# REPUBLIC BANCORP, INC.



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Republic Bancorp, Inc. Reports Fourth Quarter 2024 Net Income of \$19.0 Million and Full Year Net Income of \$101.4 million

**January 24, 2025** 

Contact: Kevin Sipes
Executive Vice President & Chief Financial Officer

Louisville, KY – Republic Bancorp, Inc. ("Republic" or the "Company") reported fourth quarter 2024 net income and Diluted Earnings per Class A Common Share ("Diluted EPS") of \$19.0 million and \$0.98 per share. Year-to-date net income was \$101.4 million, an \$11.0 million, or 12%, increase over 2023, resulting in return on average assets ("ROA") and return on average equity ("ROE") of 1.47% and 10.50% for 2024.

Logan Pichel, President & CEO of Republic Bank & Trust Company commented, "We are pleased to report another strong performance for the fourth quarter, particularly within our Core Bank, as its net income increased 11% over the fourth quarter of 2023. Our Core Bank includes the operations of our Traditional Bank and Warehouse Lending, whose combined assets represent approximately 90% of the Company's total assets. The growth in our Core Bank net income primarily resulted from a \$7.0 million increase in net interest income, which was driven by strong growth in our net interest margin ("NIM") from 3.40% for the fourth quarter of 2023 to 3.64% for the fourth quarter of 2024. The growth in our quarterly NIM reflected the success of a strong interest rate risk management function, combined with solid growth in our core deposits, and on-going pricing discipline for our new loan originations.

In addition to our solid Core Bank net interest income, credit quality continued to remain solid at the Core Bank. The Core Bank's net charge-offs to average loans was 0.02% for the fourth quarter, while its period-end nonperforming loans to total loans was 0.44% and its period-end delinquent loans to total loans was 0.20%. These strong ratios helped contribute to a \$1.6 million positive decline in our Core Bank Provision<sup>(2)</sup> for loan losses from the fourth quarter of 2023 to the fourth quarter of 2024.

Net income from our Republic Processing Group ("RPG") declined \$2.4 million from the fourth quarter of 2023 to the fourth quarter of 2024. While the Republic Credit Solutions ("RCS") and Republic Processing Solutions ("RPS") components of RPG collectively reported a \$416,000, or 6%, increase in net income from the fourth quarter of 2023 to the fourth quarter of 2024, Tax Refund Solutions ("TRS") reported a \$2.8 million additional net loss for the same time periods. As a result of the final performance of the December 2023 Early Season Refund Advances ("ERAs") within TRS, we recorded a larger Allowance<sup>(2)</sup> for these early season tax loans of \$9.8 million during the fourth quarter of 2024 compared to \$3.9 million during the fourth quarter of 2023. Approximately \$2.3 million of the increase over the fourth quarter 2023 Allowance amount was due to increased volume, with the remaining difference predominately due to an increased loss estimate due to our experience from the prior tax season.

Based on the prior tax season economics, during the fourth quarter of 2024 we revised our agreement with our largest third-party marketer-servicer for Refund Advances ("RAs") and ERAs for the current tax filing season beginning in December 2024. Under this revised agreement:

- we received a loss cap guarantee specific to ERAs for the current tax filing season;
- we will receive an enhanced fee specific to ERAs for the current tax filing season; and
- we will receive a reduced fee applicable to in-season RAs for the current tax filing season.

We are pleased with this new arrangement as we believe it provides better alignment between the economics and the downside risk to the Company. We estimate the revised contract will provide approximately \$2.8 million of additional fee income for the current tax season of December 2024 through March 2025 compared to the prior tax season of December 2023 through March 2024. The Company earned approximately \$1.4 million of this increased fee income during the fourth quarter of 2024. We do not anticipate recording any additional loss estimates for the December 2024 ERA originations through this marketer-servicer as a result of the new loss guarantee cap.

We continued to add additional on-balance-sheet liquidity during the year with our Total Company period-end deposits, excluding wholesale brokered deposits, growing by a net \$157 million. Core Bank period-end deposits, excluding wholesale brokered deposits, represented \$209 million of that net growth. Total Company period-end loans increased by a net \$200 million for the year, with Warehouse comprising \$211 million of that increase, RPG increasing \$38 million and the Traditional Bank declining \$49 million. These growth dynamics maintained our Total Company period-end loan-to-deposit ratio at 104% as of December 31, 2023 and December 31, 2024.

In regards to our total year, we had many notable highlights for the year. These highlights include the following:

- Increased Total Company Net Income for 2024 by \$11.0 million, or 12%, over 2023.
- Generated a one-year total return on our stock of 30.3% in 2024 versus a total return of 20.6% for the NASDAQ Bank Index during the same period. Additionally, Republic generated a two-year total return of 81.5% as of December 31, 2024 compared to the NASDAQ Bank Index of 16.4% for the same period. We are very proud of the recognition the market has given us through the performance of our stock price.
- Continued to drive strong performance for the Total Company through our diversified business model
  as three of our five business segments reported an increase in net income for the year. These increases
  included:
  - o Traditional Banking reported net income of \$56.4 million for the year, representing a \$9.7 million, or 21%, increase in net income over 2023.
  - Warehouse Lending reported net income of \$6.5 million for the year, representing a \$1.8 million, or 37%, increase in net income over 2023.
  - o Republic Credit Solutions ("RCS") reported net income of \$23.5 million for 2024, representing a \$5.2 million, or 28%, increase in net income over 2023.
- Grew December 31, 2024 Traditional Bank period-end deposits, excluding wholesale brokered deposits, 5% over December 31, 2023 period-end balances.

- Managed expenses prudently with Total Company non-interest expenses increasing 1.7% from 2023, while our Core Bank noninterest expenses increased just 0.7% for the same time period.
- Achieved a Total Company efficiency ratio, which measures the amount of noninterest expense it takes to generate one dollar of net revenue, of 52.68%, a 267-basis-point positive decrease from the 55.35% result for 2023.
- Increased our 2024 Total Company operating leverage, which measures the growth of revenue to the growth of noninterest expense, by 5% over 2023.
- Maintained industry-strong credit quality with Core Bank net charge-offs for the year of 0.05%.
- Our Net Promoter Score ("NPS") increased from 38 in 1st quarter 2023 to 75 in 3rd quarter 2024. Our score of 75 is three times (3x) the Banking Industry average. A score of 80 is considered World Class, and we have our sights set on achieving this lofty score.

2024 was a year in which we made continuous enhancements to our client experiences, saw a marked improvement in our client satisfaction scores, generated strong financial results, and enjoyed tremendous stockholder returns. Without the strong support of our shareholders, our clients and our associates, our success would not be possible. We do not take this support for granted and we will continue to do our absolute best to earn your loyalty each and every day," Pichel concluded.

The following table highlights Republic's key metrics for the three months ended December 31, 2024 and 2023. Additional financial details, including segment-level data, are provided in the financial supplement to this release. The attached digital version of this release includes the financial supplement as an appendix. The financial supplement may also be found as Exhibit 99.2 of the Company's Form 8-K filed with the SEC on January 24, 2025.

		Total Com	pany Fin	ancial P	erformance I	Highlights		
	Three Months	Ended Dec. 31	, \$	%	Years End	ded Dec. 31,	\$	%
(dollars in thousands, except per share data)	2024	2023	Change (	Change	2024	2023	Change	Change
Income Before Income Tax Expense	\$ 23,050	\$ 23,519	\$ (469)	(2)%	\$ 127,703	\$ 113,213	\$ 14,490	13 %
Net Income	19,016	19,659	(643)	(3)	101,371	90,374	10,997	12
Diluted EPS	0.98	1.01	(0.03)	(3)	5.21	4.62	0.59	13
Return on Average Assets ("ROA")	1.10 %	1.21 %	NA	(9)	1.47 %	6 1.44 %	NA	2
Return on Average Equity ("ROE")	7.63	8.68	NA	(12)	10.50	10.10	NA	4

NA – Not applicable

### Results of Operations for the Fourth quarter of 2024 Compared to the Fourth quarter of 2023

#### Core Bank(1)

Net income for the Core Bank was \$17.6 million for the fourth quarter of 2024, a \$1.8 million, or 11%, increase over the \$15.8 million for the fourth quarter of 2023. A solid increase in net interest income combined with a minimal Provision, which was driven by continued strong Core Bank credit quality, were both drivers for the strong growth in net income for the quarter.

Net Interest Income – Core Bank net interest income was \$57.7 million for the fourth quarter of 2024, a \$7.0 million, or 14%, increase from the \$50.6 million achieved during the fourth quarter of 2023. The rise in net interest income for the quarter was driven by period-over-period growth in average interest-earning assets and a notable increase in the Core Bank's NIM. The increase in the Core Bank's total dollars of net interest income represented the third consecutive quarter-over-same-quarter-last-year increase following two consecutive quarter-over-same-quarter-last-year declines for the fourth quarter of 2023 and the first quarter of 2024.

The Core Bank's NIM increased from 3.40% during the fourth quarter of 2023 to 3.64% during the fourth quarter of 2024. This increase represented the second consecutive rise in the Core Bank's quarter-over-same-quarter-last-year NIM. The increase in the Core Bank's NIM occurred as its yield on its interest earning assets increased 25 basis points over the fourth quarter of 2023, while its cost of funds increased only one basis point for the same time periods.

