

Financial Results and Supplemental Information

SECOND QUARTER FISCAL 2025

May 6, 2025

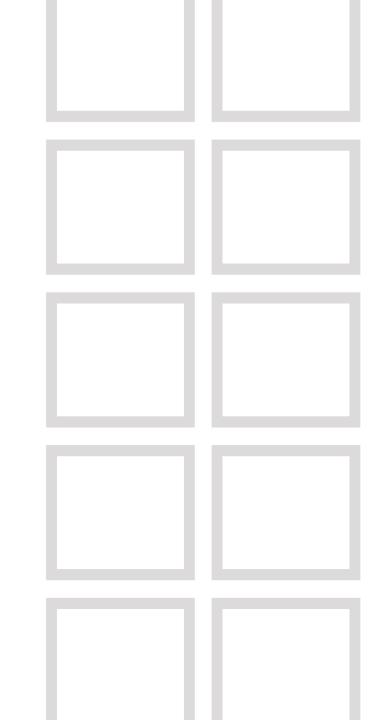


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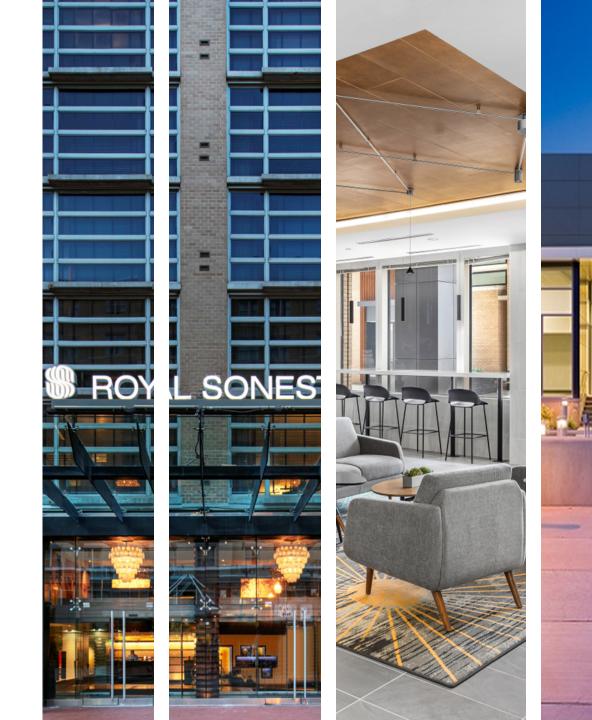
QUARTERLY RESULTS

The RMR Group Inc. Announces Second Quarter Fiscal 2025 Financial Results Second Quarter Fiscal 2025 Highlights		RMR Nasdag Listed
FINANCIALS		Masuay Listed
Key Financial Data	<u>7</u>	Trading Symbol:
Adjusted Net Income Attributable to The RMR Group Inc. Bridge	<u>8</u>	Common Shares: RMR
AUM by Source	<u>9</u>	Investor Relations Contact:
Management and Advisory Services Revenues by Source	<u>11</u>	Bryan Maher, Senior Vice President
Well-Covered Dividend	<u>12</u>	(617) 796-8230
GAAP Results: Condensed Consolidated Statements of Income	<u>13</u>	bryan.maher@rmrgroup.com ir@rmrgroup.com
GAAP Results: Earnings Per Common Share	<u>15</u>	g. capitoi
GAAP Results: Condensed Consolidated Balance Sheets	<u>16</u>	Corporate Headquarters:
NON-GAAP FINANCIAL MEASURES	<u>17</u>	Two Newton Place 255 Washington Street, Suite 300
APPENDIX	<u>23</u>	Newton, Massachusetts 02458-1634 www.rmrgroup.com
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All amounts in this presentation are unaudited.

Please refer to Non-GAAP Financial Measures and Certain Definitions starting on page $\underline{28}$ for terms used throughout this presentation.

Quarterly Results



The RMR Group Inc. Announces Second Quarter Fiscal 2025 Financial Results



"RMR's second quarter results were slightly below our expectations as a result of reduced capital spending, the impact of strategic asset sales and deleveraging activities at our Managed REITs. In light of these headwinds, we remained diligent in controlling expenses to mitigate the impact on margins. Net income per share this quarter was \$0.21, with Adjusted Net Income per share of \$0.28 and Distributable Earnings per share of \$0.40.

As part of RMR's private capital initiatives, we closed on two joint venture acquisitions in Florida totaling \$196 million this quarter. We ended the quarter with over \$137 million of cash on hand and continue seeking to raise private capital across multiple investment strategies. We expect these initiatives, as well as improving trends at several of our Managed REITs, will lead to attractive returns for our shareholders."

Adam Portnoy,
President and Chief Executive Officer

Newton, MA (May 6, 2025). The RMR Group Inc. (Nasdaq: RMR) today announced its financial results for the fiscal quarter ended March 31, 2025.

Dividend

RMR has declared a quarterly dividend on its Class A Common Stock and Class B-1 Common Stock of \$0.45 per share to shareholders of record as of the close of business on April 22, 2025. This dividend will be paid on or about May 15, 2025.

Conference Call

A conference call to discuss RMR's fiscal second quarter results will be held on Wednesday May 7, 2025 at 1:00 p.m. Eastern Time. The conference call may be accessed by dialing (844) 481-2945 or (412) 317-1868 (if calling from outside the U.S. and Canada); a pass code is not required. A replay will be available for one week by dialing (877) 344-7529; the replay pass code is 3934434. A live audio webcast of the conference call will also be available in a listen-only mode on RMR's website, at www.rmrgroup.com. The archived webcast will be available for replay on RMR's website after the call. The transcription, recording and retransmission in any way are strictly prohibited without the prior written consent of RMR.

About The RMR Group

The RMR Group is a leading U.S. alternative asset management company, unique for its focus on both residential and commercial real estate (CRE) and related businesses. RMR's vertical integration is supported by over 900 real estate professionals in more than 35 offices nationwide who manage approximately \$40 billion in assets under management and leverage more than 35 years of institutional experience in buying, selling, financing and operating CRE. RMR benefits from a scalable platform, a deep and experienced management team and a diversity of direct real estate strategies across its clients. RMR is headquartered in Newton, MA and was founded in 1986. For more information, please visit www.rmrgroup.com.

Second Quarter Fiscal 2025 Highlights





- Assets Under Management of \$39.8 billion.
- Net income of \$7.7 million and net income attributable to The RMR Group Inc. of \$3.6 million, or \$0.21 per diluted share.
- Adjusted Net Income Attributable to The RMR Group Inc. of \$4.7 million, or \$0.28 per diluted share, and Distributable Earnings of \$12.8 million, or \$0.40 per diluted share.
- Adjusted EBITDA of \$19.2 million and Adjusted EBITDA Margin of 40.1%.



