



Jonathon Nudi

Incoming President and Chief Executive Officer
Effective July 7, 2025

DISTINGUISHED 30-YEAR CAREER AT GENERAL MILLS

- 2024-2025**
Group President, Pet, International and North America Foodservice
 - Led three of the company's four reported segments (and largest growth areas for the company) with established brands in over 100 markets worldwide
 - Led a Pet Segment turnaround with accelerated sales, profit, and share performance through revitalized marketing and commercial strategies
 - Completed two acquisitions (Edgard & Cooper in Europe and Tiki Cat in North America)
- 2016-2023**
Group President, North American Retail
 - Built a strong track-record of competitive performance, exceptional brand building and superior execution
 - Delivered consistent sales and profit growth, expanded margins and consistently grew share over 7 years
 - Increased segment reported net sales by 9% to \$12.66 billion in fiscal 2023
 - Led large-scale growth initiatives including the creation of a new segment operating model and the divestiture of two businesses
- 2014-2016**
President, Europe and Australasia Region
 - Drove a step change in the Region's sales, profit and margin performance and led the integration of the European Yoplait business, creating the #3 yogurt brand in the world
- 2010-2014**
President, Snacks Division
- 2007-2010**
Vice President Marketing, Business Unit Director, Green Giant/Strategic Growth Channels



Most recently served as Group President of General Mills' three largest growth areas where he **drove strong net sales, operating profit, and market share performance**



Growth mindset and passion for elevating customer experiences



Oversaw global teams and executed on strategic goals to deliver meaningful **market share growth** in competitive industries with established brands — attributes that are similar to Masco



Complex **international experience** gained through serving in a variety of positions in Europe and leading global segments



Responsibility for product development and a focus on **consumer-first design process and product improvements**



Strong foundational knowledge of Masco's operations and customers, given role as a Board member since 2023

As a Masco Board member, Jon has demonstrated strategic vision and commitment to fostering innovation, driving consumer-focused strategies and strengthening Masco's competitive edge

I am grateful for the opportunity to lead this incredible company and look forward to partnering with Keith to ensure a smooth transition. I am committed to upholding and building upon Masco's reputation in the home improvement and building products industries, and I am excited to work closely with the entire Masco team to elevate our portfolio of brands, enhance consumers' lives and create lasting value for shareholders."

– Jonathon Nudi