Specific items of note impacting the Core Bank's change in net interest income and NIM between the fourth quarter of 2023 and the fourth quarter of 2024 were as follows:

- Average outstanding Warehouse balances increased from \$370 million during the fourth quarter of 2023 to \$552 million for the fourth quarter of 2024. Average committed Warehouse lines declined from \$1.0 billion to \$942 million during these same periods, while an up-tick in demand caused average usage rates for Warehouse lines to increase from 37% during the fourth quarter of 2023 to 59% for the fourth quarter of 2024.
- Traditional Bank average loans grew from \$4.56 billion with a weighted-average yield of 5.32% during the fourth quarter of 2023 to \$4.57 billion with a weighted average yield of 5.57% during the fourth quarter of 2024. Average Loans for the fourth quarter of 2024 were negatively impacted by the sale in early 2024 of \$67 million of residential real estate loans, previously held for investment.
- Average interest-earning cash was \$584 million with a weighted-average yield of 4.81% during the fourth quarter of 2024 compared to \$201 million with a weighted-average yield of 5.45% for the fourth quarter of 2023. During the first nine months of 2024, the Company maintained higher cash balances due to the inverted yield curve and the more attractive pricing for interest-earning cash as compared to longer-term securities. While the yield curve began to steepen during the fourth quarter of 2024, the Company continued to maintain higher cash balances during the quarter, in general, due to near-term funding requirements for tax loans related to the upcoming first quarter 2025 tax season.
- Average investments were \$595 million with a weighted-average yield of 3.16% during the fourth quarter of 2024 compared to \$769 million with a weighted-average yield of 3.02% for the fourth quarter of 2023. As noted in the paragraph above, the Company generally deployed its proceeds from maturing investments during 2024 into interest-earning cash for better yield and near-term liquidity needs.
- As it relates to the Core Bank's total dollar increase for its cost of interest-bearing liabilities:
  - The weighted-average cost of total interest-bearing deposits increased from 2.36% during the fourth quarter of 2023 to 2.43% for the fourth quarter of 2024, while average interest-bearing deposit balances grew \$410 million over the same periods. Included within this growth in interest-bearing deposits was a \$309 million increase in the average balances for business and consumer money market accounts, which generally paid premium rates.
  - The average balance of FHLB borrowings increased from \$357 million for the fourth quarter of 2023 to \$371 million for the fourth quarter of 2024, while the weighted-average cost of these borrowings decreased from 4.62% to 4.34% for the same time periods. The decrease in the overall weighted-average cost of FHLB borrowings resulted from previous term-extension strategies implemented earlier in 2024 to take advantage of the then-inverted yield curve.
- Average noninterest-bearing deposits decreased \$68 million from the fourth quarter of 2023 to the fourth quarter of 2024. The decline in noninterest-bearing deposits is an on-going trend dating back to the fourth quarter of 2022, as the overall interest rate environment combined with the competition for

deposits continued to make interest-bearing deposits a more attractive alternative for consumer and business deposit accounts.

The following tables present by reportable segment the overall changes in the Core Bank's net interest income, net interest margin, as well as average and period-end loan balances:

(dollars in thousands)	Tì	Name Months	rest Incom Dec. 31,	e		Ne Three Months F	t Interest Margir Ended Dec. 31,	1
Reportable Segment		2024	 2023		Change	2024	2023	Change
Traditional Banking	\$	53,942	\$ 48,394	\$	5,548	3.73 %	3.47 %	0.26 %
Warehouse Lending		3,718	2,251		1,467	2.68	2.41	0.27
Total Core Bank	\$	57,660	\$ 50,645	\$	7,015	3.64	3.40	0.24

	1_		A	Average Loai	n Ba	lances			Pe	riod-End Lo	an I	Balances	
(dollars in thousands)	T	hree Months	Enc	led Dec. 31,				 Dec. 31,	_	Dec. 31,			
Reportable Segment		2024		2023		\$ Change	% Change	 2024	_	2023		\$ Change	% Change
Traditional Banking	\$	4,569,224	\$	4,560,572	\$	8,652	0 %	\$ 4,569,179	\$	4,618,569	\$	(49,390)	(1)%
Warehouse Lending		552,856		370,169		182,687	49	550,760		339,723		211,037	62
Total Core Bank	\$	5,122,080	\$	4,930,741	\$	191,339	4	\$ 5,119,939	\$	4,958,292	\$	161,647	3
	_			<u> </u>		:							

*Provision for Expected Credit Loss Expense* – The Core Bank's Provision was a net charge of \$367,000 for the fourth quarter of 2024 compared to a net charge of \$2.0 million for the fourth quarter of 2023.

The net charge of \$367,000 for the fourth quarter of 2024 was driven, primarily, by the following:

- The Core Bank recorded a net charge to the Provision of \$277,000 during the fourth quarter of 2024 related to net charge-offs on loans and overdrafts.
- The Core Bank recorded a net charge to the Provision of \$270,000 during the fourth quarter of 2024 primarily related to the nominal increase in Traditional Bank loan balances for the quarter of \$2 million.
- The Core Bank recorded a net credit to the Provision of \$112,000 resulting from general formula reserves applied to an \$44 million decrease in outstanding Warehouse balances during the quarter.

The net charge during the fourth quarter of 2023 was primarily driven by the following:

- The Core Bank recorded a net charge to the Provision of \$2.1 million during the fourth quarter of 2023 related to general formula reserves applied to \$123 million of Traditional Bank loan growth for the fourth quarter of 2023.
- The Core Bank recorded a net credit to the Provision of \$296,000 resulting from general formula reserves applied to an \$118 million decline in outstanding Warehouse balances for the fourth quarter of 2023.

As a percentage of total loans, the Core Bank's Allowance<sup>(2)</sup> decreased 2 basis points from December 31, 2023 to December 31, 2024, driven by a change in loan mix toward loans with lower overall reserve requirements. The table below provides a view of the Company's percentage of Allowance-to-total-loans by reportable segment.

		As of Dec. 31, 2024 Allowance						As of l	Dec. 31, 2023		Year-over-Year Change			
(dollars in thousands) Reportable Segment	G	ross Loans	Al	lowance	Allowance to Loans	G	ross Loans	A	llowance	Allowance to Loans	Allowance to Loans	% Change		
Traditional Bank	\$	4,569,179	\$	59,756	1.31 %	\$	4,618,569	\$	58,998	1.28 %	0.03 %	2 %		
Warehouse Lending		550,760		1,374	0.25		339,723		847	0.25	_	_		
Total Core Bank		5,119,939		61,130	1.19		4,958,292		59,845	1.21	(0.02)	(2)		
Tax Refund Solutions		190,794		9,861	5.17		149,207		3,990	2.67	2.50	94		
Republic Credit Solutions		128,733		20,987	16.30		132,362		18,295	13.82	2.48	18		
Total Republic Processing Group		319,527		30,848	9.65		281,569		22,285	7.91	1.74	22		
Total Company	\$	5,439,466	\$	91,978	1.69 %	\$	5,239,861	\$	82,130	1.57 %	0.12 %	8 %		

								Thre		CLL Roll- nths End		vard ecember 31,	,							
						2024										2023				
(dollars in thousands)	F	Beginning				Charge-			I	Inding	В	eginning			C	harge-			F	nding
Reportable Segment	l	Balance	F	Provision		offs	_	Recoveries	В	alance		Balance	F	rovision		offs	R	ecoveries	В	alance
Traditional Bank	\$	59,549	\$	484	\$	(441)	\$	164	\$	59,756	\$	56,931	\$	2,287	\$	(449)	\$	229	\$	58,998
Warehouse Lending		1,486		(112)		`		_		1,374		1,143		(296)				_		847
Total Core Bank		61,035		372	_	(441)	_	164		61,130		58,074		1,991		(449)	_	229		59,845
Tax Refund Solutions		1		7,701		_		2,159		9,861		1		2,937		_		1,052		3,990
Republic Credit Solutions		21,122		4,883		(5,357)		339		20,987		16,501		6,061		(4,453)		186		18,295
Total Republic Processing Group		21,123		12,584	_	(5,357)	_	2,498		30,848		16,502		8,998		(4,453)		1,238		22,285
Total Company	\$	82,158	\$	12,956	\$	(5,798)	\$	2,662	\$	91,978	\$	74,576	\$	10,989	\$	(4,902)	\$	1,467	\$	82,130

The table below presents the Core Bank's credit quality metrics:

			As	of and for the	<b>:</b>		
		Quartei	s Ended:		Y	ears Ended:	
Core Banking Credit Quality Ratios	Dec. 31, 2024	Sep. 30, 2024	Jun. 30, 2024	Mar. 31, 2023	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Nonperforming loans to total loans	0.44 %	0.38 %	0.39 %	0.38 %	0.44 %	0.39 %	0.37 %
Nonperforming assets to total loans (including OREO)	0.46	0.40	0.41	0.41	0.46	0.41	0.40
Delinquent loans* to total loans	0.20	0.19	0.18	0.15	0.20	0.16	0.14
•							
Net charge-offs to average loans	0.02	0.14	0.02	0.01	0.05	0.01	0.00
(Quarterly rates annualized)							
OREO = Other Real Estate Owned							

<sup>\*</sup>Loans 30-days-or-more past due at the time the second contractual payment is past due.

Noninterest Income – Core Bank noninterest income slightly decreased by \$157,000 from \$9.8 million in the fourth quarter of 2023 to \$9.7 million for the fourth quarter of 2024, as nominal increases related to mortgage banking income, BOLI income and service charges on deposits were offset by declines in swap fees and insurance captive income.

*Noninterest Expense* – The Core Bank's noninterest expenses were \$45.8 million for the fourth quarter of 2024, an increase of \$6.2 million, or 16%, over the fourth quarter of 2023. Notable line-item variances within the noninterest expense category included:

• Salaries and benefits increased \$4.6 million over the fourth quarter of 2023. The fourth quarter of 2024 was negatively impacted primarily by a \$3.9 million swing in estimated bonus expenses as the

fourth quarter of 2023 contained a net credit of \$342,000 for bonus expense accruals, while the fourth quarter of 2024 contained a net charge of \$3.6 million.