- During the quarter, RMR closed two joint venture acquisitions of residential communities in Pompano Beach, FL and Sunrise, FL.
 - The aggregate all-in transaction value of these acquisitions is \$196.1 million.
 - RMR raised an aggregate \$64.3 million in equity from institutional investors to capitalize these joint ventures and secured an aggregate \$121.5 million in mortgage financing.
 - RMR is the general partner of both joint ventures and retained equity interests totaling \$11.0 million.
 - RMR recognized \$0.7 million in acquisition fees this quarter and is entitled to ongoing property management fees and a carried interest if certain investment returns are met.



- In April 2025, RMR closed on a 77% leased, 22-acre community shopping center in Chicago, IL for a purchase price of \$21.3 million, excluding closing costs.
 - As part of our strategic initiative to expand our private capital business, our plan is to acquire a small portfolio of value-add retail properties to establish a track record in this sector for future fundraising efforts.

Financials







Key Financial Data



(dollars in thousands, except per share amounts)

	(.I TI	
As of and	tor the Three	Months Ended

	As of and for the Times World's Ended					4
	Ма	rch 31, 2025	Dece	mber 31, 2024	N	1arch 31, 2024
GAAP Financial Measures						
Net Income	\$	7,694	\$	14,108	\$	12,713
Net Income Margin		16.9%		29.8%		25.6%
Net Income Attributable to The RMR Group Inc.	\$	3,616	\$	6,380	\$	5,862
Non-GAAP Financial Measures						
Adjusted Net Income Attributable to The RMR Group Inc.	\$	4,709	\$	5,840	\$	6,854
Adjusted EBITDA	\$	19,201	\$	20,923	\$	22,661
Adjusted EBITDA Margin		40.1%		42.1%		43.6%
Distributable Earnings	\$	12,825	\$	14,720	\$	16,100
Distribution Payout Ratio		79.5%		69.8%		64.2%
Per Share Metrics						
Net Income Attributable to The RMR Group Inc.	\$	0.21	\$	0.38	\$	0.34
Adjusted Net Income Attributable to The RMR Group Inc.	\$	0.28	\$	0.35	\$	0.39
Distributable Earnings	\$	0.40	\$	0.46	\$	0.51



Adjusted Net Income Attributable to The RMR Group Inc. Bridge





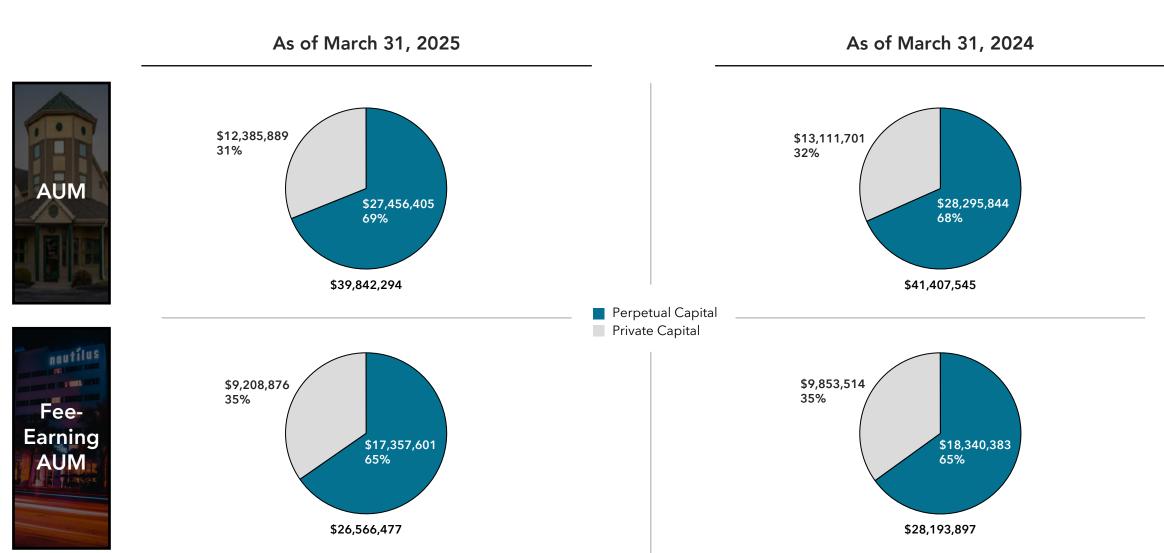
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Fiscal Q2 2025

AUM by Source



(dollars in thousands)



AUM by Source (Continued)



(dollars in thousands) As of March 31, 2025 **AUM** Fee-Earning AUM Commercial Real Estate Sector / Strategy **Perpetual Capital** Hotels & Net Leased Service-Focused Retail 11,363,702 \$ Service Properties Trust (NASDAQ: SVC) 6,211,123 Diversified Healthcare Trust (NASDAQ: DHC) Medical Office, Life Science & Senior Living 7,416,599 3,469,383 Office Office Properties Income Trust (NASDAQ: OPI) 5,352,300 2,468,647 Industrial Logistics Properties Trust (NASDAQ: ILPT) (1) Industrial 4,530,731 2,646,087 Seven Hills Realty Trust (NASDAQ: SEVN) Diversified 677,717 677,717 27,456,405 \$ \$ **Total Perpetual Capital** 17,357,601 **Private Capital** Residential Real Estate Funds (2) Value Add / Core Plus 4,679,905 \$ 4,679,905 Industrial Real Estate Funds (1) Core Plus 3,954,680 896,807 Medical Office & Life Science Real Estate Funds Core Plus 2,434,645 2,434,645 Hotel Real Estate (Sonesta) Core 493,108 493,108 Senior Living Real Estate (AlerisLife) Core 251,057 251,057 Other Real Estate Core Plus 513,914 394,774 Value Add / Core Plus Private Credit (Diversified) 58,580 58,580 **Total Private Capital** 12,385,889 9,208,876 Total 39,842,294 \$ 26,566,477

⁽¹⁾ Mountain JV AUM is included in Industrial Real Estate Funds AUM, while its Fee-Earning AUM is included in ILPT Fee-Earning AUM.

