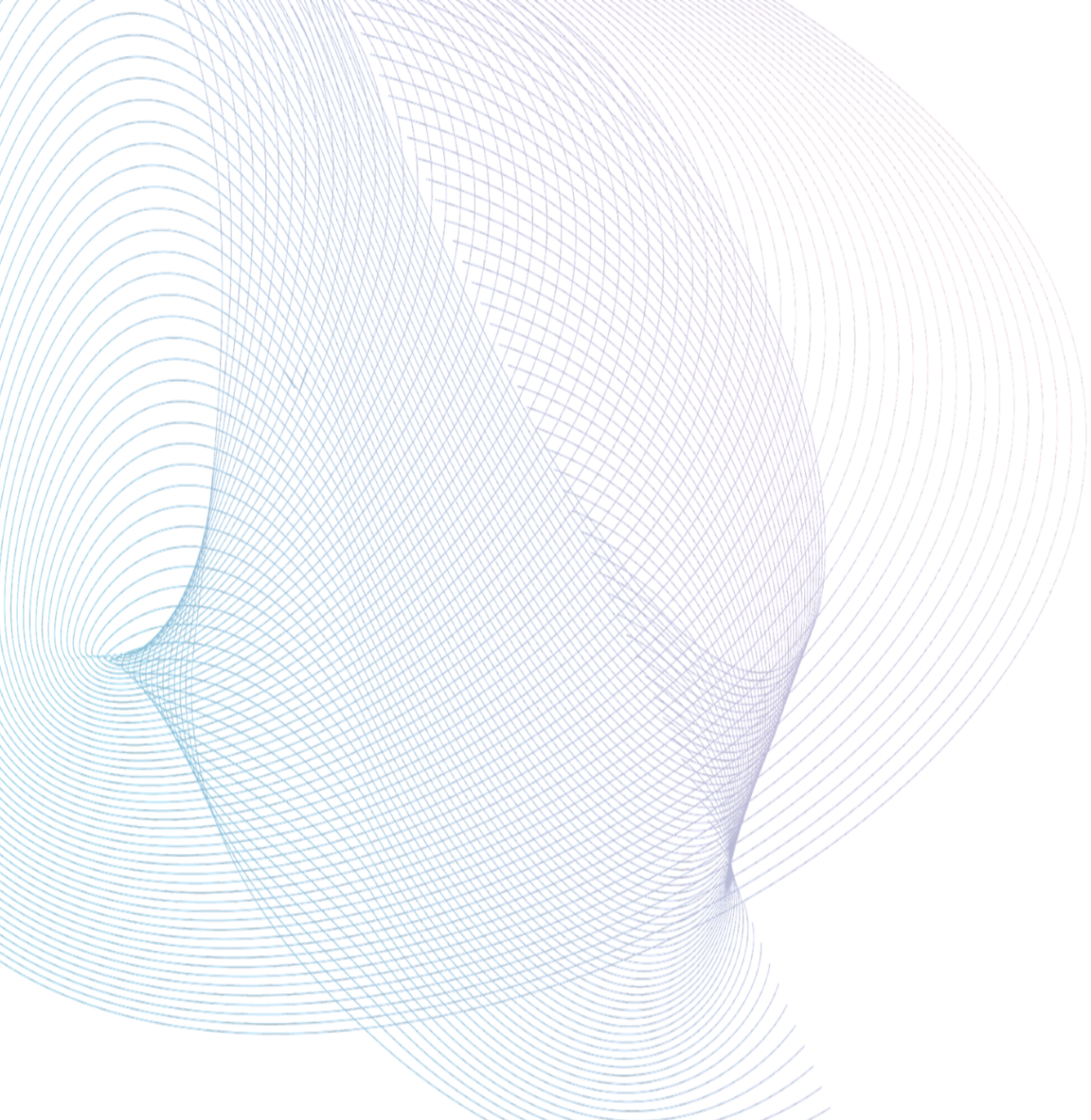
Michael Verrechia / Eric Kamback
MNMD@investor.morrowsodali.com

MEDIA CONTACT



LONGACRE SQUARE
PARTNERS

Dan Zacchei / Joe Germani
mindmed@longacresquare.com



MindMed

Appendix



Key Qualifications

- ✓ Accomplished pharmaceutical executive
- ✓ Drug development expertise, in psychiatry and psychedelics
- ✓ Financial expertise
- ✓ Public company director

Robert Barrow possesses deep knowledge of the Company and extensive experience in clinical pharmacology and drug development in a variety of therapeutic areas, as well as financial expertise - all of which are essential to our Board.

Mr. Barrow is an accomplished pharmaceutical executive and clinical pharmacologist with over a decade of experience leading drug development programs in a variety of disease areas. Prior to his current position as Chief Executive Officer, he served as MindMed's Chief Development Officer and Senior Vice President of Development. Mr. Barrow previously served as Director of Drug Development & Discovery at the Usona Institute, where he oversaw the organization's research and development activities, leading the clinical development and gaining a breakthrough therapy designation for its psilocybin program in major depressive disorder. Prior to joining the Usona Institute, Mr. Barrow served as Chief Operating Officer and a director of Olatec Therapeutics LLC, a private, clinical-stage biopharmaceutical company, where he oversaw the execution of early- and late-stage development programs in the fields of analgesics, rheumatology, immunology and cardiovascular disease. Mr. Barrow has also served as both a technical and business adviser to numerous pharmaceutical organizations ranging from startups to Fortune 500 companies.

