

Q4 + Full Year 2024 Results



Financials



System-wide RevPAR¹

+3.5% Q4 YOY

+2.7% Full Year YOY



Adj. EBITDA²

\$858M Q4 | +7% YOY

\$3.43B Full Year | +11% YOY



Adj. Diluted EPS³

\$1.76 Q4 | +5% YOY

\$7.12 Full Year | +15% YOY

Development



Openings

22,600 Q4 Rooms

98,400 Full Year Rooms



Pipeline

498,600 Rooms | +8% YOY



Net Unit Growth⁴

7.3%

Highlights



For the full year, opened nearly 100,000 rooms, the single biggest increase in rooms in Hilton's history



For the full year, signed more than 154,000 rooms, the highest level of signings in Hilton's history



In Q4, celebrated our eighth consecutive year as the top hospitality company on the World's Best Workplace list by Great Place to Work



Hilton Shanghai City Center, Shanghai, China

¹ Presented on a comparable and currency neutral basis.

² Reported net income was \$505 million and \$1,539 million for the fourth quarter and full year 2024, respectively.

³ Reported diluted EPS, without adjustments, was \$2.06 and \$6.14 for the fourth quarter and full year 2024, respectively.

⁴ Net unit growth from December 31, 2023 to December 31, 2024 for managed, franchised and strategic partner hotels.

Information as of or for the quarter or year ended December 31, 2024 with comparisons to prior year period, unless where otherwise noted. For full financial data, and reconciliations of non-GAAP financial measures and cautionary language regarding forward looking statements, please see our Q4 2024 earnings press release which is available at ir.hilton.com.