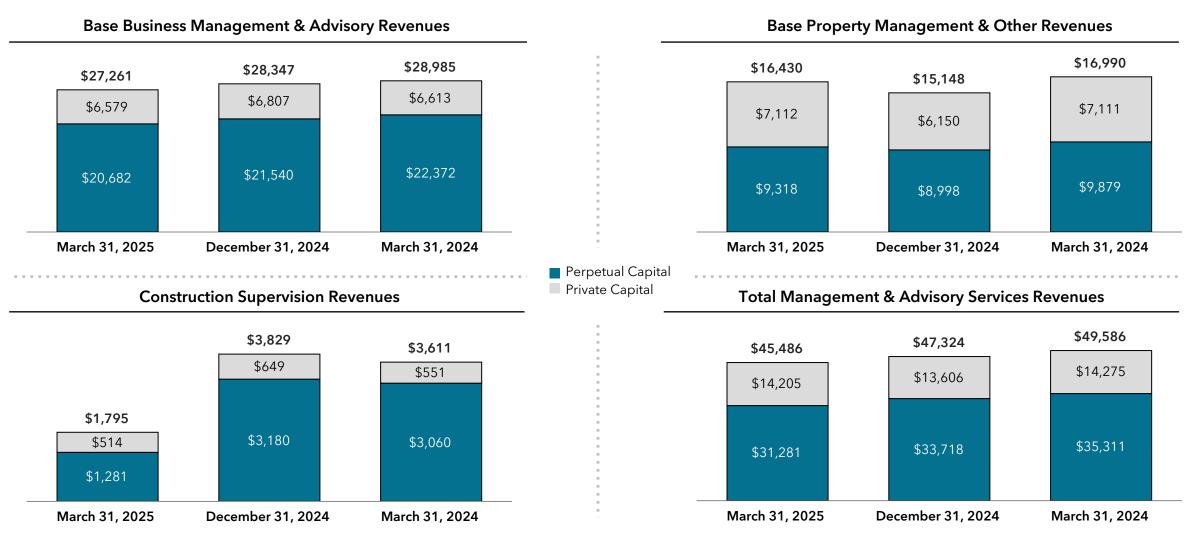
⁽²⁾ Residential Real Estate Funds includes one wholly owned property, two joint venture properties and 3rd-party managed properties.

Management and Advisory Services Revenues by Source



For the Three Months Ended

(dollars in thousands)



Refer to Notes on page $\underline{24}$ and $\underline{25}$ for detailed revenues by client.

Well-Covered Dividend



(dollars in thousands, except per share amounts)

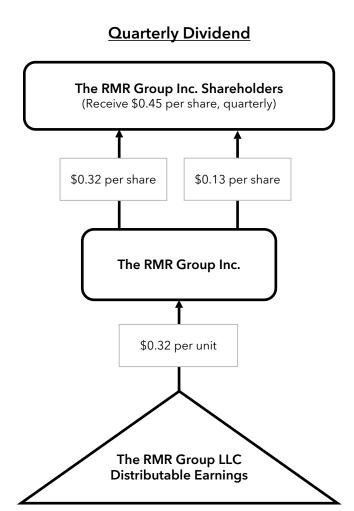
Dividends paid by The RMR Group Inc. are funded through a combination of distributable earnings generated by The RMR Group LLC and cash and cash equivalents held by The RMR Group Inc., as illustrated below:

Calculation of Distribution Payout Ratio for The RMR Group LLC:

	For the Three Months Ended March 31, 20						
		Amount		Per Share	Payout Ratio		
Distributable Earnings	\$	12,825	\$	0.40			
Dividend Funded by The RMR Group LLC		10,190		0.32	79.5%		
Dividend Funded by The RMR Group Inc. cash balance (1)		2,190		0.13			
Total Dividend	\$	12,380	\$	0.45			

(1) Total consolidated cash and cash equivalents for The RMR Group Inc. was \$137,186 as of March 31, 2025. Included in that balance is \$21,317 of cash and cash equivalents that has accumulated primarily from tax distributions from The RMR Group LLC in excess of tax obligations. Based on the current shares outstanding, continued tax distributions and dividend rate, this \$21,317 provides ample capacity, when combined with The RMR Group LLC's distributable earnings, to continue dividends at current levels for more than three years.

Refer to Notes on page 27 for more information on the tax distributions made by The RMR Group LLC to The RMR Group Inc.



GAAP Results: Condensed Consolidated Statements of Income



(dollars in thousands)

(dollars ill tilousarius)	For the Three Months Ended						
	Mar	March 31, 2025		4	March 31, 2024		
Revenues:							
Management services (1)	\$	44,382	\$ 46,1	83 5	\$ 48,460		
Incentive fees		19		68	60		
Advisory services		1,104	1,1	41	1,126		
Total management, incentive and advisory services revenues		45,505	47,3	92	49,646		
Income from loan investments, net		646	5	46	_		
Rental property revenues		1,425	1,6	22	198		
Reimbursable compensation and benefits		20,611	21,7	90	22,629		
Reimbursable equity based compensation		1,132	(4	30)	242		
Other reimbursable expenses		97,349	148,5	56	145,232		
Total reimbursable costs		119,092	169,9	16	168,103		
Total revenues		166,668	219,4	76	217,947		
Expenses:							
Compensation and benefits		42,051	42,5	62	44,168		
Equity based compensation		1,606	1	26	700		
Separation costs		3,455			410		
Total compensation and benefits expense		47,112	42,6	88	45,278		
General and administrative		11,246	11,2	84	11,693		
Other reimbursable expenses		97,349	148,5	56	145,232		
Rental property expenses		395	4	26	66		
Transaction and acquisition related costs		549	7	87	2,328		
Depreciation and amortization		2,457	2,3	47	1,223		
Total expenses		159,108	206,0	88	205,820		
Operating income	\$	7,560	\$ 13,3	88 \$	\$ 12,127		

⁽¹⁾ Refer to Notes on page <u>26</u> for more information on how base business management fees earned from the Managed Equity REITs are calculated.

Substantially all revenues are earned from related parties. Certain prior period amounts have been reclassified to conform to the current period presentation.

GAAP Results: Condensed Consolidated Statements of Income (Continued)



(dollars in thousands)

(· · · · · · · · · · · · · · · · · · ·	For the Three Months Ended					
	March 31, 2025		December 31, 2024		Marc	ch 31, 2024
Operating income	\$	7,560	\$	13,388	\$	12,127
Interest income		1,377		1,556		2,523
Interest expense		(871)		(699)		(80)
Change in fair value of Earnout liability (2)		1,270		3,410		(300)
(Loss) gain on investments		(709)		(1,071)		563
Gain on sale of real estate		445		_		
Income before income tax expense		9,072		16,584		14,833
Income tax expense		(1,378)		(2,476)		(2,120)
Net income		7,694		14,108		12,713
Net income attributable to noncontrolling interest in The RMR Group LLC		(4,337)		(7,722)		(6,863)
Net loss (income) attributable to other noncontrolling interests		259		(6)		12
Net income attributable to The RMR Group Inc.	\$	3,616	\$	6,380	\$	5,862

(2) The purchase price for RMR's acquisition of MPC Partnership Holdings LLC (RMR Residential) included an Earnout of up to an additional \$20 million subject to the deployment of remaining capital commitments in investment funds managed by RMR Residential prior to the end of such funds' investment period. For the three months ended March 31, 2025, December 31, 2024, and March 31, 2024, RMR recognized a change in the fair value of the Earnout liability.