The net credit during the fourth quarter of 2023 adjusted the liability for accrued bonuses to be in-line with lower expected payouts related to the 2023 calendar year. Conversely, the higher net charge during the fourth quarter of 2024 adjusted the liability for accrued bonuses to be in-line with greater payouts related to the 2024 calendar year as the Company's second half results allowed it to reach higher full-year 2024 payout targets than previously projected earlier in the year.

### **Republic Processing Group**<sup>(3)</sup>

RPG reported net income of \$1.4 million for the fourth quarter of 2024, a \$2.4 million decrease from the \$3.8 million for the fourth quarter of 2023. RPG's performance for the fourth quarter of 2024 compared to the fourth quarter of 2023, by operating segment, was as follows:

#### Tax Refund Solutions

TRS experienced a net loss of \$6.4 million during the fourth quarter of 2024 compared to a net loss of \$3.6 million for the fourth quarter of 2023. The higher net loss at TRS for the fourth quarter of 2024 was primarily driven by a higher estimated Provision expense compared to the fourth quarter of 2023 for ERAs.

Altogether, TRS originated \$139 million of ERAs during the fourth quarter of 2024 compared to \$103 million originated during the fourth quarter of 2023. The Company applied an estimated loss rate of approximately 7.07% of total ERAs originated during the fourth quarter of 2024 and an estimated loss rate of 3.81% of total ERAs originated during the fourth quarter of 2023. The higher Provision rate applied to ERAs during the fourth quarter of 2024 was based on a higher final loss rate realized during 2024 for the ERAs that were originated during the fourth quarter of 2023. The higher Provision for the quarter was partially offset by a \$1.4 million increase in loan fee income for the ERA product comparing the fourth quarter of 2024 to the fourth quarter of 2023.

### Republic Payment Solutions

Net income at RPS was \$1.7 million for the fourth quarter of 2024, a \$1.5 million decrease from the fourth quarter of 2023. Driving this decrease, RPS earned a lower yield of 4.39% for its \$357 million average of prepaid program balances for the fourth quarter of 2024 compared to a yield of 5.10% for the \$342 million in average prepaid card balances for the fourth quarter of 2023. In addition, net interest income at RPS was also negatively impacted by a \$1.1 million charge to interest expense for a revenue sharing arrangement that began in January 2024.

#### Republic Credit Solutions

Net income at RCS increased \$1.9 million, or 44%, from \$4.2 million for the fourth quarter of 2023 to \$6.1 million for the fourth quarter of 2024. The increase in RCS net income was primarily due to an 18% growth in the average balances of its two higher-yielding small dollar loan products, which contributed \$1.9 million of additional net interest income to the overall segment. In addition, Provision expense for these two products declined \$1.2 million for the same periods primarily related to formula reserves tied to spot balance growth for the quarters.

Republic Bancorp, Inc. (the "Company") is the parent company of Republic Bank & Trust Company (the "Bank"). The Bank currently has 47 banking centers in communities within five metropolitan statistical areas ("MSAs") across five states: 22 banking centers located within the Louisville MSA in Louisville, Prospect, Shelbyville, and Shepherdsville in Kentucky, and Floyds Knobs, Jeffersonville, and New Albany in Indiana; six banking centers within the Lexington MSA in Georgetown and Lexington in Kentucky; eight banking centers within the Cincinnati MSA in Cincinnati and West Chester in Ohio, and Bellevue, Covington, Crestview Hills, and Florence in Kentucky; seven banking centers within the Tampa MSA in Largo, New Port Richey, St. Petersburg, Seminole, and Tampa in Florida; and four banking centers within

the Nashville MSA in Franklin, Murfreesboro, Nashville and Spring Hill, Tennessee. In addition, Republic Bank Finance has one loan production office in St. Louis, Missouri. The Bank offers internet banking at www.republicbank.com. The Company is headquartered in Louisville, Kentucky, and as of December 31, 2024, had approximately \$6.8 billion in total assets. The Company's Class A Common Stock is listed under the symbol "RBCAA" on the NASDAQ Global Select Market.

## Republic Bank. It's just easier here. ®

#### Forward-Looking Statements

This press release contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. The forward-looking statements in the preceding paragraphs are based on our current expectations and assumptions regarding our business, the future impact to our balance sheet and income statement resulting from changes in interest rates, the yield curve, the ability to develop products and strategies in order to meet the Company's long-term strategic goals, future loan fees to be earned, and future loan losses, related to ERAs and RAs originated through the Company's largest marketer-servicer within TRS; the ability of the Company to enforce the loss cap guarantee related to ERAs from its largest marketer-servicer within TRS; the economy, and other future conditions. Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict. Our actual results may differ materially from those contemplated by forward-looking statements. We caution you therefore against relying on any of these forward-looking statements. They are neither statements of historical fact nor guarantees or assurances of future performance. Actual results could differ materially based upon factors disclosed from time to time in the Company's filings with the U.S. Securities and Exchange Commission, including those factors set forth as "Risk Factors" in the Company's Annual Report on Form 10-K for the period ended December 31, 2023. The Company undertakes no obligation to update any forward-looking statements, except as required by applicable law.

#### **Footnotes:**

- (1) "Core Bank" or "Core Banking" operations consist of the Traditional Banking and Warehouse Lending segments.
- (2) Provision Provision for Expected Credit Loss Expense Allowance – Allowance for Credit Losses on Loans
- (3) Republic Processing Group operations consist of the TRS, RPS, and RCS segments.

NM – Not meaningful

NA – Not applicable

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# EARNINGS RELEASE FINANCIAL SUPPLEMENT

# **FOURTH QUARTER 2024**

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## Republic Bancorp, Inc. Earnings Release Financial Supplement Fourth quarter 2024

(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

#### **Balance Sheet Data**

				As of		
	De	ec. 31, 2024	Sep. 30, 2024	Jun. 30, 2024	Mar. 31, 2024	Dec. 31, 2023
Assets:			 			
Cash and cash equivalents	\$	432,151	\$ 530,865	\$ 400,059	\$ 546,363	\$ 316,567
Investment securities, net of allowance for credit losses		595,626	478,064	557,459	664,294	667,874
Loans held for sale		32,387	34,407	41,904	100,060	27,235
Loans		5,439,466	5,296,917	5,264,270	5,224,292	5,239,861
Allowance for credit losses		(91,978)	(82,158)	(80,687)	(108,702)	(82,130)
Loans, net		5,347,488	5,214,759	5,183,583	5,115,590	5,157,731
Federal Home Loan Bank stock, at cost		24,478	23,981	23,840	43,729	23,770
Premises and equipment, net		32,309	33,007	33,224	33,557	33,411
Right-of-use assets		36,182	35,897	31,720	33,210	34,691
Goodwill		40,516	40,516	40,516	40,516	40,516
Other real estate owned ("OREO")		1,160	1,212	1,265	1,486	1,370
Bank owned life insurance ("BOLI")		107,125	106,288	105,462	104,670	103,916
Other assets and accrued interest receivable		197,245	193,474	197,542	192,117	187,810
Total assets	\$	6,846,667	\$ 6,692,470	\$ 6,616,574	\$ 6,875,592	\$ 6,594,891
Liabilities and Stockholders' Equity:						
Deposits:						
Noninterest-bearing	\$	1,207,764	\$ 1,260,086	\$ 1,279,390	\$ 1,359,516	\$ 1,676,998
Interest-bearing		4,002,782	3,841,610	3,789,657	4,061,133	3,376,165
Total deposits		5,210,546	5,101,696	5,069,047	5,420,649	5,053,163
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Securities sold under agreements to						
repurchase ("SSUAR") and other short-term borrowings		103,318	79,383	72,598	84,522	97,618
Operating lease liabilities		37,121	36,797	32,602	34,076	35,539
Federal Home Loan Bank advances		395,000	370,000	370,000	270,000	380,000
Other liabilities and accrued interest payable		108,653	124,889	116,904	130,762	115,815
Total liabilities		5,854,638	5,712,765	5,661,151	5,940,009	5,682,135
Stockholders' equity		992,029	979,705	955,423	935,583	912,756
Total liabilities and stockholders' equity	\$	6,846,667	\$ 6,692,470	\$ 6,616,574	\$ 6,875,592	\$ 6,594,891
					-	

Fourth quarter 2024 (continued)
(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

