## REPUBLIC BANCORP, INC.



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## Republic Bancorp Reports a 12% Increase in Third Quarter Net Income

**October 17, 2025** 

Contact: **Kevin Sipes** 

**Executive Vice President & Chief Financial Officer** 

Louisville, KY – Republic Bancorp, Inc. ("Republic" or the "Company") reported third quarter 2025 net income and Diluted Earnings per Class A Common Share ("Diluted EPS") of \$29.7 million and \$1.52 per share, representing increases of 12% and 11%, over the \$26.5 million and \$1.37 per share reported for the third quarter of 2024. As a result, the Company achieved a return on average assets ("ROA") and a return on average equity ("ROE") of 1.69% and 10.91% for the third quarter of 2025.

Logan Pichel, President & CEO of Republic Bank & Trust Company commented, "We delivered another strong quarter, fueled by a 15% increase in Core Bank net income, underscoring the continued momentum of our strategy and the dedication of our entire team. Our Core Bank, which includes our Traditional Bank and Warehouse Lending operations, represents approximately 94% of the Company's total assets. Our disciplined approach to pricing across the Core Bank balance sheet continued to generate significant Net Interest Margin ("NIM") expansion - from 3.53% in the third quarter of 2024, to 3.78% in the third quarter of 2025. On a Total Company basis, NIM expanded 16 basis points from 4.49% in the third quarter of 2024 to 4.65% in the third quarter of 2025. With Total Company interest-earning assets of \$6.26 billion, each additional basis point of margin expansion contributes meaningfully to our net interest income.

Our balance sheet liquidity remained strong at quarter-end and continued to gain strength during the quarter. Overall, deposits grew by \$21 million from June 30, 2025 to September 30, 2025, while the total Company loan portfolio declined slightly by \$92 million for the quarter. Within our Traditional Bank, total loans declined \$24 million from June 30, 2025 to \$4.56 billion as of September 30, 2025, consistent with our ongoing focus on pricing discipline. Steadily moderating our loan-to-deposit ratio to enhance flexibility for key strategic decisions has been a key focus of the Company over the past several quarters.

In addition to our solid Core Bank net income growth, credit quality remained solid at the Core Bank. The Core Bank's net charge-offs to average loans was 0.02% for the third quarter, while period-end nonperforming loans to total loans was 0.42% and period-end delinquent loans to total loans ended at 0.21%.

In addition to our strong third quarter performance, we are also proud that we recently received two distinguished accolades highlighting our Company's performance. In September, we were ranked among **Bank Director's Top 25** publicly traded banks based on profitability, capital adequacy, and credit quality. The analysis included all 300 publicly traded banks in the U.S. with assets greater than \$2 billion utilizing year-end 2024 data. In August, we were awarded the **2024 Raymond James Community Bankers Cup**, which honors the top 10% of community banks across the U.S. with assets between \$500 million and \$10 billion based on various profitability, operational efficiency, and balance sheet

metrics. These recognitions are a powerful testament to the results of our Company's mission to enable our associates, customers, communities, and shareholders to thrive," Pichel concluded.

The following table highlights Republic's key metrics for the three and nine months ended September 30, 2025, and 2024. Additional financial details, including segment-level data, are provided in the financial supplement to this release. The attached digital version of this release includes the financial supplement as an appendix. The financial supplement may also be found as Exhibit 99.2 of the Company's Form 8-K filed with the SEC on October 17, 2025.

	Total Compar	ıy Financial Per	formance H	ighlights	Total Compa	nny Financial Pe	rformance l	Aighlights
	Three Months	Ended Sep. 30,	\$	%	Nine Months l	Ended Sep. 30,	\$	%
(dollars in thousands, except per share data)	2025	2024	Change	Change	2025	2024	Change	Change
Income Before Income Tax Expense	\$ 37,762	\$ 33,849	\$ 3,913	12 %	\$ 138,114	\$ 104,653	\$ 33,461	32 %
Net Income	29,744	26,543	3,201	12	108,496	82,355	26,141	32
Diluted EPS	1.52	1.37	0.15	11	5.55	4.24	1.31	31
Return on Average Assets ("ROA")	1.69 %	1.58 %	NA	7	2.03 %	1.60 %	NA	27
Return on Average Equity ("ROE")	10.91	10.88	NA	0	13.77	11.53	NA	19
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NA – Not applicable

## Results of Operations for the Third Quarter of 2025 Compared to the Third Quarter of 2024

### Core Bank<sup>(1)</sup>

Net income for the Core Bank was \$19.8 million for the third quarter of 2025, a \$2.7 million, or 15%, increase over the \$17.2 million earned for the third quarter of 2024. As discussed in more detail below, a solid increase in net interest income, combined with lower credit loss provisioning, was partially offset by lower noninterest income and higher noninterest expenses.

Net Interest Income – Core Bank net interest income was \$61.2 million for the third quarter of 2025, a \$6.6 million, or 12%, increase over the \$54.6 million achieved during the third quarter of 2024. The rise in net interest income for the quarter was driven by a notable increase in the Core Bank's NIM. Overall, the Core Bank's NIM rose from 3.53% during the third quarter of 2024 to 3.78% during the third quarter of 2025, benefiting from a meaningful decrease in the Core Bank's cost of deposits.

Significant items of note impacting the Core Bank's expansion in net interest income and NIM between the third quarter of 2025 and the third quarter of 2024 were as follows:

### **Interest-Earning Assets**

• Average outstanding Warehouse balances increased \$47 million, or 9%, from \$528 million during the third quarter of 2024 to \$575 million for the third quarter of 2025, while the weighted-average yield declined 102 basis points to 7.02%. Average committed Warehouse lines increased from \$940 million to \$1.06 billion during the same periods, as average usage rates for Warehouse lines fluctuated from 56% during the third quarter of 2024 to 54% for the third quarter of 2025.

While Traditional Bank average loans declined slightly from \$4.58 billion during the third quarter of 2024 to \$4.57 billion during the third quarter of 2025, the weighted-average yield expanded 8 basis points to 5.71% during the third quarter of 2025.

• Core Bank average interest-earning cash was \$477 million with a weighted-average yield of 4.40% during the third quarter of 2025 compared to \$458 million with a weighted-average yield of 5.36% for the third quarter of 2024. In addition, average investments totaled \$806 million with a weighted-average yield of 4.07% during the third quarter of 2025 compared to \$593 million with a weighted-average yield of 3.20% for the third quarter of 2024. In general,

throughout the past several months, the Company has deployed a higher percentage of its excess cash into longer-term investment securities that provided more attractive yields than overnight interest-earning cash options.