Certain prior period amounts have been reclassified to conform to the current period presentation.



GAAP Results: Earnings Per Common Share



amounts in thousands, except per share amounts)	As of and for the Three Months Ended			inded	
	Marc	h 31, 2025	December 31, 2024		March 31, 2024
Numerators:					
Net income attributable to The RMR Group Inc.	\$	3,616	\$ 6,380	\$	5,862
Less: income attributable to unvested participating securities		(104)	(105)	(78
Net income attributable to The RMR Group Inc. used in calculating basic EPS		3,512	6,275		5,784
Effect of dilutive securities:					
Add back: income attributable to unvested participating securities		_	_		78
Add back: net income attributable to noncontrolling interest in The RMR Group LLC ⁽¹⁾		-	_		6,863
Add back: income tax expense		_	_		2,120
Less: income tax expense assuming redemption of noncontrolling interest's Class A Units for Class A Common Shares (2)		_	_		(4,268
Net income used in calculating diluted EPS	\$	3,512	\$ 6,275	\$	10,577
Denominators:					
Common shares outstanding		16,879	16,845		16,731
Less: unvested participating securities and incremental impact of weighted average		(263)	(232)	(216)
Weighted average common shares outstanding - basic		16,616	16,613		16,515
Effect of dilutive securities:					
Add: assumed redemption of noncontrolling interest's Class A Units for Class A Common Shares		_	_		15,000
Add: incremental unvested shares		_	_		24
Weighted average common shares outstanding - diluted		16,616	16,613		31,539
Net income attributable to The RMR Group Inc. per common share - basic	\$	0.21	\$ 0.38	<u> </u>	0.35
Net income attributable to The RMR Group Inc. per common share - diluted	\$	0.21	\$ 0.38		0.34

The assumed redemption of the 15,000,000 Class A Units was anti-dilutive to earnings per share for the three months ended March 31, 2025 and December 31, 2024 and was dilutive to earnings per share for the three months ended March 31, 2024.

- (1) Net loss attributable to other noncontrolling interests is not adjusted when calculating diluted earnings per share.
- (2) Income tax expense assumes the hypothetical conversion of the noncontrolling interest's Class A Units, which results in an estimated tax rate of 28.7% for the three months ended March 31, 2024.

GAAP Results: Condensed Consolidated Balance Sheets

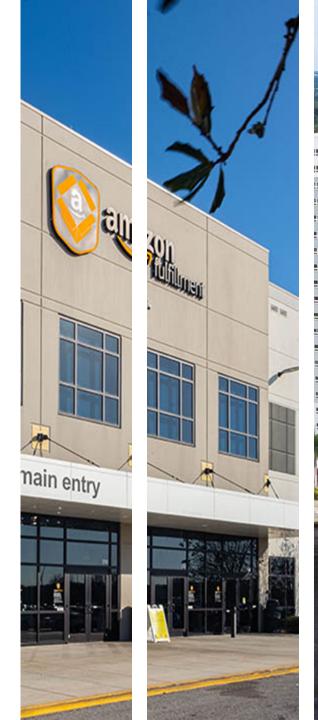


(dollars in thousands)

	March 31, 2025		September 30, 2024	
Assets				
Cash and cash equivalents held by The RMR Group Inc.	\$	21,317	\$	23,189
Cash and cash equivalents held by The RMR Group LLC		115,869		118,410
Due from related parties		90,022		134,030
Prepaid and other current assets		16,681		9,789
Assets held for sale		_		8,700
Total current assets		243,889		294,118
Loans held for investment, net		58,086		56,221
Property and equipment, net		75,502		76,433
Due from related parties, net of current portion		5,648		9,350
Investments		36,178		23,733
Goodwill		71,761		71,761
Intangible assets, net		17,999		20,299
Operating lease right of use assets		25,293		27,353
Deferred tax asset		14,030		15,163
Other assets, net		101,355		106,063
Total assets	\$	649,741	\$	700,494
Liabilities and Equity				
Reimbursable accounts payable and accrued expenses	\$	53,152	\$	90,444
Accounts payable and accrued expenses		38,316		32,116
Operating lease liabilities		5,700		5,906
Liabilities held for sale		_		4,973
Total current liabilities		97,168		133,439
Mortgage note payable		45,289		45,149
Secured financing facility, net		41,084		41,109
Operating lease liabilities, net of current portion		20,029		22,147
Amounts due pursuant to tax receivable agreement, net of current portion		18,442		18,442
Other liabilities		12,804		20,791
Total liabilities		234,816		281,077
Total equity		414,925		419,417
Total liabilities and equity	\$	649,741	\$	700,494



Non-GAAP Financial Measures









Reconciliation of Adjusted Net Income and Adjusted Net Income Per Diluted Share



Net Income

(amounts in thousands, except per share amounts)

The following table presents the impact of certain individually significant items on the financial results for the three months ended March 31, 2025, excluding the assumed redemption of the noncontrolling interest in The RMR Group LLC's 15,000,000 Class A Units as such redemption is anti-dilutive to earnings per share as presented on page 15.

Three Months Ended March 31, 2025:	Attrib	et Income outable to The R Group Inc.	Less: Income Attributable to Unvested Participating Securities	Net Income Used in Calculating Diluted EPS	Weighted Average Common Shares Outstanding - Diluted	Attributable to The RMR Group Inc. per Common Share - Diluted
Net income attributable to The RMR Group Inc.	\$	3,616	\$ (104)	\$ 3,512	16,616	\$ 0.21
Incentive fees (1)		(7)	_	(7)	16,616	_
Loss on investments (2)		267	(8)	259	16,616	0.02
Gain on sale of real estate (3)		(167)	5	(162)	16,616	(0.01)
Separation costs (4)		1,303	(37)	1,266	16,616	0.08
Change in fair value of Earnout liability (5)		(479)	14	(465)	16,616	(0.03)
Reversal of credit losses (6)		(31)	1	(30)	16,616	-
Transaction and acquisition related costs (7)		207	(6)	201	16,616	0.01
Adjusted net income attributable to The RMR Group Inc.	\$	4,709	\$ (135)	\$ 4,574	16,616	\$ 0.28