Average Balance Sheet Data													
				Thi	ree Months En						Years		
	Dec. 31, 2024	S	ep. 30, 2024	J	un. 30, 2024	]	Mar. 31, 2024		Dec. 31, 2023	De	ec. 31, 2024	I	ec. 31, 2023
Assets:													
Interest-earning assets:													
Federal funds sold and other interest-earning deposits	\$ 583,672	\$	457,797	\$	393,095	\$	454,426	\$	201,206	\$	472,512	\$	183,647
Investment securities, including FHLB stock	594,567		593,449		670,114		732,678		769,016		647,409		772,104
Loans, including loans held for sale	5,313,234		5,261,173		5,262,719		5,454,344		5,111,263		5,322,672		4,923,215
Total interest-earning assets	6,491,473		6,312,419		6,325,928		6,641,448		6,081,485		6,442,593		5,878,966
Allowance for credit losses	(82,301)		(81,567)		(108,194)		(96,446)		(75,747)		(92,071)		(82,230)
Noninterest-earning assets:													
Noninterest-earning cash and cash equivalents	93,927		82,969		102,712		280,618		101,119		139,775		150,785
Premises and equipment, net	32,933		33,319		33,452		33,889		33,940		33,397		33,544
Bank owned life insurance	106,814		105,974		105,128		104,305		103,557		105,560		102,750
Other assets	257,780		258,704		247,858	_	255,758	_	231,207		255,041		212,228
Total assets	\$ 6,900,626	\$	6,711,818	\$	6,706,884	\$	7,219,572	\$	6,475,561	\$	6,884,295	\$	6,296,043
Liabilities and Stockholders' Equity:													
Interest-bearing liabilities:													
Interest-bearing deposits	\$ 3,921,291	\$	3,820,078	\$	3,848,238	\$	4,004,846	\$	3,210,495	\$	3,898,460	\$	2,924,691
SSUARs and other short-term borrowings	142,007		73,660		88,326		102,592		141,861		101,680		134,632
Federal Home Loan Bank advances	370,780		387,989		305,604		536,209		357,321		400,032		325,678
Total interest-bearing liabilities	4,434,078		4,281,727		4,242,168		4,643,647		3,709,677		4,400,172		3,385,001
Noninterest-bearing liabilities and Stockholders' equ	ity:												
Noninterest-bearing deposits	1,328,885		1,313,207		1,366,862		1,490,048		1,715,408		1,374,457		1,880,471
Other liabilities	140,228		140,761		144,108		152,835		144,194		144,461		135,882
Stockholders' equity	997,435		976,123		953,746		933,042		906,282		965,205		894,689
Total liabilities and stockholders' equity	\$ 6,900,626	\$	6,711,818	\$	6,706,884	\$	7,219,572	\$	6,475,561	\$	6,884,295	\$	6,296,043

## Republic Bancorp, Inc.

# **Earnings Release Financial Supplement**

### Fourth quarter 2024 (continued)

(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

#### **Total Company Average Balance Sheet and Interest Rates**

		Three Mon	ths En	ded December	31, 2024		Three Mon	ths End	led December	31, 2023
(dollars in thousands)		Average Balance		Interest	Average Rate		Average Balance	I	nterest	Average Rate
ASSETS										
Interest-earning assets:										
Federal funds sold and other interest-earning deposits	\$	583,672	\$	7,051	4.81 %	\$	201,206	\$	2,765	5.45 %
Investment securities, including FHLB stock (a)		594,567		4,716	3.16		769,016		5,856	3.02
RCS LOC products (b)		46,447		12,569	107.66		40,539		10,514	102.90
Other RPG loans (c) (f)		144,707		4,500	12.37		120,849		2,116	6.95
Outstanding Warehouse lines of credit (d) (f)		552,856		10,333	7.44		370,169		7,301	7.83
All other Core Bank loans (e) (f)	_	4,569,224		63,939	5.57	_	4,560,572		61,138	5.32
Total interest-earning assets		6,491,473		103,108	6.32		6,081,485		90,785	5.92
Allowance for credit losses		(82,301)					(75,747)			
Noninterest-earning assets:										
Noninterest-earning cash and cash equivalents		93,927					101,119			
Premises and equipment, net		32,933					33,940			
Bank owned life insurance		106,814					103,557			
Other assets (a)		257,780					231,207			
Total assets	\$	6,900,626				\$	6,475,561			
LIABILITIES AND STOCKHOLDERS' EQUITY										
Interest-bearing liabilities:										
Transaction accounts	\$	1,726,893	\$	4,358	1.00 %	\$	1,412,405	\$	3,576	1.00 %
Money market accounts		1,320,103		10,286	3.10		1,003,713		7,914	3.13
Time deposits		397,671		3,988	3.99		350,535		3,215	3.64
Reciprocal money market and time deposits		336,110		3,110	3.68		300,468		3,063	4.04
Brokered deposits		140,514		1,783	5.05		143,374		1,955	5.41
Total interest-bearing deposits		3,921,291		23,525	2.39		3,210,495		19,723	2.44
SSUARs and other short-term borrowings		142.007		143	0.40		141.861		123	0.34
Federal Home Loan Bank advances and other long-term borrowings		370,780		4,046	4.34		357,321		4,157	4.62
Total interest-bearing liabilities		4,434,078		27,714	2.49		3,709,677		24,003	2.57
Nonintenest heaving liabilities and Steelsheldow's equitor										
Noninterest-bearing liabilities and Stockholders' equity: Noninterest-bearing deposits		1,328,885					1,715,408			
Other liabilities		140,228					1,713,408			
Stockholders' equity		997,435					906,282			
Total liabilities and stockholders' equity	\$	6,900,626				\$	6,475,561			
Net interest income			\$	75,394				\$	66,782	
Net interest spread					3.83 %					3.35 %
Net interest margin					4.62 %					4.36 %

<sup>(</sup>a) For the purpose of this calculation, the fair market value adjustment on debt securities is included as a component of other assets.

<sup>(</sup>b) Interest income for Refund Advances and RCS line-of-credit products is composed entirely of loan fees.

<sup>(</sup>c) Interest income includes loan fees of \$0 for both the three months ended December 31, 2024 and 2023.

<sup>(</sup>d) Interest income includes loan fees of \$308,000 and \$235,000 for the three months ended December 31, 2024 and 2023.

<sup>(</sup>e) Interest income includes loan fees of \$1.2 million and \$1.5 million for the three months ended December 31, 2024 and 2023.

<sup>(</sup>f) Average balances for loans include the principal balance of nonaccrual loans and loans held for sale, and are inclusive of all loan premiums, discounts, fees and costs.

(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

Income Statement Data			m was				F 1 1
	Dec. 31, 2024	Sep. 30, 2024	Three Months End Jun. 30, 2024	Mar. 31, 2024	Dec. 31, 2023	Years Dec. 31, 2024	Dec. 31, 2023
	Dec. 31, 2024	Sep. 30, 2024	Jun. 30, 2024	Mai. 31, 2024	Dec. 31, 2023	Dec. 31, 2024	Dec. 31, 2023
Total interest income (1)	\$ 103,108	\$ 101,546	\$ 97,700	\$ 130,632	\$ 90,785	\$ 432,986	\$ 356,063
Total interest expense	27,714	30,241	29,164	33,713	24,003	120,832	67,285
Net interest income	75,394	71,305	68,536	96,919	66,782	312,154	288,778
Provision (2)	12,951	5,660	5,143	30,622	10,989	54,376	47,624
Noninterest income:							
Service charges on deposit accounts	3,654	3,693	3,526	3,313	3,470	14,186	13,855
Net refund transfer fees	143	582	3,811	10,820	220	15,356	15,748
Mortgage banking income (3)	1,454	2,062	1,612	310	983	5,438	3,542
Interchange fee income	3,173	3,286	3,351	3,157	3,305	12,967	13,057
Program fees (3)	4,279	4,962	4,398	4,179	4,561	17,818	15,582
Increase in cash surrender value of BOLI	836	826	792	754	705	3,208	2,719
Death benefits in excess of cash surrender value of life insurance	_	_	_	_	_	_	1,728
Net losses on OREO	(52)	(53)	(48)	(53)	(53)	(206)	(211)
Other*	631	1,455	904	893	1,589	3,883	5,437
Total noninterest income*	14,118	16,813	18,346	23,373	14,780	72,650	71,457
Noninterest expense:							
Salaries and employee benefits	30,999	28,792	29,143	29,716	26,397	118,650	115,869
Technology, equipment, and communication	8,316	7,544	7,340	7,490	7,648	30,690	29,107
Occupancy	3,401	3,224	3,409	3,822	3,467	13,856	13,967
Marketing and development	2,827	1,983	2,705	1,924	2,304	9,439	8,446
FDIC insurance expense	728	764	748	772	690	3,012	2,728
Interchange related expense	1,595	1,540	1,412	1,298	1,536	5,845	5,965
Legal and professional fees	794	870	770	1,055	511	3,489	3,204
Merger expense	_	_	_	41	92	41	2,160
Other (2)*	4,851	3,892	4,107	4,853	4,409	17,703	17,952
Total noninterest expense*	53,511	48,609	49,634	50,971	47,054	202,725	199,398
Income before income tax expense	23,050	33,849	32,105	38,699	23,519	127,703	113,213
Income tax expense	4,034	7,306	6,899	8,093	3,860	26,332	22,839
Net income	\$ 19,016	\$ 26,543	\$ 25,206	\$ 30,606	\$ 19,659	\$ 101,371	\$ 90,374

<sup>(\*)</sup> For the three months ended December 31, 2023 management has reclassified certain items between noninterest income and noninterest expense.