He holds a Masters degree in Pharmacology from Ohio State University and a Bachelor of Science degree in Finance from Wake Forest University, where he graduated summa cum laude. Mr. Barrow is also a CFA charterholder.





Key Qualifications

- ✓ Life science company CEO experience
- ✓ Biotechnology, pharmaceutical and therapeutics industry experience
- ✓ Board and corporate governance expertise

Suzanne Bruhn, PhD possesses significant experience as chief executive officer of several biotech companies and as a member of the board of directors of several public companies in the life sciences industry, which provide her with the relevant public company governance experience and industry knowledge that are necessary to our Board.

Dr. Bruhn is an accomplished life sciences executive and brings expertise in R&D, commercialization, and executive leadership to this role. She is the President and Chief Executive Officer of Tiaki Therapeutics, a privately held biotechnology company. Prior to that, Dr. Bruhn served as President and Chief Executive Officer of Proclara Biosciences, Inc., a private, clinical-stage biotechnology company, and as President and Chief Executive of Promedior, Inc., a private, clinical-stage biotechnology company. Prior to Promedior, she spent 13 years at Shire Human Genetic Therapies (HGT), a division of Shire PLC, specializing in the development and commercialization of treatments for orphan diseases, where she held a series of positions of increasing responsibility before serving as Senior Vice President of global regulatory affairs. During her tenure at ShireHGT, Dr. Bruhn was responsible for establishing the program management function, driving strategic planning and portfolio management, and for global regulatory affairs. Prior to her time at Shire, Dr. Bruhn held various positions at Cytotherapeutics, Inc., a biotechnology company. Dr. Bruhn currently sits on the board of directors of Pliant Therapeutics, Inc. (NASDAQ: PLRX), Traverre Therapeutics, Inc. (NASDAQ: TVTX) and Vigil Neuroscience (NASDAQ: VIGL). She has served on the boards of directors of several publicly traded therapeutics and pharmaceutical companies, including: Avalo Therapeutics, Inc. (fka Cerecor Inc.) (NASDAQ: AVTX); Aeglea BioTherapeutics, Inc. (NASDAQ: AGLE); and Raptor Pharmaceuticals Corp., (NASDAQ: RPTP), until its acquisition by Horizon Pharma plc.

Dr. Bruhn holds a Bachelor of Science in Chemistry from Iowa State University, a Doctor of Philosophy in Chemistry from the Massachusetts Institute of Technology and was a postdoctoral fellow in the Department of Human Genetics at Harvard Medical School.





Key Qualifications

- ✓ Public company CEO experience
- ✓ Accomplished pharmaceutical executive
- ✓ Biotechnology, pharmaceutical and therapeutics industry expertise

Roger Crystal, MD possesses extensive experience leading a pharmaceutical company as its chief executive officer. His background and training as a medical doctor and his strong background in clinical research, product development and commercialization make him qualified to serve on our Board.

Dr. Crystal brings more than 15 years of experience as a healthcare business executive and clinician. Until its recent acquisition by Indivior PLC, Dr. Crystal was the President, Chief Executive Officer and Director for Opiant Pharmaceuticals, Inc., a publicly traded pharmaceutical company (NASDAQ: OPNT). Dr. Crystal led Opiant Pharmaceutical Inc.'s development of NARCAN[®] Nasal Spray for opioid overdose, which led to U.S. Food and Drug Administration approval and is the lead inventor on the product's patents. More recently, he also led the development of Opvee[®] which was FDA approved in May 2023. Dr. Crystal previously served as the Chief Business Officer for ImaginAb, a venture capital-backed biotechnology company. He began his business career with roles at Goldman Sachs, A.T. Kearney, and GE Healthcare. Prior to his business career, Dr. Crystal worked for several years as a surgeon, specializing in ear, nose, and throat, head and neck surgery at leading institutions including Imperial College Healthcare, London and was awarded Membership of The Royal College of Surgeons of England (MRCS).

Dr. Crystal holds a Bachelor of Medical Sciences in Physiology and a Doctor of Medicine from the University of Birmingham, UK and a Master of Business Administration from the London Business School.





Key Qualifications

- ✓ S&P 500 CFO experience
- ✓ Audit, compliance and capital allocation experience
- ✓ Board and corporate governance expertise

David Gryska is an experienced biopharmaceutical company chief financial officer and director. His extensive audit and financial expertise make him an asset to our Board.