- (1) Includes \$19 in incentive fees earned, adjusted to reflect amounts attributable to the noncontrolling interest in The RMR Group LLC of \$9 and income tax expense of \$3 at a rate of approximately 15.2%.
- (2) Includes \$709 in losses on investments in SEVN common shares and Carroll MF VII, LLC, adjusted to reflect amounts attributable to the noncontrolling interest in The RMR Group LLC of \$334 and income tax expense of \$108 at a rate of approximately 15.2%.
- (3) Includes \$445 of gain on sale of real estate, adjusted to reflect amounts attributable to the noncontrolling interest in The RMR Group LLC of \$210 and income tax expense of \$68 at a rate of approximately 15.2%.
- (4) Includes \$3,455 of separation costs, adjusted to reflect amounts attributable to the noncontrolling interest in The RMR Group LLC of \$1,627 and income tax expense of \$525 at a rate of approximately 15.2%.
- (5) Includes \$1,270 of change in fair value of Earnout liability, adjusted to reflect amounts attributable to the noncontrolling interest in The RMR Group LLC of \$598 and income tax expense of \$193 at a rate of approximately 15.2%.
- (6) Includes \$81 reversal of credit losses related to loans held for investment, adjusted to reflect amounts attributable to the noncontrolling interest in The RMR Group LLC of \$38 and income tax expense of \$12 at a rate of approximately 15.2%.
- (7) Includes \$549 of transaction and acquisition related costs, adjusted to reflect amounts attributable to the noncontrolling interest in The RMR Group LLC of \$259 and income tax expense of \$83 at a rate of approximately 15.2%.

Reconciliation of Adjusted Net Income and Adjusted Net Income Per Diluted Share (Continued)



Net Income

(amounts in thousands, except per share amounts)

The following table presents the impact of certain individually significant items on the financial results for the three months ended December 31, 2024, excluding the assumed redemption of the noncontrolling interest in The RMR Group LLC's 15,000,000 Class A Units as such redemption is anti-dilutive to earnings per share as presented on page 15.

Three Months Ended December 31, 2024:	Attribu	t Income Itable to The Group Inc.	Less: Income Attributable to Unvested Participating Securities	Net Income Used in Calculating Diluted EPS	Weighted Average Common Shares Outstanding - Diluted	Attributable to The RMR Group Inc. per Common Share - Diluted
Net income attributable to The RMR Group Inc.	\$	6,380	\$ (105)	\$ 6,275	16,613	\$ 0.38
Incentive fees (1)		(26)	-	(26)	16,613	_
Loss on investments (2)		407	(7)	400	16,613	0.02
Change in fair value of Earnout liability (3)		(1,296)	21	(1,275)	16,613	(0.08)
Reversal of credit losses (4)		(27)	-	(27)	16,613	_
Transaction and acquisition related costs (5)		299	(5)	294	16,613	0.02
Technology transformation investments (6)		103	(2)	101	16,613	0.01
Adjusted net income attributable to The RMR Group Inc.	\$	5,840	\$ (98)	\$ 5,742	16,613	\$ 0.35

- (1) Includes \$68 in incentive fees earned, adjusted to reflect amounts attributable to the noncontrolling interest in The RMR Group LLC of \$32 and income tax expense of \$10 at a rate of approximately 14.9%.
- (2) Includes \$1,071 in losses on The RMR Group Inc.'s investments in SEVN common shares and consolidation of Carroll MF VII, LLC, adjusted to reflect amounts attributable to the noncontrolling interest in The RMR Group LLC of \$504 and income tax expense of \$160 at a rate of approximately 14.9%.
- (3) Includes \$3,410 of change in fair value of Earnout liability, adjusted to reflect amounts attributable to the noncontrolling interest in The RMR Group LLC of \$1,606 and income tax expense of \$508 at a rate of approximately 14.9%.
- (4) Includes \$72 reversal of credit losses related to loans held for investment, adjusted to reflect amounts attributable to the noncontrolling interest in The RMR Group LLC of \$34 and income tax expense of \$11 at a rate of approximately 14.9%.
- (5) Includes \$787 of transaction and acquisition related costs, adjusted to reflect amounts attributable to the noncontrolling interest in The RMR Group LLC of \$371 and income tax expense of \$117 at a rate of approximately 14.9%.
- (6) Includes \$273 of technology transformation investments included in general and administrative expenses, adjusted to reflect amounts attributable to the noncontrolling interest in The RMR Group LLC of \$129 and income tax expense of \$41 at a rate of approximately 14.9%.

Reconciliation of Adjusted Net Income and Adjusted Net Income Per Diluted Share (Continued)



(amounts in thousands, except per share amounts)

The following table presents the impact of certain individually significant items on the financial results for the three months ended March 31, 2024 assuming the redemption of the noncontrolling interest in The RMR Group LLC's 15,000,000 Class A Units is dilutive to earnings per share as presented on page 15.

Three Months Ended March 31, 2024:	Net Income Attributable to The RMR Group Inc.	Add: Net Income Attributable to Noncontrolling Interest in The RMR Group LLC (1)	Add: Income Tax Expense	Income Before Income Tax Expense	Less: Estimated Income Tax Expense (2)	Net Income Used in Calculating Diluted EPS	Weighted Average Common Shares Outstanding - Diluted	Net Income Attributable to The RMR Group Inc. per Common Share - Diluted
Net income attributable to The RMR Group Inc.	\$ 5,862	\$ 6,863	\$ 2,120	\$ 14,845	\$ (4,268)	\$ 10,577	31,539	\$ 0.34
Incentive fees	(23)	(28)	(9)	(60)	17	(43)	31,539	_
Gain on investments	(217)	(266)	(80)	(563)	162	(401)	31,539	(0.01)
Separation costs	157	194	59	410	(118)	292	31,539	0.01
Transaction and acquisition related costs	1,011	1,242	375	2,628	(757)	1,871	31,539	0.05
Technology transformation investments	64	79	24	167	(48)	119	31,539	
Adjusted net income attributable to The RMR Group Inc.	\$ 6,854	\$ 8,084	\$ 2,489	\$ 17,427	\$ (5,012)	\$ 12,415	31,539	\$ 0.39

⁽¹⁾ Net loss attributable to other noncontrolling interests is not adjusted when calculating diluted earnings per share.

⁽²⁾ Estimated income tax expense assumes the hypothetical conversion of the noncontrolling interest in The RMR Group LLC and the resulting consolidated entity's estimated tax rate of approximately 28.7% for the three months ended March 31, 2024.