(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

Selected Data and Ratios												 
	Do	c. 31, 2024	Sor	As of an 0. 30, 2024		the Three Mon		ar. 31, 2024	Do	c. 31, 2023	 As of and for tec. 31, 2024	 ec. 31, 2023
Per Share Data:	Dec	c. 31, 202 <del>4</del>	Sej	J. 30, 202 <del>4</del>	Jul	11. 30, 2024	IVI	a1. 31, 202 <del>4</del>	De	c. 31, 2023	 20. 31, 2024	 .c. 31, 2023
Basic weighted average shares outstanding		19.672		19.654		19.633		19.607		19.586	19.650	19.792
Diluted weighted average shares outstanding		19,778		19,735		19,714		19,694		19,673	19,736	19,853
Period-end shares outstanding:												
Class A Common Stock		17,298		17,293		17,275		17,260		17,203	17,298	17,203
Class B Common Stock		2,150		2,150		2,150		2,151		2,155	2,150	2,155
Book value per share (4)	\$	51.01	\$	50.39	\$	49.19	\$	48.20	\$	47.15	\$ 51.01	\$ 47.15
Tangible book value per share (4)		48.47		47.84		46.62		45.63		44.55	48.47	44.55
Earnings per share ("EPS"):												
Basic EPS - Class A Common Stock	\$	0.99	\$	1.37	\$	1.31	\$	1.59	\$	1.01	\$ 5.24	\$ 4.64
Basic EPS - Class B Common Stock		0.89		1.25		1.18		1.44		0.93	4.76	4.21
Diluted EPS - Class A Common Stock		0.98		1.37		1.30		1.58		1.01	5.21	4.62
Diluted EPS - Class B Common Stock		0.89		1.24		1.18		1.43		0.92	4.74	4.20
Cash dividends declared per Common share:												
Class A Common Stock	\$	0.407	\$	0.407	\$	0.407	\$	0.407	\$	0.374	\$ 1.628	\$ 1.496
Class B Common Stock		0.370		0.370		0.370		0.370		0.340	1.480	1.360
Performance Ratios:												
Return on average assets		1.10 %		1.58 %		1.50 %		1.70 %		1.21 %	1.47 %	1.44 %
Return on average equity		7.63		10.88		10.57		13.12		8.68	10.50	10.10
Efficiency ratio (5)		60		55		57		42		58	53	55
Yield on average interest-earning assets (1)		6.32		6.40		6.21		7.91		5.92	6.72	6.06
Cost of average interest-bearing liabilities		2.49		2.81		2.77		2.92		2.57	2.75	1.99
Cost of average deposits (6)		1.79		2.01		1.98		1.97		1.60	1.94	1.07
Net interest spread (1)		3.83		3.59		3.44		4.99		3.35	3.97	4.07
Net interest margin - Total Company (1)		4.62		4.49		4.36		5.87		4.36	4.85	4.91
Net interest margin - Core Bank		3.64		3.53		3.46		3.30		3.40	3.48	3.61
Other Information:												
End of period FTEs (7) - Total Company		989		992		999		1,011		1,019	989	1,019
End of period FTEs - Core Bank		933		935		943		952		962	933	962
Number of full-service banking centers		47		47		47		47		47	47	47

# Republic Bancorp, Inc.

# **Earnings Release Financial Supplement**

Fourth quarter 2024 (continued)

(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

Loan Composition and Allowance for Credit Losses on Loans

	n	ec. 31, 2024	Ç.	ер. 30, 2024	T,	ın. 30, 2024	М	ar. 31, 2024	n	ec. 31, 2023
Loan Composition	<u> </u>	ec. 31, 2024		ер. 50, 2024		III. 30, 2024	IVI	a1. 31, 2024		ec. 31, 2023
Fraditional Banking:										
Residential real estate:										
Owner occupied	\$	1,032,459	\$	1,046,385	\$	1,058,139	\$	1,064,071	\$	1,144,684
Nonowner occupied		318,096		326,273		331,954		342,481		345,965
Commercial real estate		1,813,177		1,813,303		1,821,798		1,800,801		1,785,289
Construction & land development		244,121		247,730		239,615		237,998		217,338
Commercial & industrial		460,245		437,911		452,815		453,971		464,078
Lease financing receivables		93,304		89,653		88,529		88,272		88,591
Aircraft		226,179		235,327		240,275		246,060		250,051
Home equity		353,441		341,204		325,086		309,083		295,133
Consumer:		222,112		,		,		,		_,,,,,,
Credit cards		16,464		16,762		16,547		16,858		16,654
Overdrafts		982		827		746		629		694
Automobile loans		1,156		1,340		1,599		2,054		2,664
Other consumer		9,555		10,181		12,064		11,372		7,428
Total Traditional Banking		4,569,179		4,566,896		4,589,167		4,573,650		4,618,569
Warehouse lines of credit		550,760		595,163		549,011		463,249		339,723
Total Core Banking		5,119,939		5,162,059		5,138,178		5,036,899		4,958,292
Republic Processing Group:										
Tax Refund Solutions:										
Refund Advances		138,614		_		_		52,101		103,115
Other TRS commercial & industrial loans		52,180		302		92		5,396		46,092
Republic Credit Solutions		128,733		134,556		126,000		129,896		132,362
Fotal Republic Processing Group		319,527	-	134,858	-	126,092	_	187,393		281,569
Fotal loans - Total Company	\$	5,439,466	\$	5,296,917	\$	5,264,270	\$	5,224,292	\$	5,239,861
Total Ioans - Total Company	Ψ	3,437,400	Ψ	3,270,717	Ψ	3,204,270	Ψ	3,224,272	Ψ	3,237,001
Allowance for Credit Losses on Loans ("Allowance")										
Traditional Banking	\$	59,756	\$	59,549	\$	59,865	\$	59,176	\$	58,998
Warehouse Lending		1,374		1,486		1,370		1,156		847
Total Core Banking		61,130		61,035		61,235		60,332		59,845
Tax Refund Solutions		9,861		1				30,069		3,990
		,		•		10.452		,		,
Republic Credit Solutions		20,987		21,122		19,452		18,301		18,295
Total Republic Processing Group		30,848		21,123		19,452		48,370		22,285
Total Allowance - Total Company	\$	91,978	\$	82,158	\$	80,687	\$	108,702	\$	82,130
Allowance to Total Loans										
Traditional Banking		1.31 %		1.30 %		1.30 %		1.29 %		1.28
Warehouse Lending		0.25		0.25		0.25		0.25		0.25
Fotal Core Banking		1.19		1.18		1.19		1.20		1.21
Total Core Daliking		1.19		1.18		1.19		1.20		1.21
Tax Refund Solutions		5.17		0.33		_		52.30		2.67
								4 4 0 0		10.00
Republic Credit Solutions		16.30		15.70		15.44		14.09		
		16.30 9.65		15.70 15.66		15.44 15.43		14.09 25.81		13.82 7.91

Fourth quarter 2024 (continued)
(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

						he Three Mont						As of and for		
Credit Quality Asset Balances and Net Charge-off ("NC		ec. 31, 2024	S	ep. 30, 2024	Jı	an. 30, 2024	M	ar. 31, 2024	D	ec. 31, 2023	<u></u>	Dec. 31, 2024	<u>D</u>	ec. 31, 2023
	) Data	'												
Nonperforming Assets - Total Company: Loans on nonaccrual status	\$	22,619	\$	19.381	S	19.910	\$	19.258	\$	19.150	S	22,619	S	19,150
Loans on nonaccrual status  Loans past due 90-days-or-more and still on accrual	\$	141	\$	19,381	\$	631	\$	2,116	Э	1,468	\$	141	\$	1,468
Total nonperforming loans		22,760		19.545		20,541		21.374		20.618		22.760		20,618
OREO		1,160		19,545		1,265		1,486		1,370		1,160		1,370
Total nonperforming assets	•	23,920	•	20,757	S	21,806	\$	22,860	\$	21,988	\$	23,920	•	21,988
Total holiperforming assets	φ	23,920	φ	20,737	ý.	21,800	φ	22,800	Ф	21,788	ф	23,920	φ	21,700
Nonperforming Assets - Core Bank:														
Loans on nonaccrual status	\$	22,619	\$	19,381	\$	19,910	\$	19,258	\$	19,150	\$	22,619	\$	19,150
Loans past due 90-days-or-more and still on accrual										<u> </u>				
Total nonperforming loans		22,619		19,381		19,910		19,258		19,150		22,619		19,150
OREO		1,160		1,212		1,265		1,486		1,370		1,160		1,370
Total nonperforming assets	\$	23,779	\$	20,593	\$	21,175	\$	20,744	\$	20,520	\$	23,779	\$	20,520
Delinquent Loans:														
Delinquent loans - Core Bank	\$	10,185	\$	10,048	\$	9,313	\$	7,796	\$	8,176	\$	10,185	\$	8,176
RPG	-	10,304	-	10,902	-	9,970	-	13,616	-	13,916	-	10,304	-	13,916
Total delinquent loans - Total Company	\$	20,489	\$	20,950	\$	19,283	\$	21,412	\$	22,092	\$	20,489	\$	22,092
NGO (D														
NCOs (Recoveries) by Segment: Traditional Bank	\$	277	\$	1,804	S	232	\$	180	\$	220	\$	2,493	\$	625
Warehouse Lending loans	3		Э	1,804	э	232	Ф	180	э	220	Ф	2,493		- 623
Core Bank loans		277		1,804		232		180		220		2,493		625
Tax Refund Solutions		(2,159)		(2.311)		28.887		(305)		(1,052)		24.112		22,457
Republic Credit Solutions		5,018		4,695		4,045		4,175		4,267		17,933		13,041
RPG		2,859	_	2,384		32,932	_	3,870	_	3,215		42,045		35,498
Total NCOs (recoveries) - Total Company	\$	3,136	\$	4,188	\$	33,164	\$	4,050	\$	3,435	\$	44,538	\$	36,123
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Credit Quality Ratios - Total Company:														
Nonperforming loans to total loans		0.42 %		0.37 %		0.39 %		0.41 %		0.39 %		0.42 %		0.39
Nonperforming assets to total loans (including OREO)		0.44		0.39		0.41		0.44		0.42		0.44		0.42
Nonperforming assets to total assets		0.35		0.31		0.33		0.33		0.33		0.35		0.33
Allowance for credit losses to total loans		1.69		1.55		1.53		2.08		1.57		1.69		1.57
Allowance for credit losses to nonperforming loans		404		420		393		509		398		404		398
Delinquent loans to total loans (9)		0.38		0.40		0.37		0.41		0.42		0.38		0.42
NCOs (recoveries) to average loans (annualized)		0.24		0.32		2.52		0.30		0.27		0.84		0.73
Credit Quality Ratios - Core Bank:														
Nonperforming loans to total loans		0.44 %		0.38 %		0.39 %		0.38 %		0.39 %		0.44 %		0.39
Nonperforming assets to total loans (including OREO)		0.46		0.40		0.41		0.41		0.41		0.46		0.41
Nonperforming assets to total assets		0.39		0.33		0.35		0.33		0.35		0.39		0.35
Allowance for credit losses to total loans		1.19		1.18		1.19		1.20		1.21		1.19		1.21
Allowance for credit losses to nonperforming loans		270		315		308		313		313		270		313
Delinquent loans to total loans		0.20		0.19		0.18		0.15		0.16		0.20		0.16
Annualized NCOs (recoveries) to average loans		0.02		0.14		0.02		0.01		0.02		0.05		0.01
TRS Refund Advances ("RAs and ERAs")														
RAs and ERAs originated	\$	138,614	\$	_	\$	_	\$	771,091	\$	103,115	\$	909,705	\$	840,162
Net (credit) charge to the Provision for RAs and ERAs		7,637		(2,311)		(1,158)		25,718		2,877		29,886		22,492
		(2,156)								(1,052)		24,022		22,360