Mr. Gryska possesses decades of experience as a c-suite executive and director at a number of leading public biopharmaceutical companies. He most recently served as Executive Vice President and Chief Financial Officer of Incyte Corporation, a biopharmaceutical company (NASDAQ: INCY). Additionally, Mr. Gryska served as Chief Operating Officer of Myrexis, Inc., a biopharmaceutical company as well as Senior Vice President and Chief Financial Officer of Celgene Corporation, a former publicly traded biopharmaceutical company acquired by Bristol-Myers Squibb Company. Previously, Mr. Gryska served at Scios Inc., a former publicly traded biopharmaceutical company acquired by Johnson & Johnson, as Senior Vice President and Chief Financial Officer, and as Vice President of Finance and Chief Financial Officer. Mr. Gryska also served as Vice President, Finance and Chief Financial Officer at Cardiac Pathways Corporation, a former publicly traded medical device company acquired by Boston Scientific Corporation. Prior to Cardiac Pathways, Mr. Gryska served as a partner at Ernst & Young LLP in California. Mr. Gryska currently serves on the boards of directors of biopharmaceutical companies Seagen, Inc. (NASDAQ: SGEN) and Forte Biosciences, Inc. (NASDAQ: FRBX).

He holds a Bachelor of Arts in Accounting and Finance from Loyola University and an M.B.A. from Golden Gate University.





Key Qualifications

- ✓ Accomplished pharmaceutical executive
- ✓ Financial expertise
- ✓ Board and corporate governance expertise

Andreas Krebs possesses financial expertise, investment experience and experience as an international pharmaceutical executive - all of which are an asset to our Board.

Mr. Krebs is an internationally experienced executive, entrepreneur and best-selling author who serves as Vice Chair of the Board. Mr. Krebs heads the family-owned investment company, Longfield Invest, which focuses on growth companies in various industries as well as in the new economy. He has worked in seven countries across Latin America, Asia and Canada, and as President and executive board member of Wyeth Corporation in the United States. Mr. Krebs was chairman of the Supervisory Board and Shareholder Council of Merz Pharma, Frankfurt am Main, Germany and holds other board positions at private companies across various sectors and he is an Industry Advisor for the investment firm, Nordic Capital.

Mr. Krebs received degrees in Commercial Management/Business Administration of BSE Academy, State of Hessen/Germany and In-house Academy of Woelm Pharma, Eschwege, Germany.



Wyeth





Key Qualifications

- ✓ CEO experience scaling global companies with successful exits
- ✓ Financial expertise and capital raises
- ✓ Board and corporate governance expertise in the healthcare industry

Carol A. Vallone possesses financial, executive and governance expertise resulting from her service on the boards of trustees for multiple hospitals; extensive experience building and selling global companies; and experience as a director and advisor to several healthcare companies - all of which make her qualified to serve on our Board.

Ms. Vallone is a well-known business leader, former CEO, and corporate board director, with a strong track record in launching, scaling and selling global companies. She currently serves as chair of the Board of Trustees for McLean Hospital, the #1 ranked psychiatric hospital in America, according to U.S. News & World Report, and the largest psychiatric affiliate of Harvard Medical School. She also serves on the board of trustees and the finance committee of Mass General Brigham, an integrated healthcare system including five nationally ranked hospitals. Ms. Vallone serves as a board member for Cresco Labs, Inc., a publicly traded cannabis company (CSE: CL) and for Arosa, a Bain Capital Double Impact portfolio company. She is also the chair of the board of Ria Health, an SV Health investors portfolio company. She is an Industry Advisor for the investment firm, Berkshire Partners and an Advisory Board Member of the healthcare-focused venture growth firm, Longitude Capital. Ms. Vallone has served as founder and Chief Executive Officer of global e-learning companies, held management positions in leading enterprise technology companies and served on the boards of a public bank and a private-equity backed e-commerce company that went public.

Ms. Vallone holds a Bachelor of Science in Business Administration from the University of Delaware.



AdvisorShares Psychedelics ETF is the Best Peer Group for Performance Comparison

We selected all of the member stocks comprising the AdvisorShares Psychedelics ETF (PSIL) (NYSEARCA: PSIL) as the best peer group for evaluating our TSR performance because:

- PSIL is an ETF that primarily tracks and concentrates on the emerging psychedelic drugs sector, offering exposure to biotechnology, pharmaceutical and life sciences companies
- It is comprised of companies deriving at least 50% of their net revenue from, or devote 50% of their assets to, psychedelic drugs and that have significant business activities in, or significant exposure to, the psychedelics industry
 - Companies include producers or distributors of psychedelic medicines, biotechnology companies engaged in research and development of psychedelic medicines, and companies that provide psychotherapy treatments and mental health services using psychedelics
- PSIL excludes cannabis-related companies, as these are not considered to be in the psychedelic drug sector
- Companies in this group have a U.S.-centric liquidity profile
 - MindMed's liquidity pool is primarily in the U.S., the PSIL ETF is U.S. listed (NYSE) and has a substantially higher liquidity profile when compared to the Horizons Psychedelics ETF (used by FCM), which is traded on the NEO in Canada
 - Further, while the Horizon ETF includes large pharmaceutical companies like Johnson & Johnson and AbbVie (which are obviously not realistic peers to MindMed), PSIL does not

The PSIL ETF best reflects the companies MindMed is competing against today, as well as our U.S. focus



MindMedTM