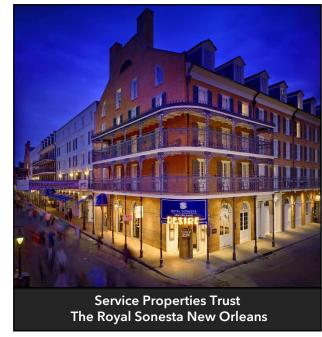
Reconciliation of EBITDA and Adjusted EBITDA from Net Income



(dollars in thousands)

For the Three Months Ended							
25	December 31, 2024	March 31,					

	March 31, 2025	December 31, 2024	March 31, 2024	
Net income	\$ 7,694	\$ 14,108	\$ 12,713	
Income tax expense	1,378	2,476	2,120	
Depreciation and amortization	2,457	2,347	1,223	
Interest expense	871	43	80	
EBITDA	12,400	18,974	16,136	
Other asset amortization	2,354	2,354	2,354	
Operating expenses paid in the form of The RMR Group Inc.'s common shares	1,074	556	1,058	
Separation costs	3,455	_	410	
Transaction and acquisition related costs	549	787	2,328	
Change in fair value of Earnout liability	(1,270)	(3,410)	300	
Reversal of credit losses	(81)	(72)	_	
Straight line office rent	(123)	(140)	(66)	
Gain on sale of real estate	(445)	-	_	
Loss (gain) on investments	709	1,071	(563)	
Distributions from investments	598	598	597	
Technology transformation investments	_	273	167	
Incentive fees	(19)	(68)	(60)	
Adjusted EBITDA	\$ 19,201	\$ 20,923	\$ 22,661	



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Calculation of Net Income Margin, Adjusted EBITDA Margin, Distributable Earnings and Distributable Earnings Per Share



(amounts in thousands, except per share amounts)

	As of and for the Three Months Ended					
		rch 31, 2025	December 31, 2024		March 31, 2024	
Calculation of Net Income Margin:						
Total management, incentive and advisory services revenue	\$	45,505	\$	47,392	\$	49,646
Net income	\$	7,694	\$	14,108	\$	12,713
Net Income Margin		16.9%		29.8%		25.6%
Calculation of Adjusted EBITDA Margin:						
Contractual management and advisory fees (excluding incentive fees, if any) (1)	\$	47,840	\$	49,678	\$	51,940
Adjusted EBITDA	\$	19,201	\$	20,923	\$	22,661
Adjusted EBITDA Margin		40.1%		42.1%		43.6%
Calculation of Distributable Earnings:	_		_		_	
Adjusted EBITDA	\$	19,201	\$	20,923	\$	22,661
Less: Tax distributions to members (2)		(6,376)		(6,203)		(6,561)
Distributable Earnings	\$	12,825	\$	14,720	\$	16,100
Class A and Class B-1 Common Share Distributions	\$	7,580	\$	7,581	\$	6,684
Class A Units Distributions		4,800		4,800		4,800
Total Distributions	\$	12,380	\$	12,381	\$	11,484
Calculation of Distributable Earnings per Share:						
Distributable Earnings	\$	12,825	\$	14,720	\$	16,100
Distributable Earnings Shares Outstanding	Ψ	31,879	Ψ	31,845	Ψ	31,731
Distributable Earnings Per Share	\$	0.40	\$	0.46	\$	0.51



Refer to Notes on page 27.

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Appendix





Notes



(dollars in thousands)

Notes to Page 11 - Management and Advisory Services Revenues by Source

The following tables present revenues by client and exclude incentive fees earned from SEVN of \$19, \$68 and \$60 during the three months ended March 31, 2025, December 31, 2024 and March 31, 2024, respectively.

		For the Three Months Ended						
		March 31, 2025		December 31, 2024	March 31, 2024			
BASE BUSINESS MANAGEMENT & ADVISORY REVENUES								
DHC	\$	3,913	\$	4,285	\$	4,154		
ILPT		5,760		5,918		5,875		
OPI		2,843		2,987		3,307		
SVC		7,062		7,209		7,910		
SEVN		1,104		1,141		1,126		
Total Perpetual Capital		20,682		21,540		22,372		
AlerisLife		1,421		1,400		1,451		
Sonesta		2,021		2,224		2,000		
RMR Residential		120		154		154		
Other private entities		3,017		3,029		3,008		
Total Private Capital	-	6,579		6,807		6,613		
Total Base Business Management & Advisory Revenues	\$	27,261	\$	28,347	\$	28,985		
BASE PROPERTY MANAGEMENT & OTHER REVENUES								
DHC	\$	1,286	\$	1,345	\$	1,415		
ILPT		3,257		3,222		3,341		
OPI		2,668		2,907		3,630		
SVC		2,086		1,508		1,484		
SEVN		21		16		9		
Total Perpetual Capital		9,318		8,998		9,879		
RMR Residential		4,873		4,525		4,902		
Other private entities		2,239		1,625		2,209		
Total Private Capital		7,112		6,150		7,111		
Total Base Property Management & Other Revenues	\$	16,430	\$	15,148	\$	16,990		

Notes (Continued)



(dollars in thousands)

Notes to Page 11 - Management and Advisory Services Revenues by Source (Continued)

	For the Three Months Ended					
	March 31, 2025	December 31, 2024	March 31, 2024			
CONSTRUCTION SUPERVISION REVENUES						
DHC	\$ 233	3 \$ 964	\$ 520			
ILPT	4	170	73			
OPI	350	652	771			
SVC	657	1,389	1,696			
SEVN	-	- 5	_			
Total Perpetual Capital	1,28	3,180	3,060			
RMR Residential	266	486	406			
Other private entities	248	163	145			
Total Private Capital	514	649	551			
Total Construction Supervision Fees	\$ 1,795	\$ 3,829	\$ 3,611			
TOTAL MANAGEMENT & ADVISORY SERVICES REVENUES						
DHC	\$ 5,432	2 \$ 6,594	\$ 6,089			
ILPT	9,058	9,310	9,289			
OPI	5,86	6,546	7,708			
SVC	9,805	10,106	11,090			
SEVN	1,12!	1,162	1,135			
Total Perpetual Capital	31,28	33,718	35,311			
AlerisLife	1,42	1,400	1,451			
Sonesta	2,02	2,224	2,000			
RMR Residential	5,259	5,165	5,462			
Other private entities	5,504	4,817	5,362			
Total Private Capital	14,205	13,606	14,275			
Total Management & Advisory Services Revenues	\$ 45,486	\$ 47,324	\$ 49,586			