#### **Segment Data:**

Reportable segments are determined by the type of products and services offered and the level of information provided to the chief operating decision maker, who uses such information to review performance of various components of the business (such as banking centers and business units), which are then aggregated if operating performance, products/services, and clients are similar.

As of December 31, 2024, the Company was divided into five reportable segments: Traditional Banking, Warehouse Lending ("Warehouse"), Tax Refund Solutions ("TRS"), Republic Payment Solutions ("RPS"), and Republic Credit Solutions ("RCS"). Management considers the first two segments to collectively constitute "Core Bank" or "Core Banking" operations, while the last three segments collectively constitute Republic Processing Group ("RPG") operations.

The nature of segment operations and the primary drivers of net revenues by reportable segment are provided below:

Reportable Segment:	Nature of Operations:	Primary Drivers of Net Revenue:
Core Banking:		
Traditional Banking	Provides traditional banking products to clients in its market footprint primarily via its network of banking centers and to clients outside of its market footprint primarily via its digital delivery channels.	Loans, investments, and deposits
Warehouse Lending	Provides short-term, revolving credit facilities to mortgage bankers across the United States.	Mortgage warehouse lines of credit
Republic Processing Group:		
Tax Refund Solutions	TRS offers tax-related credit products and facilitates the receipt and payment of federal and state tax refunds through Refund Transfer products. TRS products are primarily provided to clients outside of the Bank's market footprint.	Loans and refund transfers
Republic Payment Solutions	RPS offers general-purpose reloadable cards. RPS products are primarily provided to clients outside of the Bank's market footprint.	Prepaid cards
Republic Credit Solutions	Offers consumer credit products. RCS products are primarily provided to clients outside of the Bank's market footprint, with a substantial portion of RCS clients considered subprime or near-prime borrowers.	Unsecured, consumer loans

The accounting policies used for Republic's reportable segments are the same as those described in the summary of significant accounting policies in the Company's 2023 Annual Report on Form 10-K. Republic evaluates segment performance using operating income. The Company allocates goodwill to the Traditional Banking segment. Republic generally allocates income taxes based on income before income tax expense unless reasonable and specific segment allocations can be made. The Company makes transactions among reportable segments at carrying value.

Segment information for the quarters and years ended December 31, 2024 and 2023 follows:

	-		Core Banking		Three	e Mo	onths Ended		nber 31, 2 ublic Proc						
	Tradition	ıl	Warehouse		Total Core	_	Tax Refund	R	epublic ayment		Republic Credit		Total		Total
(dollars in thousands)	Banking		Lending		Banking		Solutions	Sc	olutions		Solutions		RPG		Company
Net interest income	\$ 53,94	2 \$	3,718	\$	57,660	\$	2,247	\$	2,590	\$	12,897	\$	17,734	\$	75,394
Provision for expected credit loss expense	47	9	(112)		367		7,701		_		4,883		12,584		12,951
Net refund transfer fees	-	_	_		_		143		_		_		143		143
Mortgage banking income	1,45	4			1,454										1,454
Program fees		_	_		_		_		802		3,477		4,279		4,279
Other noninterest income	8,20		20		8,224	_	150		2	_	2 470	_	18	_	8,242
Total noninterest income	9,65	8	20		9,678		158		804		3,478		4,440		14,118
Total noninterest expense	44,92	6	917		45,843	_	2,818		1,182	_	3,668	_	7,668		53,511
Income (loss) before income tax expense	18,19	5	2,933		21,128		(8,114)		2,212		7,824		1,922		23,050
Income tax expense (benefit)	2,88		661		3,550		(1,729)		497		1,716		484		4,034
Net income (loss)	\$ 15,30	6 \$	2,272	\$	17,578	\$	(6,385)	\$	1,715	\$	6,108	\$	1,438	\$	19,016
Period-end assets	\$ 5,608,11	0 \$	551,747	\$	6,159,857	\$	217,662	\$ 3	335,369	\$	133,779	\$	686,810	\$	6,846,667
Net interest margin	3.7	3 %	2.68 %		3.64 %		NM		4.39 %		NM		NM		4.62 %
Net-revenue concentration*	7	1 %	4 %		75 %		3 %	ó	4 %		18 %	6	25 %		100 %
							41 1744	D	. 1 21 2						
					Three	e Mo	onths Ended								
			Core Banking			e Mo		Repu	ublic Proc	essi	ng Group				
	T 1:4:	.1			Total	e Mo	Tax	Repu	ublic Proc epublic	essi	ng Group Republic		Tatal		Total
(dollars in thousands)	Traditiona Banking		Warehouse	<u> </u>	Total Core	e Mo	Tax Refund	Repu Re Pa	ublic Proc epublic ayment	essi	ng Group Republic Credit		Total RPG		Total Company
(dollars in thousands)	Traditiona Banking				Total	e Mo	Tax	Repu Re Pa	ublic Proc epublic	essi	ng Group Republic		Total RPG		Total Company
(dollars in thousands)  Net interest income			Warehouse Lending	\$	Total Core	<b>e M</b> o	Tax Refund Solutions	Repu Re Pa	ublic Proc epublic ayment olutions	essi	ng Group Republic Credit	\$		\$	
	Banking	4 \$	Warehouse Lending		Total Core Banking		Tax Refund Solutions	Repu Ro Pa So	ublic Proc epublic ayment olutions	essi	ng Group Republic Credit Solutions	\$	RPG	\$	Company
Net interest income Provision for expected credit loss expense	\$ 48,39	4 \$	Warehouse Lending		Total Core Banking 50,645		Tax Refund Solutions 779 2,937	Repu Ro Pa So	ublic Proc epublic ayment olutions	essi	Republic Credit Solutions	\$	RPG 16,137	\$	66,782
Net interest income	\$ 48,39	4 \$ 7	Warehouse Lending		Total Core Banking 50,645		Tax Refund Solutions	Repu Ro Pa So	ublic Proceepublic ayment oblutions 4,207	essi	Republic Credit Solutions	\$	RPG 16,137 8,998	\$	66,782 10,989
Net interest income  Provision for expected credit loss expense  Net refund transfer fees Mortgage banking income Program fees	Banking \$ 48,39 2,28	4 \$ 7 - 3 -	Warehouse Lending 2,251 (296) — — — — —		Total Core Banking 50,645 1,991		Tax Refund Solutions 779 2,937 220	Repu Ro Pa So	epublic Proceupulic ayment olutions  4,207	essi	Republic Credit Solutions  11,151  6,061   3,874	\$	RPG  16,137  8,998  220  4,561	\$	Company 66,782 10,989 220 983 4,561
Net interest income  Provision for expected credit loss expense  Net refund transfer fees Mortgage banking income Program fees Other noninterest income	Banking \$ 48,39 2,28	4 \$ 7 - 3 - 2	Warehouse Lending 2,251 (296) — — — — — — — — — — — — — — — — — — —		Total Core Banking  50,645  1,991  983 8,853		Tax Refund Solutions  779  2,937  220  — 27	Repu Ro Pa So	epublic Proceepublic ayment oblutions  4,207	essi	ng Group Republic Credit Solutions  11,151 6,061 — 3,874 (10)	\$	RPG  16,137  8,998  220  4,561  163	\$	Company 66,782 10,989 220 983 4,561 9,016
Net interest income  Provision for expected credit loss expense  Net refund transfer fees Mortgage banking income Program fees	Banking \$ 48,39 2,28	4 \$ 7 - 3 - 2	Warehouse Lending 2,251 (296) — — — — —		Total Core Banking 50,645 1,991		Tax Refund Solutions 779 2,937 220	Repu Ro Pa So	epublic Proceupulic ayment olutions  4,207	essi	Republic Credit Solutions  11,151  6,061   3,874	\$	RPG  16,137  8,998  220  4,561	\$	Company 66,782 10,989 220 983 4,561
Net interest income  Provision for expected credit loss expense  Net refund transfer fees Mortgage banking income Program fees Other noninterest income	Banking \$ 48,39 2,28	4 \$ 7 - 3 - 2 5	Warehouse Lending 2,251 (296) — — — — — — — — — — — — — — — — — — —		Total Core Banking  50,645  1,991  983 8,853		Tax Refund Solutions  779  2,937  220  — 27	Repu Ro Pa So	epublic Proceepublic ayment oblutions  4,207	essi	ng Group Republic Credit Solutions  11,151 6,061 — 3,874 (10)	\$	RPG  16,137  8,998  220  4,561  163	\$	Company 66,782 10,989 220 983 4,561 9,016
Net interest income  Provision for expected credit loss expense  Net refund transfer fees Mortgage banking income Program fees Other noninterest income  Total noninterest income  Total noninterest expense	Banking \$ 48,39 2,28	4 \$ 7	Warehouse Lending  2,251 (296)  11 11 931		Total Core Banking  50,645  1,991  983 8,853 9,836  39,670		Tax Refund Solutions  779  2,937  220  27  247  2,851	Repu Ro Pa So	ublic Procepublic ayment olutions  4,207  4,207  687 146 833 987	essi	ng Group Republic Credit Solutions  11,151  6,061  3,874 (10) 3,864  3,546	\$	RPG 16,137 8,998 220 4,561 163 4,944 7,384	\$	Company  66,782  10,989  220 983 4,561 9,016 14,780  47,054
Net interest income  Provision for expected credit loss expense  Net refund transfer fees Mortgage banking income Program fees Other noninterest income  Total noninterest income  Total noninterest expense  Income before income tax expense	Banking \$ 48,39 2,28	4 \$ 7 - 3 - 2 5 - 9 - 3	Warehouse Lending  2,251 (296)  11 11 931 1,627		Total Core Banking  50,645  1,991  983 8,853 9,836  39,670  18,820		Tax Refund Solutions  779  2,937  220  27  247  2,851  (4,762)	Repu Ro Pa So	ublic Proceepublic ayment olutions 4,207	essi	ng Group Republic Credit Solutions  11,151  6,061  3,874 (10) 3,864  3,546  5,408	\$	RPG 16,137 8,998 220 4,561 163 4,944 7,384 4,699	\$	Company  66,782  10,989  220  983  4,561  9,016  14,780  47,054  23,519
Net interest income  Provision for expected credit loss expense  Net refund transfer fees Mortgage banking income Program fees Other noninterest income  Total noninterest income  Total noninterest expense	Banking \$ 48,39 2,28	4 \$ 7 - 3 - 2 5 - 9 - 3	Warehouse Lending  2,251 (296)  11 11 931		Total Core Banking  50,645  1,991  983 8,853 9,836  39,670		Tax Refund Solutions  779  2,937  220  27  247  2,851	Repu Ro Pa So	ublic Procepublic ayment olutions  4,207  4,207  687 146 833 987	essi	ng Group Republic Credit Solutions  11,151  6,061  3,874 (10) 3,864  3,546	\$	RPG 16,137 8,998 220 4,561 163 4,944 7,384	\$	Company  66,782  10,989  220 983 4,561 9,016 14,780  47,054
Net interest income  Provision for expected credit loss expense  Net refund transfer fees Mortgage banking income Program fees Other noninterest income  Total noninterest income  Total noninterest expense  Income before income tax expense	Banking \$ 48,39 2,28	4 \$ 7 7 3 - 2 5 5 9 9 3 7	Warehouse Lending  2,251 (296)  — — — — — — — — — — — — — — — — — —		Total Core Banking  50,645  1,991  983 8,853 9,836  39,670  18,820		Tax Refund Solutions  779  2,937  220  27  247  2,851  (4,762) (1,205)	Repu Ro Pa So	ublic Proceepublic ayment olutions 4,207	essi	ng Group Republic Credit Solutions  11,151  6,061  3,874 (10) 3,864  3,546  5,408	\$	RPG 16,137 8,998 220 4,561 163 4,944 7,384 4,699	\$	Company  66,782  10,989  220  983  4,561  9,016  14,780  47,054  23,519
Net interest income  Provision for expected credit loss expense  Net refund transfer fees Mortgage banking income Program fees Other noninterest income  Total noninterest income  Total noninterest expense Income before income tax expense Income tax expense	Banking \$ 48,39 2,28	4 \$ 7 -3 3 - 2 5 9 3 7 6 \$ \$	Warehouse Lending  2,251  (296)  11 11 931  1,627 364	\$	Total Core Banking  50,645  1,991  983 8,853 9,836  39,670  18,820 3,011	\$ 	Tax Refund Solutions  779  2,937  220  27  247  2,851  (4,762) (1,205)	Repute Re	ublic Procepublic Agreement of the second of	\$	ng Group Republic Credit Solutions  11,151  6,061  3,874 (10) 3,864  3,546  5,408 1,174		RPG 16,137 8,998 220 4,561 163 4,944 7,384 4,699 849		Company  66,782  10,989  220 983 4,561 9,016  14,780  47,054  23,519 3,860
Net interest income  Provision for expected credit loss expense  Net refund transfer fees Mortgage banking income Program fees Other noninterest income  Total noninterest income  Total noninterest expense Income before income tax expense Income tax expense Net income	Banking \$ 48,39 2,28	4 \$ 7 -3 3 - 2 5 9 3 7 6 \$ \$	Warehouse Lending  2,251 (296)  11 11 931 1,627 364 1,263	\$	Total Core Banking  50,645  1,991  983 8,853 9,836  39,670  18,820 3,011  15,809	\$ 	Tax Refund Solutions  779  2,937  220  27  247  2,851  (4,762) (1,205)  (3,557)	Repute Re	ublic Proceepublic ayment olutions 4,207	\$ \$ \$	ng Group Republic Credit Solutions  11,151  6,061  3,874 (10) 3,864  3,546  5,408 1,174  4,234	\$	RPG 16,137 8,998 220 4,561 163 4,944 7,384 4,699 849 3,850	\$	Company  66,782  10,989  220 983 4,561 9,016 14,780  47,054  23,519 3,860 19,659
Net interest income  Provision for expected credit loss expense  Net refund transfer fees Mortgage banking income Program fees Other noninterest income  Total noninterest income  Total noninterest expense Income before income tax expense Income tax expense Net income  Period-end assets	Banking \$ 48,39 2,28	4 \$ \$ 7	Warehouse Lending  2,251 (296)  11 11 931 1,627 364 1,263 \$ 340,224	\$	Total Core Banking  50,645  1,991  983 8,853 9,836  39,670  18,820 3,011  15,809  5,859,856	\$ 	Tax Refund Solutions  779  2,937  220  27  247  2,851  (4,762) (1,205) (3,557)  228,738	Repui	ublic Proceepublic ayment olutions 4,207	\$ \$	ng Group Republic Credit Solutions  11,151  6,061  3,874 (10) 3,864  3,546  5,408 1,174  4,234  140,180	\$\$	RPG  16,137  8,998  220  4,561  163  4,944  7,384  4,699  849  3,850  735,035	\$	Company  66,782  10,989  220 983 4,561 9,016  14,780  47,054  23,519 3,860  19,659  6,594,891

	_						Year	Ended Dec								
			(	Core Banking	g				R	epublic Pro	cess	ing Group				
		Traditional	,	Warehouse		Total Core		Tax Refund		Republic Payment		Republic Credit		Total		Total
(dollars in thousands)		Banking		Lending		Banking		Solutions		Solutions		Solutions		RPG		Company
Net interest income	\$	203,139	\$	12,469	\$	215,608	\$	34,420	\$	11,811	\$	50,315	\$	96,546	\$	312,154
Provision for expected credit loss expense		3,241		527		3,768		29,983		_		20,625		50,608		54,376
Net refund transfer fees		_		_		_		15,356		_		_		15,356		15,356
Mortgage banking income		5,438		_		5,438				_		_		´—		5,438
Program fees		_		_		_		_		3,121		14,697		17,818		17,818
Other noninterest income		33,641		62		33,703		180		151		4		335		34,038
Total noninterest income		39,079		62		39,141		15,536		3,272		14,701		33,509		72,650
Total noninterest expense		169,298		3,611		172,909		11,605		4,101		14,110		29,816	_	202,725
Income (loss) before income tax expense		69,679		8,393		78,072		8,368		10,982		30,281		49,631		127,703
Income tax expense (benefit)		13,306		1,892		15,198	_	1,970	_	2,427		6,737		11,134		26,332
Net income (loss)	\$	56,373	\$	6,501	\$	62,874	\$	6,398	\$	8,555	\$	23,544	\$	38,497	\$	101,371
Period-end assets	\$	5,608,110	\$	551,747	\$	6,159,857	\$	217,662	\$	335,369	\$	133,779	\$	686,810	\$	6,846,66
Net interest margin		3.55 %		2.65 %		3.48 %		NM		4.85 %	6	NM		NM		4.84
Net-revenue concentration*		63 %		3 %		66 %		13 9	%	4 9	6	17 9	%	34 %		100