## **Funding Liabilities (Deposits and Borrowings)**

- As it relates to the Core Bank's decrease in interest expense and cost of interest-bearing liabilities:
  - The weighted-average cost of total interest-bearing deposits decreased from 2.77% during the third quarter of 2024 to 2.32% for the third quarter of 2025, while average interest-bearing deposit balances grew \$260 million, or 7%, for the same periods. Included within this growth in interest-bearing deposits was a \$277 million net increase in the average balances for business and consumer money market accounts, which generally pay premium rates. The increase in money market balances was partially offset by a \$74 million decrease in average transaction accounts and a \$38 million decrease in the average balance of third-party listing service deposits.
- Average noninterest-bearing deposits decreased \$27 million from the third quarter of 2024 to the third quarter of 2025, as premium-rate interest-bearing checking and savings deposits continued to be a more attractive alternative for consumer and business clients.

The following tables present by reportable segment the overall changes in the Core Bank's net interest income, net interest margin, as well as average and period-end loan balances:

(dollars in thousands)	 hree Months		erest Income Sep. 30,		Three Months Ended Sep. 30,						
Reportable Segment	 2025 2024		 Change	2025	2024	Change					
Traditional Banking	\$ 57,424	\$	51,023	\$ 6,401	3.89 %	3.61 %	0.28 %				
Warehouse Lending	3,805		3,580	225	2.62	2.70	(0.08)				
Total Core Bank	\$ 61,229	\$	54,603	\$ 6,626	3.78	3.53	0.25				

(dollars in thousands)		Three Months	Average Loan ed Sep. 30,	Bal	ances			Sep. 30,	P	eriod-End Lo	an I	Balances	
Reportable Segment	2025 2024		_	\$ Change	% Change	2025		2024		\$ Change		% Change	
Traditional Banking	\$	4,569,970	\$ 4,579,371	\$	(9,401)	(0)%	\$	4,558,306	\$	4,566,896	\$	(8,590)	(0)%
Warehouse Lending		575,273	528,363		46,910	9		609,826		595,163		14,663	2
Total Core Bank	\$	5,145,243	\$ 5,107,734	\$	37,509	1	\$	5,168,132	\$	5,162,059	\$	6,073	0

Provision for Expected Credit Losses – The Core Bank's Provision<sup>(2)</sup> was a net credit of \$479,000 for the third quarter of 2025 compared to a net charge of \$1.6 million for the third quarter of 2024.

The net credit of \$479,000 for the third quarter of 2025 was driven by the following:

- The Traditional Bank recorded a net credit to the Provision of \$325,000 during the third quarter of 2025 related primarily to minimal net charge-offs and a \$24 million reduction in loan balances.
- Warehouse recorded a net credit to the Provision of \$154,000 resulting from general formula reserves applied to a \$62 million decline in the outstanding Warehouse period-end balances at the end of the quarter.

As a percentage of total loans, the Core Bank's Allowance<sup>(2)</sup> decreased 2 basis points from September 30, 2024, to September 30, 2025. The table below provides a view of the Company's percentage of Allowance-to-total-loans by reportable segment.

	As of Sep. 30, 2025										Year-over-Year Change			
(dollars in thousands) Reportable Segment	G	Gross Loans Allowance		Allowance to Loans	G	ross Loans		Allowance	Allowance to Loans	Allowance to Loans	% Change			
Traditional Bank	\$	4,558,306	\$	58,479	1.28 %	\$	4,566,896	\$	59,549	1.30 %	(0.02)%	(2)%		
Warehouse Lending		609,826		1,522	0.25		595,163		1,486	0.25	`'			
Total Core Bank		5,168,132		60,001	1.16		5,162,059		61,035	1.18	(0.02)	(2)		
Tax Refund Solutions		292		1	0.34		302		1	0.33	0.01	3		
Republic Credit Solutions		112,950		19,863	17.59		134,556		21,122	15.70	1.89	12		
Total Republic Processing Group		113,242		19,864	17.54		134,858		21,123	15.66	1.88	12		
Total Company	\$	5,281,374	\$	79,865	1.51 %	\$	5,296,917	\$	82,158	1.55 %	(0.04)%	(3)%		

												Loans Roll-Fo ptember 30,	orwar	d						
						2025										2024				
(dollars in thousands)		Beginning			(	Charge-			E	nding		Beginning			(	harge-			E	nding
Reportable Segment	_  _	Balance	Pı	ovision		offs	_	Recoveries	В	alance	_	Balance	P	rovision	-	offs	R	ecoveries	В	alance
Traditional Bank	\$	59,055	\$	(325)	\$	(332)	\$	81	\$	58,479	\$	59,865	\$	1,488	\$	(2,308)	\$	504	\$	59,549
Warehouse Lending		1,676		(154)		`—´		_		1,522		1,370		116				_		1,486
Total Core Bank		60,731		(479)		(332)		81		60,001		61,235		1,604		(2,308)		504		61,035
Tax Refund Solutions		_		(1,467)		_		1,468		1		_		(2,310)		_		2,311		1
Republic Credit Solutions		21,029		3,969		(5,504)		369		19,863		19,452		6,365		(5,022)		327		21,122
Total Republic Processing Group		21,029		2,502		(5,504)	_	1,837		19,864	_	19,452	_	4,055		(5,022)		2,638		21,123
Total Company	\$	81,760	\$	2,023	\$	(5,836)	\$	1,918	\$	79,865	\$	80,687	\$	5,659	\$	(7,330)	\$	3,142	\$	82,158

The table below presents the Core Bank's credit quality metrics:

	Quarters	Ended:		Years Ended:	
Core Banking Credit Quality Ratios	Sep. 30, 2025	Sep. 30, 2024	Dec. 31, 2024	Dec. 31, 2023	Dec. 31, 2022
Nonperforming loans to total loans	0.42 %	0.38 %	0.44 %	0.39 %	0.37 %
Nonperforming assets to total loans (including OREO)	0.44	0.40	0.46	0.41	0.40
Delinquent loans* to total loans	0.21	0.19	0.20	0.16	0.14
Net charge-offs to average loans (Quarterly rates annualized)	0.02	0.14	0.05	0.01	0.00

<sup>\*</sup>Loans 30-days-or-more past due at the time the second contractual payment is past due.

Noninterest Income – Core Bank noninterest income decreased by \$571,000 from \$11.1 million in the third quarter of 2024 to \$10.5 million for the third quarter of 2025. Other noninterest income decreased \$481,000 from the third quarter of 2024 to the third quarter of 2025. During the third quarter of 2024, the Company recorded \$610,000 of annual volume incentives from MasterCard. The Company's 2025 annual volume incentives from MasterCard are currently expected to be finalized and received during the fourth quarter of 2025.

Noninterest Expense – The Core Bank's noninterest expenses were \$47.1 million for the third quarter of 2025, an increase of \$5.0 million over the third quarter of 2024. Notable line-item variances within the noninterest expense category included:

• Salaries and employee benefits increased by a combined \$1.9 million, or 8%, driven primarily by a \$737,000 increase in health insurance claims and a \$559,000 increase in estimated bonus-related expenses. The larger

estimated bonus-related expenses for the third quarter of 2025 were due to a larger expected bonus payout for 2025 based on the Company's strong operating results through the first nine months of the year.