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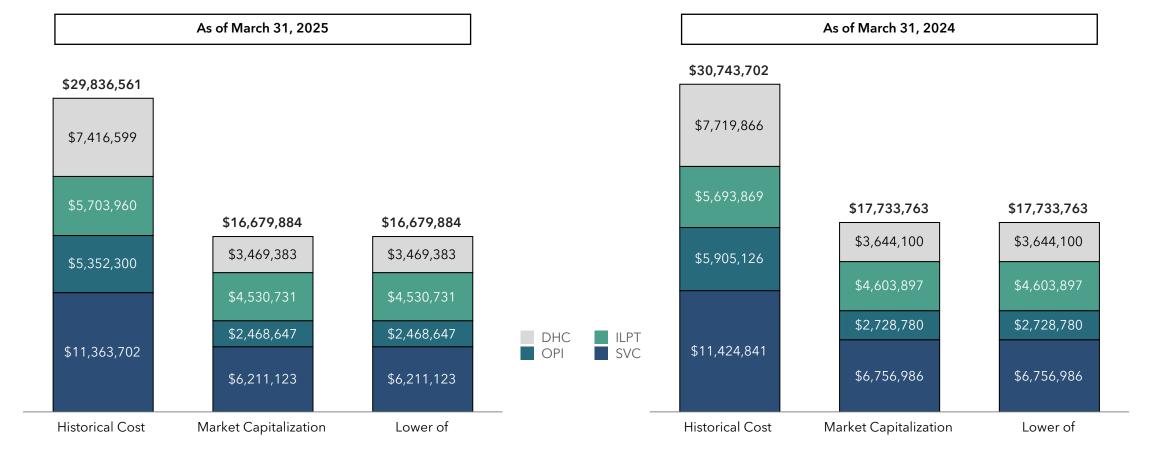
Notes (Continued)



(dollars in thousands)

Notes to Page 13 - GAAP Results: Condensed Consolidated Statements of Income

(1) Management services revenues include base business management fees earned from the Managed Equity REITs that are calculated monthly based upon the lower of (i) the average historical cost of each REIT's properties, and (ii) each REIT's average market capitalization. The information presented in the charts below is as of March 31, 2025 and 2024 and may differ from the basis on which base business management fees are calculated:



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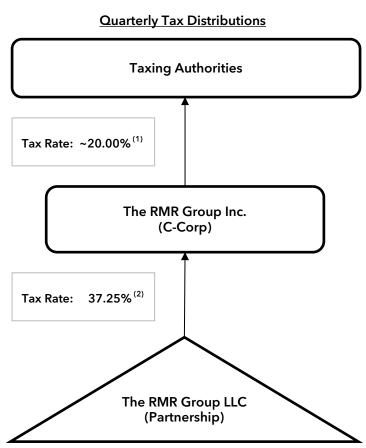
Notes (Continued)



(dollars in thousands)

Notes to Page 12 - Well-Covered Dividend

The following illustrative diagram presents certain tax information pertaining to The RMR Group LLC and The RMR Group Inc.:



- (1) Represents The RMR Group Inc.'s effective combined federal and state cash income tax rate.
- (2) Represents the current maximum combined federal and state tax rate applicable to The RMR Group LLC's members.

Notes to Page <u>22</u> - Calculation of Net Income Margin, Adjusted EBITDA Margin, Distributable Earnings and Distributable Earnings Per Share

- (1) Contractual management and advisory fees are the base business management fees, property management fees and advisory fees RMR or its subsidiaries earn pursuant to their management agreements. These amounts are calculated pursuant to contractual formulas and do not deduct other asset amortization of \$2,354 for each of the three month periods presented, required to be recognized as a reduction to management services revenues in accordance with GAAP.
- (2) Under The RMR Group LLC operating agreement, The RMR Group LLC is required to make quarterly pro rata cash distributions to The RMR Group Inc. and its noncontrolling interest based on each entity's estimated tax liabilities and respective ownership percentages. Estimated tax liabilities are determined quarterly on a cumulative basis. As such, there may be fluctuations from quarter to quarter to account for prior periods where pro rata cash distributions were more or less than amounts determined cumulatively through a particular quarter. For each of the three month periods presented, The RMR Group LLC made required quarterly tax distributions as follows:

	As of and for the Three Months Ended					
	March 31, 2025 December 31, 202		ber 31, 2024	March 31, 2024		
The RMR Group LLC tax distributions to The RMR Group Inc.	\$	3,348	\$	3,341	\$	3,512
The RMR Group LLC tax distributions to noncontrolling interest		3,028		2,862		3,049
Total tax distributions to members from The RMR Group LLC	\$	6,376	\$	6,203	\$	6,561

Tax distributions for the three months ended March 31, 2025, December 31, 2024 and March 31, 2024 exclude \$26, \$26 and \$20, respectively, to The RMR Group Inc. and \$24, \$24 and \$10, respectively, to the noncontrolling interest related to incentive fees earned from SEVN.

Non-GAAP Financial Measures and Certain Definitions



RMR presents certain "non-GAAP financial measures" within the meaning of the applicable rules of the SEC, including Adjusted Net Income Attributable to The RMR Group Inc., Adjusted Net Income Attributable to The RMR Group Inc. per diluted share, EBITDA, Adjusted EBITDA Margin and Distributable Earnings. The GAAP financial measure that is most directly comparable to Adjusted Net Income Attributable to The RMR Group Inc. per diluted share is net income attributable to The RMR Group Inc. per diluted share. The GAAP financial measure that is most directly comparable to EBITDA, Adjusted EBITDA and Distributable Earnings is net income and the GAAP financial measure that is most directly comparable to Adjusted EBITDA Margin is net income margin, which represents net income divided by total revenues, excluding reimbursable costs.

These non-GAAP financial measures do not represent net income, net income attributable to The RMR Group Inc., net income attributable to The RMR Group Inc. per diluted share or cash generated by operating activities determined in accordance with GAAP, and should not be considered alternatives to net income, net income attributable to The RMR Group Inc., net income attributable to The RMR Group Inc. per diluted share or net income margin determined in accordance with GAAP, as indicators of RMR's financial performance or as measures of its liquidity. Other asset management businesses may calculate these non-GAAP measures differently than RMR does.

- Adjusted Net Income Attributable to The RMR Group Inc. RMR calculates Adjusted Net Income Attributable to The RMR Group Inc. and Adjusted Net Income Attributable to The RMR Group Inc. per diluted share as net income attributable to The RMR Group Inc. and net income attributable to The RMR Group Inc. per diluted share, respectively, excluding the effects of certain individually significant items occurring or impacting its financial results during the quarter that are not expected to be regularly occurring, relate to a special project or initiatives or relate to gains or losses. RMR provides Adjusted Net Income Attributable to The RMR Group Inc. and Adjusted Net Income Attributable to The RMR Group Inc. per diluted share for supplemental informational purposes in order to enhance the understanding of RMR's condensed consolidated statements of income and to facilitate a comparison of RMR's current operating performance with its historical operating performance.
- **Distributable Earnings** is calculated as Adjusted EBITDA less tax distributions to members and is considered to be an appropriate measure of RMR's operating performance, along with net income attributable to The RMR Group Inc. RMR believes that Distributable Earnings provides useful information to investors because by excluding amounts payable for tax obligations, it increases comparability between periods and more accurately reflects earnings that may be available for distribution to shareholders. Distributable Earnings is among the factors RMR's Board of Directors considers when determining shareholder dividends.
 - **Distributable Earnings per Share** calculations are based on end of period shares outstanding and includes 15,000,000 Redeemable Class A Units of The RMR Group LLC which are paired with RMR Inc's. Class B-2 common shares outstanding; actual dividends are paid to shareholders as of the applicable record date.
 - Distribution Payout Ratio is calculated as distributions to shareholders from The RMR Group LLC divided by Distributable Earnings.
- EBITDA, Adjusted EBITDA and Adjusted EBITDA Margin are supplemental measures used to assess operating performance, along with net income, net income attributable to The RMR Group Inc. and net income margin. RMR believes that EBITDA, Adjusted EBITDA and Adjusted EBITDA Margin provide useful information to investors because by excluding the effects of certain amounts, such as non-cash items or non-recurring gains and losses, EBITDA, Adjusted EBITDA and Adjusted EBITDA Margin may facilitate a comparison of current operating performance with RMR's historical operating performance and with the performance of other asset management businesses. RMR also believes that providing Adjusted EBITDA Margin may help investors assess RMR's performance of its business by providing the margin that Adjusted EBITDA represents to its contractual management and advisory fees (excluding incentive fees, if any).