						Year	Ended Dec	emb	oer 31, 2023	3					
			Core Banking	3				R	epublic Pro	cess	ing Group				
(dollars in thousands)	Traditional Banking	,	Warehouse Lending		Total Core Banking		Tax Refund Solutions		Republic Payment Solutions		Republic Credit Solutions		Total RPG		Total Company
Net interest income	194,798	\$	9,447	\$	204,245	\$	29,557	\$	15,729	\$	39,247	\$	84,533	\$	288,778
Provision for expected credit loss expense	8,698		(162)		8,536		22,559		_		16,529		39,088		47,624
Net refund transfer fees	_		_		_		15,748		_		_		15,748		15,748
Mortgage banking income	3,542		_		3,542				_		_		´ —		3,542
Program fees			_		´ —		_		2,827		12,755		15,582		15,582
Death benefits in excess of cash surrender value of life insurance	1,728		_		1,728		_						´ —		1,728
Other noninterest income	34,231		44		34,275		341		158		83		582		34,857
Total noninterest income	39,501	_	44	_	39,545	_	16,089		2,985		12,838	_	31,912		71,457
Total noninterest expense	168,120		3,547	_	171,667	_	12,035		3,710		11,986	_	27,731		199,398
Income before income tax expense	57,481		6,106		63,587		11,052		15,004		23,570		49,626		113,213
Income tax expense	10,766	_	1,365		12,131	_	2,196	_	3,307	_	5,205	_	10,708	_	22,839
Net income	\$ 46,715	\$	4,741	\$	51,456	\$	8,856	\$	11,697	\$	18,365	\$	38,918	\$	90,374
Period-end assets	5,519,632	\$	340,224	\$	5,859,856	\$	228,738	\$	366,117	\$	140,180	\$	735,035	\$	6,594,891
Net interest margin	3.70 %		2.38 %		3.61 %	1	NM		4.59 9	%	NM		NM		4.91
Net-revenue concentration*	65 %		3 %		68 %	,	13 9	%	5 9	%	14 9	%	32 %		100

#### **Footnotes:**

(1) The amount of loan fee income can meaningfully impact total interest income, loan yields, net interest margin, and net interest spread. The following table presents the Company's loan fees by segment:

					T	hree Months End	ed				Years	Ende	d
(dollars in thousands)	De	c. 31, 2024	Sep	. 30, 2024		Jun. 30, 2024	_	Mar. 31, 2024	 Dec. 31, 2023	De	c. 31, 2024	_ D	ec. 31, 2023
Traditional Banking	\$	1,161	\$	1,518	\$	1,281	\$	1,366	\$ 1,400	\$	5,326	\$	5,357
Warehouse Lending		308		392		322		263	235		1,285		1,031
Total Core Bank		1,469		1,910		1,603		1,629	1,635		6,611		6,388
TRS		2,605		42		756		35,871	1,096		39,274		33,529
RCS		12,569		12,935		11,272		11,372	10,514		48,148		36,655
Total RPG		15,174		12,977		12,028		47,243	11,610		87,422		81,677
Total loan fees - Total Company	\$	16,643	\$	14,887	\$	13,631	\$	48,872	\$ 13,245	\$	94,033	\$	88,065

- (2) Provision for expected credit loss expense includes provisions for losses on on-balance sheet loans and investment securities. Provision expense for off-balance sheet credit exposures is a component of "Other" noninterest expense.
- (3) In the ordinary course of business, the Bank originates for sale mortgage loans and consumer loans. Mortgage loans originated for sale are primarily originated and sold into the secondary market through the Bank's Traditional Banking segment, while consumer loans originated for sale are originated and sold through the RCS segment. Gains on sale of mortgage loans are recorded as a component of Mortgage Banking income. Gains on sale of consumer loans are recorded as a component of Program Fees.

				As of a	nd fo	or the Three Mon	ths E	nded				As of and for th	e Yea	rs Ended
(dollars in thousands)	Dec	c. 31, 2024	S	Sep. 30, 2024	_	Jun. 30, 2024	N	Mar. 31, 2024	I	Dec. 31, 2023	D	ec. 31, 2024	_ D	ec. 31, 2023
Mortgage Loans Held for Sale														
Balance, beginning of period	\$	8,526	\$	9,703	\$	80,884	\$	3,227	\$	2,711	\$	3,227	\$	1,302
Originations		50,065		57,142		53,703		27,046		24,050		187,956		53,750
Transferred from held for investment to														
held for sale		_		_		(2,288)		69,464		_		67,176		_
Proceeds from sales		(51,152)		(59,732)		(123,693)		(18,773)		(24,134)		(253,350)		(53,794)
Fair value adjustment for correspondent loans reclassified to held for sale		_		_		_		(997)		_		(997)		_
Net gain on sale		873		1,413		1,097		917		600		4,300		1,453
Balance, end of period	\$	8,312	\$	8,526	\$	9,703	\$	80,884	\$	3,227	\$	8,312	\$	2,711
RCS Consumer Loans Held for Sale														
Balance, beginning of period	\$	25,881	\$	32,201	\$	19,176	\$	24,008	\$	21,972	\$	24,008	\$	17,875
Originations		290,881		350,413		402,141		188,347		300,281		1,231,782		756,714
Proceeds from sales		(296,163)		(360,910)		(392,755)		(196,584)		(302,118)		(1,246,412)		(761,497)
Net gain on sale		3,476		4,177		3,639		3,405		3,873		14,697		8,880
Balance, end of period	\$	24,075	\$	25,881	\$	32,201	\$	19,176	\$	24,008	\$	24,075	\$	21,972

(4) The following table provides a reconciliation of total stockholders' equity in accordance with GAAP to tangible stockholders' equity, a non-GAAP disclosure. The Company provides the tangible book value per share, a non-GAAP measure, in addition to those defined by banking regulators, because of its widespread use by investors as a means to evaluate capital adequacy.

					As of				
(dollars in thousands, except per share data)	I	Dec. 31, 2024	 Sep. 30, 2024	_	Jun. 30, 2024	1	Mar. 31, 2024	1	Dec. 31, 2023
Total stockholders' equity - GAAP (a)	\$	992,029	\$ 979,705	\$	955,423	\$	935,583	\$	912,756
Less: Goodwill		40,516	40,516		40,516		40,516		40,516
Less: Mortgage servicing rights		6,975	7,052		7,030		7,102		7,411
Less: Core deposit intangible		1,957	2,072		2,187		2,302		2,439
Tangible stockholders' equity - Non-GAAP (c)	\$	942,581	\$ 930,065	\$	905,690	\$	885,663	\$	862,390
Total assets - GAAP (b)	\$	6,846,667	\$ 6,692,470	\$	6,616,574	\$	6,875,592	\$	6,594,891
Less: Goodwill		40,516	40,516		40,516		40,516		40,516
Less: Mortgage servicing rights		6,975	7,052		7,030		7,102		7,411
Less: Core deposit intangible		1,957	2,072		2,187		2,302		2,439
Tangible assets - Non-GAAP (d)	\$	6,797,219	\$ 6,642,830	\$	6,566,841	\$	6,825,672	\$	6,544,525
Total stockholders' equity to total assets - GAAP (a/b)		14.49 %	14.64 %		14.44 %		13.61 %		13.84 %
Tangible stockholders' equity to tangible assets - Non-GAAP (c/d)		13.87 %	14.00 %		13.79 %		12.98 %		13.18 %
Number of shares outstanding (e)		19,448	19,443		19,425		19,411		19,358
				_					
Book value per share - GAAP (a/e)	\$	51.01	\$ 50.39	\$	49.19	\$	48.20	\$	47.15
Tangible book value per share - Non-GAAP (c/e)		48.47	47.84		46.62		45.63		44.55

(5) The efficiency ratio, a non-GAAP measure with no GAAP comparable, equals total noninterest expense divided by the sum of net interest income and noninterest income. The ratio excludes material nonrecurring revenues and expenses related to the CBank merger, the BOLI benefit payment received, as well as net gains (losses) on sales, calls, and impairment of investment securities.

					Three 1	Months Ende	d					Year	s Ended	
(dollars in thousands)	De	c. 31, 2024	Sej	p. 30, 2024	Ju	n. 30, 2024	Ma	r. 31, 2024	De	c. 31, 2023	Dec	. 31, 2024	D	ec. 31, 2023
Net interest income - GAAP	\$	75,394	\$	71,305	\$	68,536	\$	96,919	\$	66,782	\$	312,154	\$	288,778
Noninterest income - GAAP	Ψ	14,118	Ψ	16,813	Ψ	18,346	Ψ	23,373	Ψ	14,780	Ψ	72,650	Ψ	71,457
Less: BOLI benefit payment received		· —		· —		_		· —		· —		· —		1,728
Less: Net gain (loss) on securities				1		1				6		2		12
Total adjusted income - Non-GAAP (a)	\$	89,512	\$	88,117	\$	86,881	\$	120,292	\$	81,556	\$	384,802	\$	358,495
				10.00						.=				
Noninterest expense - GAAP	\$	53,511	\$	48,609	\$	49,634	\$	50,971	\$	47,054	\$	202,725	\$	199,398
Less: Expenses related to CBank acquisition								41		92		41		2,160
Adjusted noninterest expense - Non-GAAP (b)	\$	53,511	\$	48,609	\$	49,634	\$	50,930	\$	46,962	\$	202,684	\$	197,238
Efficiency Ratio - Non-GAAP (b/a)		60 %		55 %		57 %		42 %		58 %		53 %		55 %

- (6) The cost of average deposits ratio equals annualized total interest expense on deposits divided by total average interest-bearing deposits plus total average noninterest-bearing deposits.
- (7) FTEs Full-time-equivalent employees.
- (8) Quarter ("Q") to Quarter changes compare the most recent quarter or quarter end to the same quarter or quarter end of a year prior. Year-to-date changes compare the most recent period or period end to the same period or period end of a year prior. Year-to-date changes are expressed as either 3M to 3M (three months), 6M to 6M (six months), 9M to 9M (nine months), or 12M to 12M (twelve months).
- (9) The delinquent loans to total loans ratio equals loans 30-days-or-more past due divided by total loans. Depending on loan class, loan delinquency is determined by the number of days or the number of payments past due. Delinquent loans as of December 31, 2024, included \$0 of Refund Advances ("RA"), which do not have a contractual due date, but the Company considered an RA delinquent in 2024 if it remained unpaid 35 days after the taxpayer's tax return was submitted to the applicable taxing authority.

NM – Not meaningful

NA – Not applicable

YTD - Year to date

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