- Technology expenses increased \$1.1 million, or 18%, over the third quarter of 2024. The increase in technology expenses was related to the following:
  - Core system operating expenses rose, as the Company operates on a month-to-month contract basis with its current provider, while it works toward a conversion to a new core system provider in the fourth quarter. Under a month-to-month contract situation with its current Core System provider, the Company pays a 25% premium above its previous contractual run rate.
  - The Company also incurred additional expenses for expanded data storage, enhanced security and new ancillary systems, including additional costs resulting from the transition to a new call center management system.
- Marketing expenses rose \$972,000 due to additional costs associated with a new branding campaign, which began during the second quarter of 2025. The new branding campaign and overall marketing expenses near current levels are expected to continue into the foreseeable future.

## **Republic Processing Group**<sup>(3)</sup>

RPG reported net income of \$9.9 million for the third quarter of 2025, a \$548,000, or 6%, increase over the \$9.4 million reported for the third quarter of 2024. Notable net income fluctuations for the quarter within RPG's operating segments were as follows:

## Tax Refund Solutions

TRS recorded net income of \$459,000 during the third quarter of 2025 compared to net income of \$919,000 for the third quarter of 2024. The decrease in TRS net income for the quarter was driven primarily by a \$843,000 decrease in recoveries of prior period charge-offs for Refund Advances ("RAs") as the paydowns of RAs during the first six months of 2025 were notably better than the paydowns of RAs during the first six months of 2024. The better paydown experience during the first six months of 2025 has led to fewer recovery opportunities during the second half of 2025 as compared to the second half of 2024.

### Republic Payment Solutions

Net income at RPS was \$2.2 million for the third quarter of 2025, a \$72,000 increase from the third quarter of 2024. The increase in net income at RPS was primarily the result of the favorable impact of no revenue-share being recorded during the third quarter of 2025 compared to \$1.3 million recorded during the third quarter of 2024. Partially offsetting the positive benefit of the change in revenue share, RPS earned a lower yield for average prepaid program balances driven by a decrease in the Federal Funds Target Rate over the past twelve months.

### Republic Credit Solutions

Net income at RCS increased \$936,000, or 15% from \$6.3 million for the third quarter of 2024 to \$7.2 million for the third quarter of 2025. The increase in RCS net income was primarily due to growth in profitability of two of its Line-of-Credit ("LOC") products, which had a combined increase in net income of \$843,000 from the third quarter of 2024 to the third quarter of 2025.

The rise in the combined net income for these two LOC products was primarily driven by a period-to-period decrease in their combined Provision expense, as a combined quarterly loan balance decline drove a \$1.2 million decrease in their formula loan loss reserves for the third quarter of 2025. Conversely an increase in their combined quarterly loan balances for these two LOC products during the third quarter of 2024 drove a \$1.7 million increase in their formula loan loss reserves for that period.

The rise in the combined net income for these two LOC products related to their lower Provision expense was partially offset by a decrease in their net interest income and program fees resulting from a decline in their loan balances during the third quarter of 2025.

Republic Bancorp, Inc. (the "Company") is the parent company of Republic Bank & Trust Company (the "Bank"). The Bank currently has 47 banking centers in communities within five metropolitan statistical areas ("MSAs") across five states: 22 banking centers located within the Louisville MSA in Louisville, Prospect, Shelbyville, and Shepherdsville in Kentucky, and Floyds Knobs, Jeffersonville, and New Albany in Indiana; six banking centers within the Lexington MSA in Georgetown and Lexington in Kentucky; eight banking centers within the Cincinnati MSA in Cincinnati and West Chester in Ohio, and Bellevue, Covington, Crestview Hills, and Florence in Kentucky; seven banking centers within the Tampa MSA in Largo, New Port Richey, St. Petersburg, Seminole, and Tampa in Florida; and four banking centers within the Nashville MSA in Franklin, Murfreesboro, Nashville and Spring Hill, Tennessee. In addition, Republic Bank Finance has one loan production office in St. Louis, Missouri. The Bank offers online banking at www.republicbank.com. The Company is headquartered in Louisville, Kentucky, and as of September 30, 2025, had approximately \$7.01 billion in total assets. The Company's Class A Common Stock is listed under the symbol "RBCAA" on the NASDAQ Global Select Market.

### Republic Bank. Time to Thrive.TM

#### Forward-Looking Statements

This press release contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. The forward-looking statements in the preceding paragraphs are based on our current expectations and assumptions regarding our business, the future impact to our balance sheet and income statement resulting from changes in interest rates, the yield curve, the ability to develop products and strategies in order to meet the Company's long-term strategic goals, the ability of the Company to achieve savings from its new call center management system; and other future conditions. Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict. Our actual results may differ materially from those contemplated by forward-looking statements. We caution you therefore against relying on any of these forward-looking statements. They are neither statements of historical fact nor guarantees or assurances of future performance. Actual results could differ materially based upon factors disclosed from time to time in the Company's filings with the U.S. Securities and Exchange Commission, including those factors set forth as "Risk Factors" in the Company's Annual Report on Form 10-K for the period ended December 31, 2024. The Company undertakes no obligation to update any forward-looking statements, except as required by applicable law.

#### **Footnotes:**

- (1) "Core Bank" or "Core Banking" operations consist of the Traditional Banking and Warehouse Lending segments.
- (2) Provision Provision for expected credit loss expense Allowance – Allowance for credit losses
- (3) Republic Processing Group operations consist of the Tax Refund Solutions, Republic Payment Solutions, and Republic Credit Solutions segments.

NM – Not meaningful

*NA* – *Not applicable* 

CONTACT:

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## EARNINGS RELEASE FINANCIAL SUPPLEMENT

## **THIRD QUARTER 2025**

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## Republic Bancorp, Inc. Earnings Release Financial Supplement Third Quarter 2025