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Non-GAAP Financial Measures and Certain Definitions (Continued)



- Assets Under Management (AUM) All references in this presentation to AUM on, or as of, a date are calculated at a point in time.
 - AUM is calculated as: (i) the historical cost of real estate and related assets, excluding depreciation, amortization, impairment charges or other non-cash reserves, of the Managed Equity REITs and certain Private Capital clients, plus (ii) the gross book value of real estate assets, property and equipment of AlerisLife and Sonesta, excluding depreciation, amortization, impairment charges or other non-cash reserves, plus (iii) the carrying value of loans held for investment and real estate owned by SEVN, plus (iv) the fair value of RMR Residential, both owned and third-party managed assets. Upon deconsolidation from a Managed Equity REIT, the respective real estate and related assets are characterized as Private Capital and their historical cost represents the fair value of the real estate at the time of deconsolidation.
 - Fee-Earning AUM is calculated (i) monthly for the Managed Equity REITs, based upon the lower of the average historical cost of each REIT's properties and its average market capitalization, plus (ii) for all other clients, Fee-Earning AUM equals AUM and includes amounts that may differ from the measures used for purposes of calculating fees under the terms of the respective management agreements.

For additional information on the calculation of AUM for purposes of the fee provisions of the business management agreements, see RMR's Annual Report on Form 10-K for the fiscal year ended September 30, 2024, filed with the SEC. RMR's SEC filings are available at the SEC website: www.sec.gov.

- GAAP refers to U.S. generally accepted accounting principles.
- Managed Equity REITs refers to Diversified Healthcare Trust (DHC), Industrial Logistics Properties Trust (ILPT), Office Properties Income Trust (OPI) and Service Properties Trust (SVC).
- Mountain JV refers to Mountain Industrial REIT LLC, a joint venture in which ILPT owns a majority interest (and accordingly is presented in ILPT's consolidated results).
- **Perpetual Capital** refers to capital with an indefinite duration, which may be terminated under certain conditions, and includes the Managed Equity REITs and Seven Hills Realty Trust (SEVN).
- **Private Capital** consists of AlerisLife Inc. (AlerisLife), Sonesta International Hotels Corporation (Sonesta), residential real estate RMR manages through RMR Residential and other private capital vehicles including ABP Trust and other private entities that own commercial real estate. Some of the Managed Equity REITs own minority interests in certain of these entities.
- Private Credit (Diversified) consists of loans held for investment that were originated by our private capital debt vehicle, or Real Estate Lending Venture.

Warning Concerning Forward-Looking Statements



This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 and other securities laws that are subject to risks and uncertainties. These statements may include words such as "believe", "expect", "anticipate", "intend", "plan", "estimate", "opportunity", "will", "may", "positioned", "potential" and negatives or derivatives of these or similar expressions. These forward-looking statements include, among others, statements about: RMR's business strategy; economic and industry conditions; the impact and opportunities for RMR and RMR's clients' businesses from business cycles in the U.S. real estate industry as well as economic and industry conditions, including interest rates; RMR's belief that it is possible to grow real estate based businesses in selected property types or geographic areas despite national trends; RMR's liquidity, including its sufficiency to pursue a range of capital allocation strategies and fund RMR's operations and enhance its technology infrastructure and limit risk exposure; and RMR's sustainability practices.

Forward-looking statements reflect RMR's current expectations, are based on judgments and assumptions, are inherently uncertain and are subject to risks, uncertainties and other factors, which could cause RMR's actual results, performance or achievements to differ materially from expected future results, performance or achievements expressed or implied in those forward-looking statements. Some of the risks, uncertainties and other factors that may cause actual results, performance or achievements to differ materially from those expressed or implied by forward-looking statements include, but are not limited to, the following:

The dependence of RMR's revenues on a limited number of clients; the variability of its revenues; risks related to supply chain constraints, commodity pricing and inflation, including inflation impacting wages and employee benefits; changing market conditions, practices and trends, which may adversely impact its clients and the fees RMR receives from them; potential terminations of the management agreements with its clients; uncertainty surrounding interest rates and sustained high interest rates, which may impact RMR's clients and significantly reduce RMR's revenues or impede its growth; RMR's dependence on the growth and performance of its clients; RMR's ability to obtain or create new clients for its business which is often dependent on circumstances beyond RMR's control; the ability of RMR's clients to operate their businesses profitably, optimize their capital structures, comply with the terms of their debt agreements and financial covenants and to grow and increase their market capitalizations and total shareholder returns; RMR's ability to successfully provide management services to its clients; RMR's ability to maintain or increase the distributions RMR pays to its shareholders; RMR's ability to successfully pursue and execute capital allocation and new business strategies; RMR's ability to prudently invest in its business to enhance its operations, services and competitive positioning; RMR's ability to successfully grow the RMR Residential business and realize RMR's expected returns on its investment within the anticipated timeframe; RMR's ability to successfully integrate acquired businesses and realize the expected returns on its investments; the ability of Tremont to identify and close suitable investments for RMR's Real Estate Lending Venture, and SEVN and to monitor, service and administer existing investments; the ability to obtain additional capital from third party investors in its Real Estate Lending Venture in order to make additional investments and to increase potential returns; changes to

These risks, uncertainties and other factors are not exhaustive and should be read in conjunction with other cautionary statements that are included in RMR's periodic filings. The information contained in RMR's filings with the Securities and Exchange Commission (SEC), including under the caption "Risk Factors" in its periodic reports, or incorporated therein, identifies important factors that could cause differences from the forward-looking statements in this presentation. RMR's filings with the SEC are available on the SEC's website at www.sec.gov.

You should not place undue reliance on forward-looking statements. Except as required by law, RMR does not intend to update or change any forward-looking statements as a result of new information, future events or otherwise.