(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

#### **Balance Sheet Data**

				As of		
	Se	ep. 30, 2025	Jun. 30, 2025	Mar. 31, 2025	Dec. 31, 2024	Sep. 30, 2024
Assets:						
Cash and cash equivalents	\$	484,238	\$ 484,808	\$ 793,020	\$ 432,151	\$ 530,865
Investment securities		849,226	711,906	615,663	595,626	478,064
Loans held for sale		40,206	36,802	41,265	32,387	34,407
Loans		5,281,374	5,373,020	5,289,793	5,439,466	5,296,917
Allowance for credit losses		(79,865)	 (81,760)	 (106,303)	(91,978)	(82,158)
Loans, net		5,201,509	5,291,260	5,183,490	5,347,488	5,214,759
Federal Home Loan Bank ("FHLB") stock, at cost		25,849	24,568	26,748	24,478	23,981
Premises and equipment, net		37,884	36,651	31,996	32,309	33,007
Right-of-use assets		32,804	34,327	35,857	36,182	35,897
Goodwill		40,516	40,516	40,516	40,516	40,516
Other real estate owned ("OREO")		1,246	1,054	1,107	1,160	1,212
Bank owned life insurance ("BOLI")		109,773	108,738	107,918	107,125	106,288
Other assets and accrued interest receivable		191,668	 200,287	 197,975	 197,245	 193,474
Total assets	\$	7,014,919	\$ 6,970,917	\$ 7,075,555	\$ 6,846,667	\$ 6,692,470
Liabilities and Stockholders' Equity:						
Deposits:						
Noninterest-bearing	\$	1,239,023	\$ 1,223,016	\$ 1,375,234	\$ 1,207,764	\$ 1,260,086
Interest-bearing		4,099,322	4,094,223	4,030,658	4,002,782	3,841,610
Total deposits		5,338,345	 5,317,239	5,405,892	5,210,546	5,101,696
Securities sold under agreements to						
repurchase ("SSUAR") and other short-term borrowings		74,522	72,103	89,718	103,318	79,383
Operating lease liabilities		33,833	35,335	36,831	37,121	36,797
Federal Home Loan Bank advances		375,000	370,000	370,000	395,000	370,000
Other liabilities and accrued interest payable		108,699	116,134	139,025	108,653	124,889
Total liabilities		5,930,399	5,910,811	6,041,466	5,854,638	5,712,765
Stockholders' equity		1,084,520	1,060,106	1,034,089	992,029	979,705
Total liabilities and stockholders' equity	\$	7,014,919	\$ 6,970,917	\$ 7,075,555	\$ 6,846,667	\$ 6,692,470

Average Balance Sheet Data												
					ee Months En	 				Nine Mon	****	
	Sep. 30, 2025	Jun	. 30, 2025	M	ar. 31, 2025	 Dec. 31, 2024		Sep. 30, 2024	Se	p. 30, 2025	S	ep. 30, 2024
Assets:												
Interest-earning assets:												
Federal funds sold and other interest-earning deposits	\$ 476,681	\$	622,909	\$	516,785	\$ 583,672	\$	457,797	\$	538,644	\$	435,189
Investment securities, including FHLB stock	806,304		686,223		619,525	594,567		593,449		704,701		665,151
Loans, including loans held for sale	5,281,369		5,318,666		5,497,968	5,313,234		5,261,173		5,365,207		5,325,841
Total interest-earning assets	6,564,354		6,627,798		6,634,278	6,491,473		6,312,419		6,608,552		6,426,181
Allowance for credit losses	(81,196)		(105,726)		(102,271)	(82,301)		(81,567)		(96,320)		(95,352)
Noninterest-earning assets:												
Noninterest-earning cash and cash equivalents	82,616		125,098		389,994	93,927		82,969		198,110		155,169
Premises and equipment, net	37,557		33,250		32,513	32,933		33,319		34,458		33,553
Bank owned life insurance	109,381		108,416		107,599	106,814		105,974		108,472		105,138
Other assets	279,166		273,195		273,643	 257,780	_	258,704		275,358	_	254,126
Total assets	\$ 6,991,878	\$	7,062,031	\$	7,335,756	\$ 6,900,626	\$	6,711,818	\$	7,128,630	\$	6,878,815
Liabilities and Stockholders' Equity:												
Interest-bearing liabilities:												
Interest-bearing deposits	\$ 4,078,925	\$	4,081,209	\$	4,041,991	\$ 3,921,291	\$	3,820,078	\$	4,067,511	\$	3,890,796
SSUARs and other short-term borrowings	73,135		87,760		108,760	142,007		73,660		89,755		88,140
Federal Home Loan Bank advances	372,283		370,000		520,778	370,780		387,989		420,476		409,854
Total interest-bearing liabilities	4,524,343		4,538,969		4,671,529	4,434,078		4,281,727		4,577,742		4,388,790
Noninterest-bearing liabilities and Stockholders' Equ	iity:											
Noninterest-bearing deposits	1,254,609		1,323,622		1,491,084	1,328,885		1,313,207		1,355,572		1,389,759
Other liabilities	131,269		143,941		150,299	140,228		140,761		141,767		145,883
Stockholders' equity	1,081,657		1,055,499	_	1,022,844	 997,435	_	976,123		1,053,549	_	954,383
Total liabilities and stockholders' equity	\$ 6,991,878	\$	7,062,031	\$	7,335,756	\$ 6,900,626	\$	6,711,818	\$	7,128,630	\$	6,878,815

(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

#### **Total Company Average Balance Sheet and Interest Rates**

		Three Mont	hs En	ded September	r 30, 2025		Three Mont	hs End	led September	30, 2024
		Average Balance		Interest	Average Rate		Average Balance		Interest	Average Rate
ASSETS										
Interest-earning assets:										
Federal funds sold and other interest-earning deposits	\$	476,681	\$	5,292	4.40 %	\$	457,797	\$	6,172	5.36 %
Investment securities, including FHLB stock (a)		806,304		8,272	4.07		593,449		4,780	3.20
RCS LOC products (b)		45.764		12,123	105.10		46,805		12,935	109.94
Other RPG loans		90,362		1,591	6.99		106,634		2,133	7.96
Outstanding Warehouse lines of credit		575,273		10,180	7.02		528,363		10,672	8.04
Traditional Bank loans (c)		4,569,970		65,781	5.71		4,579,371		64,854	5.63
Total loans (d)	_	5,281,369		89,675	6.74		5,261,173		90,594	6.85
Total interest-earning assets		6,564,354		103,239	6.24		6,312,419		101,546	6.40
Allowance for credit losses		(81,196)					(81,567)			
Allowance for credit losses		(81,190)					(81,307)			
Noninterest-earning assets:										
Noninterest-earning cash and cash equivalents		82,616					82,969			
Premises and equipment, net		37,557					33,319			
Bank owned life insurance		109,381					105,974			
Other assets (a)		279,166					258,704			
Total assets	\$	6,991,878				\$	6,711,818			
LIABILITIES AND STOCKHOLDERS' EQUITY										
Interest-bearing liabilities:										
Transaction accounts	\$	1,667,600	\$	2,600	0.62 %	\$	1,754,355	\$	5,882	1.33 %
Money market accounts	•	1,490,557	-	10,969	2.92	*	1,215,354	4	10,770	3.53
Time deposits		463,657		4,363	3.73		390,413		3,952	4.03
Reciprocal money market and time deposits		334,939		2,763	3.27		372,725		4,030	4.30
Brokered deposits		122,172		1,399	4.54		87,231		1,168	5.33
Blokeled deposits	<u> </u>	122,172	_	1,399	4.54		07,231	_	1,100	3.33
Total interest-bearing deposits		4,078,925		22,094	2.15		3,820,078		25,802	2.69
SSUARs and other short-term borrowings		73,135		116	0.63		73,660		141	0.76
Federal Home Loan Bank advances	_	372,283	_	4,059	4.33	_	387,989	_	4,298	4.41
Total interest-bearing liabilities		4,524,343		26,269	2.30		4,281,727		30,241	2.81
Noninterest-bearing liabilities and Stockholders' equity:										
Noninterest-bearing deposits		1,254,609					1,313,207			
Other liabilities		131,269					140,761			
Stockholders' equity		1,081,657					976,123			
Total liabilities and stockholders' equity	\$	6,991,878				\$	6,711,818			
Net interest income		_	\$	76,970				\$	71,305	
ive merest meone			Φ	70,770				φ	/1,303	
Net interest spread					3.94 %					3.59 %
Net interest margin					4.65 %					4.49 %

<sup>(</sup>a) For the purpose of this calculation, the fair market value adjustment on debt securities is included as a component of other assets.

<sup>(</sup>b) Interest income for TRS Refund Advances and RCS LOC products is composed entirely of loan fees.

<sup>(</sup>c) Average balances for loans include the principal balance of nonaccrual loans and loans held for sale, and are inclusive of all loan premiums, discounts, fees, and costs.

<sup>(</sup>d) See Footnote 1 for detail of loan fees by reporting segment.

Income Statement Data					Thro	e Months Ende	d					Nine Mont	he End	ha
	Sep. 30, 20	25	Jun. 3	30, 2025		ar. 31, 2025		Dec. 31, 2024	Se	p. 30, 2024	Sei	o. 30, 2025		o. 30, 2024
Total interest income (1)	\$ 103,2		\$	102,203	\$	129,838	\$	103,108	\$	101,546	\$	335,280	\$	329,878
Total interest expense	26,2			26,001	_	27,150		27,714		30,241		79,420		93,118
Net interest income	76,9	70		76,202		102,688		75,394		71,305		255,860		236,760
Provision (2)	2,0	23		1,823		17,672		12,951		5,660		21,518		41,425
Noninterest income:														
Service charges on deposit accounts	3,6	46		3,505		3,460		3,654		3,693		10,611		10,532
Net refund transfer fees	1,1	17		2,567		13,893		143		582		17,577		15,213
Mortgage banking income (3)	2,0	64		1,896		1,821		1,454		2,062		5,781		3,984
Interchange fee income	3,0	30		3,200		3,077		3,173		3,286		9,307		9,794
Program fees (3)	4,8	88		4,451		3,822		4,279		4,962		13,161		13,539
Increase in cash surrender value of BOLI	1,0	35		821		793		836		826		2,649		2,372
Net losses on OREO	(	(52)		(53)		(53)		(52)		(53)		(158)		(154)
Gain on sale of Visa Class B-1 shares		—		_		4,090		_		_		4,090		_
Other (3)	8	40		1,257		2,251		631		1,455		4,348		3,252
Total noninterest income	16,5	68		17,644	_	33,154	_	14,118		16,813		67,366	_	58,532
Noninterest expense:														
Salaries and employee benefits	31,0	27		30,801		31,069		30,999		28,792		92,897		87,651
Technology, equipment, and communication	8,7	10		8,684		8,643		8,316		7,544		26,037		22,374
Occupancy	3,5	47		3,391		3,564		3,401		3,224		10,502		10,455
Marketing and development	2,6	68		1,243		1,387		2,827		1,983		5,298		6,612
FDIC insurance expense	7	63		731		819		728		764		2,313		2,284
Interchange related expense	1,6	40		1,488		1,636		1,595		1,540		4,764		4,250
Legal and professional fees	1,1	00		666		1,118		794		870		2,884		2,695
Core conversion and contract consulting fees		97		182		5,714		_		_		5,993		_
Merger expense		_		_		_		_		_		_		41
Other (2)	4,2			4,447		4,258		4,851		3,892		12,906		12,852
Total noninterest expense	53,7	53		51,633		58,208	_	53,511		48,609		163,594		149,214
Income before income tax expense	37,7	62		40,390		59,962		23,050		33,849		138,114		104,653
Income tax expense	8,0	18		8,906		12,694	_	4,034		7,306		29,618		22,298
Net income	\$ 29,7	44	\$	31,484	\$	47,268	\$	19,016	\$	26,543	\$	108,496	\$	82,355

Selected Data and Ratios				A C	J C 4	he Three Mor	41 F.				 C 1 C 41	N: M	4b E d
	Sen	30, 2025	Jur	As of an		ne 1 nree Moi r. 31, 2025		c. 31, 2024	Se	p. 30, 2024	 f and for the p. 30, 2025		p. 30, 2024
Per Share Data:	<u> Бер.</u>					1,01,2020				<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	 p. 00, 2020		p. 00, 2021
Basic weighted average shares outstanding		19,733		19,721		19,711		19,672		19,654	19,734		19,637
Diluted weighted average shares outstanding		19,791		19,784		19,797		19,778		19,735	19,803		19,709
Period-end shares outstanding:													
Class A Common Stock		17,387		17,378		17,368		17,298		17,293	17,387		17,293
Class B Common Stock		2,149		2,149		2,150		2,150		2,150	2,149		2,150
Book value per share (4)	\$	55.51	\$	54.29	\$	52.98	\$	51.01	\$	50.39	\$ 55.51	\$	50.39
Tangible book value per share (4)		53.01		51.78		50.46		48.47		47.84	53.01		47.84
Earnings per share ("EPS"):													
Basic EPS - Class A Common Stock	\$	1.53	\$	1.62	\$	2.43	\$	0.99	\$	1.37	\$ 5.57	\$	4.25
Basic EPS - Class B Common Stock		1.39		1.47		2.21		0.89		1.25	5.07		3.87
Diluted EPS - Class A Common Stock		1.52		1.61		2.42		0.98		1.37	5.55		4.24
Diluted EPS - Class B Common Stock		1.39		1.47		2.20		0.89		1.24	5.05		3.85
Cash dividends declared per Common share:													
Class A Common Stock	\$	0.451	\$	0.451	\$	0.451	\$	0.407	\$	0.407	\$ 1.353	\$	1.221
Class B Common Stock		0.410		0.410		0.410		0.370		0.370	1.230		1.110
Performance Ratios:													
Return on average assets		1.69 %		1.79 %		2.61 %		1.10 %		1.58 %	2.03 %		1.60 %
Return on average equity		10.91		11.96		18.74		7.63		10.88	13.77		11.53
Efficiency ratio (5)		57.4		55.0		40.3		59.8		55.2	49.7		50.5
Yield on average interest-earning assets (1)		6.24		6.19		7.94		6.32		6.40	6.78		6.86
Cost of average interest-bearing liabilities		2.30		2.30		2.36		2.49		2.81	2.32		2.83
Cost of average deposits (6)		1.64		1.62		1.57		1.79		2.01	1.61		1.99
Net interest spread (1)		3.94		3.89		5.58		3.83		3.59	4.46		4.03
Net interest margin - Total Company (1)		4.65		4.61		6.28		4.62		4.49	5.18		4.92
Net interest margin - Core Bank (1)		3.78		3.72		3.70		3.64		3.53	3.73		3.43
Other Information:													
End of period FTEs (7) - Total Company		978		974		981		989		992	978		992
End of period FTEs (7) - Core Bank		918		917		923		933		935	918		935
Number of full-service banking centers		47		47		47		47		47	47		47

Third Quarter 2025 (continued)
(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

Loan Composition and Allowance for Credit Losses on Loans

		om 20 2025	· ·	20 2025		As of	-	21 2024		Com 20 2024
r o tit	S	ep. 30, 2025		un. 30, 2025	N	ar. 31, 2025		ec. 31, 2024		Sep. 30, 2024
Loan Composition:										
Fraditional Banking:										
Residential real estate:										
Owner-occupied	S	1.044.737	S	1.031.898	S	1.025,461	\$	1.032.459	\$	1.046.385
Nonowner-occupied	*	291,373	*	303,357	*	311,955	*	318,096	-	326,273
Commercial real estate		1,766,616		1,789,043		1,806,760		1,813,177		1,813,303
Construction & land development		246,065		258,817		238,562		244,121		247,730
Commercial & industrial		488,786		481,219		482,955		460,245		437,911
Lease financing receivables		96,605		96,547		93,159		93,304		89,653
Aircraft		202,742		211,910		219,292		226,179		235,327
Home equity		399,691		387,599		365,631		353,441		341,204
Consumer:		377,071		301,377		303,031		333,441		341,20-
Credit cards		10,787		10,315		11,136		16,464		16,762
Overdrafts		881		826		779		982		827
Automobile loans		813		916		1,031		1,156		1.340
Other consumer		9,210		9,705		9,638		9,555		10,181
Total Traditional Banking		4,558,306		4,582,152		4,566,359		4,569,179		4,566,896
Warehouse lines of credit		609,826		671,773		569,502		550,760		595,163
Total Core Banking		5,168,132		5,253,925		5,135,861		5,119,939		5,162,059
Republic Processing Group:										
Tax Refund Solutions:										
Refund Advances						30,344		138,614		
Other TRS commercial & industrial loans		292		95		5,841		52,180		302
				119,000		117,747		128,733		134,550
Republic Credit Solutions  Fotal Republic Processing Group	-	112,950 113,242		119,000		153,932		319,527		134,858
Total Republic Processing Group		115,242		117,075		155,752		317,327		154,050
Fotal Loans - Total Company	\$	5,281,374	\$	5,373,020	\$	5,289,793	\$	5,439,466	\$	5,296,917
Allowance for Credit Losses on Loans ("Allowance"):										
Traditional Banking	\$	58,479	S	59,055	\$	58,851	\$	59,756	\$	59,549
Warehouse Lending	•	1,522	•	1,676	•	1,421	•	1,374	•	1,486
Total Core Banking		60,001	_	60,731		60,272		61,130		61,035
									_	
Tax Refund Solutions		1		_		25,981		9,861		1
Republic Credit Solutions		19,863		21,029		20,050		20,987		21,122
Total Republic Processing Group		19,864		21,029		46,031		30,848		21,123
Fotal Allowance - Total Company	\$	79,865	\$	81,760	\$	106,303	\$	91,978	\$	82,158
Allowance to Total Loans:										
Traditional Banking		1.28 %		1.29 %	)	1.29 %		1.31 %		1.30
Warehouse Lending		0.25		0.25		0.25		0.25		0.25
Total Core Banking		1.16		1.16		1.17		1.19		1.18
Tax Refund Solutions		0.34		_		71.80		5.17		0.3
Republic Credit Solutions		17.59		17.67		17.03		16.30		15.7
Fotal Republic Processing Group		17.54		17.66		29.90		9.65		15.6
Total Company		1.51		1.52		2.01		1.69		1.5

Credit Quality Data and Ratios														
		20 2025		As of a un. 30, 2025		the Three Mont				20 2024		s of and for the ep. 30, 2025		
		ер. 30, 2025		un. 30, 2025	IV	Iar. 31, 2025		ec. 31, 2024		ер. 30, 2024		ер. 30, 2025		ep. 30, 2024
Nonperforming Assets - Total Company:														
Loans on nonaccrual status	\$	21,572	\$	21,537	\$	22,730	\$	22,619	\$	19,381	\$	21,572	\$	19,381
Loans past due 90-days-or-more and still on accrual		137		105		120		141		164		137		164
Total nonperforming loans		21,709		21,642		22,850		22,760		19,545		21,709		19,545
OREO		1,246		1.054		1,107		1,160		1,212		1,246		1,212
Total nonperforming assets	\$	22,955	S	22,696	\$	23,957	\$	23,920	¢	20,757	S	22,955	\$	20,757
Total homperforming assets	3	22,933	3	22,090	3	23,937	<u> </u>	23,920	φ	20,737	3	22,933	3	20,737
Nonperforming Assets - Core Bank:														
Loans on nonaccrual status	S	21,572	\$	21,537	\$	22,730	\$	22,619	\$	19,381	\$	21,572	\$	19,381
Loans past due 90-days-or-more and still on accrual	Ψ	21,572	Ψ	21,007	Ψ	22,750	Ψ	22,019	Ψ			21,072	Ψ	15,501
Total nonperforming loans		21,572		21,537		22,730		22,619		19,381	_	21,572		19,381
OREO		1,246		1,054		1,107		1,160		1,212		1,246		1,212
	6		0		S		Φ.		Φ.		S		0	
Total nonperforming assets	\$	22,818	\$	22,591	\$	23,837	\$	23,779	\$	20,593	\$	22,818	\$	20,593
Delinquent Loans:														
Core Bank	s	10,691	s	9,953	\$	9.031	\$	10,185	\$	10,048	s	10,691	S	10.048
RPG		8,691	.p	9,133	J.	8,282	φ	10,183	Ф	10,902	J	8,691	J.	10,048
			S		\$		S		di di		0		\$	
Total delinquent loans - Total Company	3	19,382	3	19,086	2	17,313	3	20,489	\$	20,950	2	19,382	3	20,950
NCOs (Recoveries) by Segment:														
Traditional Bank	S	251	\$	313	\$	136	\$	277	\$	1,804	S	700	\$	2,216
Warehouse Lending	ŷ.	231	Ф	313	J.	150	Ф	211	Ф	1,004	J	700	Φ	2,210
												===		
Core Bank		251		313		136		277		1,804		700		2,216
Tax Refund Solutions		(1,468)		22,049		(693)		(2,159)		(2,311)		19,888		26,271
Republic Credit Solutions		5,135		4,004		3,904		5,018		4,695		13,043		12,915
RPG		3,667		26,053		3,211		2,859		2,384		32,931		39,186
Total NCOs (recoveries) - Total Company	\$	3,918	\$	26,366	\$	3,347	\$	3,136	\$	4,188	\$	33,631	\$	41,402
Credit Quality Ratios - Total Company:														
N. C. 1		0.41.0/		0.40.0/		0.42.0/		0.42.0/		0.27.0/		0.41.0/		0.27.0/
Nonperforming loans to total loans		0.41 %		0.40 %		0.43 %		0.42 %		0.37 %		0.41 %		0.37 %
Nonperforming assets to total loans (including OREO)		0.43		0.42		0.45		0.44		0.39		0.43		0.39
Nonperforming assets to total assets		0.33		0.33		0.34		0.35		0.31		0.33		0.31
Allowance for credit losses to total loans		1.51		1.52		2.01		1.69		1.55		1.51		1.55
Allowance for credit losses to nonperforming loans		368		378		465		404		420		368		420
Delinquent loans to total loans (8)		0.37		0.36		0.33		0.38		0.40		0.37		0.40
Annualized NCOs (recoveries) to average loans		0.29		1.99		0.24		0.24		0.32		0.84		1.04
Credit Quality Ratios - Core Bank:														
Nonperforming loans to total loans		0.42 %		0.41 %		0.44 %		0.44 %		0.38 %		0.42 %		0.38 %
Nonperforming assets to total loans (including OREO)		0.42 %		0.41 %		0.46		0.44 %		0.38 %		0.44		0.38 %
Nonperforming assets to total lossets		0.35		0.43		0.46		0.46		0.40		0.44		0.40
Allowance for credit losses to total loans		1.16		1.16		1.17		1.19		1.18		1.16		1.18
Allowance for credit losses to nonperforming loans		278		282		265		270		315		278		315
Delinquent loans to total loans (8)		0.21 0.02		0.19 0.02		0.18 0.01		0.20 0.02		0.19 0.14		0.21 0.02		0.19 0.06
Annualized NCOs (recoveries) to average loans		0.02		0.02		0.01		0.02		0.14		0.02		0.06
TRS Refund Advances ("RAs and ERAs")														
RAs and ERAs originated	S	_	\$	_	\$	662,556	S	138,614	\$	_	S	662,556	\$	771.091
Net (credit) charge to the Provision for RAs and ERAs	-	(1,454)	-	(3,934)	-	15,335	-	7,637	-	(2,311)	_	9,947	-	22,249
RAs and ERAs NCOs (recoveries)		(1,454)		21,885		(691)		(2,156)		(2,311)		19,740		26,178
		(1,101)		21,000		(0,1)		(2,100)		(2,511)		.,,,,,		20,170

#### **Segment Data:**

Reportable segments are determined by the type of products and services offered and the level of information provided to the chief operating decision maker ("CODM"), who uses such information to review performance of various components of the business (such as banking centers and business units), which are then aggregated if operating performance, products/services, and clients are similar.

As of September 30, 2025, the Company was divided into five reportable segments: Traditional Banking, Warehouse Lending, Tax Refund Solutions, Republic Payment Solutions, and Republic Credit Solutions. Management considers the first two segments to collectively constitute "Core Bank" or "Core Banking" operations, while the last three segments collectively constitute Republic Processing Group operations.

The Company's Executive Chair and Chief Executive Officer serve as the Company's CODM. Income (loss) before income tax expense is the reportable measure of segment profit or loss that the CODM regularly reviews and uses to allocate resources and assess performance.

The nature of segment operations and the primary drivers of net revenues by reportable segment are provided below:

Reportable Segment:	Nature of Operations:	Primary Drivers of Net Revenue:
Core Banking:		
Traditional Banking	Provides traditional banking products to clients in its market footprint primarily via its network of banking centers and to clients outside of its market footprint primarily via its digital delivery channels.	Net interest income
Warehouse Lending	Provides short-term, revolving credit facilities to mortgage bankers across the United States.	Net interest income
Republic Processing Group:		
Tax Refund Solutions	Offers tax-related credit products and facilitates the receipt and payment of federal and state tax refunds through Refund Transfer products. TRS products are primarily provided to clients outside of the Bank's market footprint.	Net interest income and Net refund transfer fees
Republic Payment Solutions	Offers general-purpose reloadable cards. RPS products are primarily provided to clients outside of the Bank's market footprint.	Net interest income and Program fees
Republic Credit Solutions	Offers consumer credit products. RCS products are primarily provided to clients outside of the Bank's market footprint, with a substantial portion of RCS clients considered subprime or near-prime borrowers.	Net interest income and Program fees

The accounting policies used for Republic's reportable segments are the same as those described in the summary of significant accounting policies in the Company's most recent Annual Report on Form 10-K. Republic evaluates segment performance using operating income. The Company allocates goodwill to the Traditional Banking segment. Republic generally allocates income taxes based on income before income tax expense unless reasonable and specific segment allocations can be made. The Company makes transactions among reportable segments at carrying value.

Segment information for the quarters and nine months ended September 30, 2025, and 2024 follows:

		Three Months Ended September 30, 2025														
				Core Banking					Re	epublic Pro	cessi	ing Group				
(dollars in thousands)	1	Traditional Banking	,	Warehouse Lending		Total Core Banking		Tax Refund Solutions		Republic Payment Solutions		Republic Credit Solutions		Total RPG		Total Company
Net interest income	\$	57,424	\$	3,805	\$	61,229	\$	280	\$	3,193	\$	12,268	\$	15,741	\$	76,970
Provision for expected credit loss expense		(325)		(154)		(479)		(1,467)		_		3,969		2,502		2,023
Net refund transfer fees		_		_		_		1,117		_		_		1,117		1,117
Mortgage banking income		2,064		_		2,064		_		_		_		_		2,064
Program fees		_		_		_		_		781		4,107		4,888		4,888
Other noninterest income		8,438		21		8,459		38		1		1		40		8,499
Total noninterest income		10,502		21		10,523		1,155		782		4,108		6,045		16,568
Total noninterest expense		46,194	_	945		47,139	_	2,348	_	1,105		3,161		6,614		53,753
Income before income tax expense		22,057		3,035		25,092		554		2,870		9,246		12,670		37,762
Income tax expense		4,591	_	684		5,275	_	95		624		2,024	L	2,743		8,018
Net income	\$	17,466	\$	2,351	\$	19,817	\$	459	\$	2,246	\$	7,222	\$	9,927	\$	29,744
Period-end assets	\$	5,952,561	\$	610,155	\$	6,562,716	\$	22,673	\$	310,220	\$	119,310	\$	452,203	s	7,014,919
Net interest margin		3.89 %		2.62 %		3.78 %		NM		4.06 %	6	NM	l	NM		4.65 %
Net-revenue concentration*		72 %		4 %		76 %		2 %	6	4 %	6	18 %	6	24 %		100 %

		Three Months Ended September 30, 2024													
	·	C	Core Banking					Republic Pro	ocess	ing Group					
(dollars in thousands)	Traditional Banking		Warehouse Lending		Total Core Banking	-	Tax Refund Solutions	Republic Payment Solutions		Republic Credit Solutions		Total RPG		Total Company	
Net interest income	\$ 51,023	\$	3,580	\$	54,603	\$	440	\$ 2,783	\$	13,479	\$	16,702	5	71,305	
Provision for expected credit loss expense	1,489		116		1,605		(2,310)	_		6,365		4,055		5,660	
Net refund transfer fees	_		_		_		582	_		_		582		582	
Mortgage banking income	2,062		_		2,062		_	_		_		_		2,062	
Program fees	_		_				_	786		4,176		4,962		4,962	
Other noninterest income	9,016		16		9,032		27	147		1		175		9,207	
Total noninterest income	11,078		16		11,094		609	933		4,177		5,719	I	16,813	
Total noninterest expense	41,266		889		42,155		2,251	947	_	3,256		6,454		48,609	
Income before income tax expense	19,346		2,591		21,937		1,108	2,769		8,035		11,912		33,849	
Income tax expense	4,189		584		4,773		189	595	_	1,749		2,533	L	7,306	
Net income	\$ 15,157	\$	2,007	<u>s</u>	17,164	\$	919	\$ 2,174	\$	6,286	\$	9,379	9	26,543	
Period-end assets	\$ 5,559,357	\$	595,624	\$	6,154,981	\$	26,503	\$ 367,857	\$	143,129	\$	537,489	5	6,692,470	
Net interest margin	3.61 %		2.70 %		3.53 %		NM	4.91	%	NM		NM		4.49 %	
Net-revenue concentration*	71 %		4 %		75 %		1 %	6 4	%	20 %		25 %		100 %	

 $<sup>* \</sup>textit{Net revenue represents net interest income plus total noninterest income. Net-revenue concentration equals segment-level net revenue divided by total Company net revenue.} \\$ 

		Nine Months Ended September 30, 2025													
			Core Banking					R	epublic Pro	cess	ing Group				
(dollars in thousands)	Traditional Banking			Total Core Banking		Tax Refund Solutions		Republic Payment Solutions		Republic Credit Solutions		Total RPG		Total Company	
Net interest income	\$ 167,125	\$	10,382	\$	177,507	\$	30,154	\$	10,750	\$	37,449	\$	78,353	S	255,860
Provision for expected credit loss expense	(577)		148		(429)		10,028		_		11,919		21,947		21,518
Net refund transfer fees	_		_		_		17,577		_		_		17,577		17,577
Mortgage banking income Program fees	5,781		_		5,781		_		2,283		10,878		13,161		5,781 13,161
Gain on sale of Visa Class B-1 shares Other noninterest income	4,090 26,441		— 64		4,090 26,505		 248		_		_		252		4,090 26,757
Total noninterest income	36,312	_	64	F	36,376	_	17,825	_	2,285	_	10,880	T	30,990	F	67,366
Total noninterest expense	140,733	_	2,768		143,501	_	8,075		3,344	_	8,674		20,093	L	163,594
Income before income tax expense	63,281		7,530		70,811		29,876		9,691		27,736		67,303		138,114
Income tax expense	13,247		1,697		14,944	_	6,494	_	2,109	_	6,071	_	14,674		29,618
Net income	\$ 50,034	\$	5,833	\$	55,867	\$	23,382	\$	7,582	\$	21,665	\$	52,629	\$	108,496
Period-end assets	\$ 5,952,561	\$	610,155	\$	6,562,716	\$	22,673	\$	310,220	\$	119,310	\$	452,203	\$	7,014,919
Net interest margin	3.84 %		2.60 %		3.73 %		NM		4.31 %	6	NM		NM		5.18 %
Net-revenue concentration*	63 %		3 %		66 %		15 %	<b>%</b>	4 %	6	15 %	6	34 %		100 %

	Nine Months Ended September 30, 2024														
		(	Core Banking					Re	public Pro	cess	ing Group				
(dollars in thousands)	Traditional Banking		Warehouse Lending		Total Core Banking		Tax Refund Solutions		Republic Payment Solutions		Republic Credit Solutions		Total RPG		Total Company
Net interest income	\$ 149,197	\$	8,751	\$	157,948	\$	32,173	\$	9,221	\$	37,418	\$	78,812	9,	\$ 236,760
Provision for expected credit loss expense	2,762		639		3,401		22,282		_		15,742		38,024		41,425
Net refund transfer fees	_		_		_		15,213		_		_		15,213		15,213
Mortgage banking income	3,984		_		3,984		_		_		_		_		3,984
Program fees	_		_		_		_		2,319		11,220		13,539		13,539
Other noninterest income	25,437		42		25,479		165		149		3		317		25,796
Total noninterest income	29,421		42		29,463		15,378		2,468		11,223		29,069	Ī	58,532
Total noninterest expense	124,372	_	2,694		127,066	_	8,787		2,919		10,442		22,148		149,214
Income before income tax expense	51,484		5,460		56,944		16,482		8,770		22,457		47,709		104,653
Income tax expense	10,417		1,231		11,648	_	3,699	_	1,930	_	5,021	L	10,650		22,298
Net income	\$ 41,067	\$	4,229	\$	45,296	\$	12,783	\$	6,840	\$	17,436	\$	37,059	9	82,355
Period-end assets	\$ 5,559,357	\$	595,624	\$	6,154,981	\$	26,503	\$	367,857	\$	143,129	\$	537,489		6,692,470
Net interest margin	3.49 %		2.64 %		3.43 %		NM		5.01 %	6	NM		NM		4.92 %
Net-revenue concentration*	61 %		3 %		64 %		16 %	6	4 %	6	16 %	5	36 %		100 %

 $<sup>* \</sup>textit{Net revenue represents net interest income plus total noninterest income. Net-revenue concentration equals \textit{segment-level net revenue divided by total Company net revenue.} \\$ 

### **Footnotes:**

(1) The amount of loan fee income can meaningfully impact total interest income, loan yields, net interest margin, and net interest spread. The following table presents the Company's loan fees by segment:

	Three Months Ended														
(dollars in thousands)	Se	p. 30, 2025	Jun	Jun. 30, 2025		Mar. 31, 2025		Dec. 31, 2024		Sep. 30, 2024	Sep	. 30, 2025	Se	ep. 30, 2024	
Traditional Banking	\$	1,393	\$	1,367	\$	1,291	\$	1,161	\$	1,518	\$	4,051	\$	4,165	
Warehouse Lending		364		369		310		308		392		1,043		977	
Total Core Bank		1,757		1,736		1,601		1,469		1,910		5,094		5,142	
TRS		17		25		33,675		2,605		42		33,717		36,669	
RCS		12,123		12,434		12,237		12,569		12,935		36,794		35,579	
Total RPG		12,140		12,459		45,912		15,174		12,977		70,511		72,248	
Total loan fees - Total Company	\$	13,897	\$	14,195	\$	47,513	\$	16,643	\$	14,887	\$	75,605	\$	77,390	

- (2) Provision for expected credit loss expense includes provisions for losses on on-balance sheet loans. Provision expense for off-balance sheet credit exposures is a component of "Other" noninterest expense.
- (3) In the ordinary course of business, the Bank originates both mortgage and consumer loans with the intent to sell. Mortgage loans originated with the intent to sell are primarily originated and sold into the secondary market through the Traditional Banking segment, while consumer loans originated with the intent to sell are originated and sold through the RCS segment. During the first quarter of 2025, the Traditional Banking segment entered into an agreement to sell \$5 million of consumer credit cards. As a result, these loans were transferred from held for investment to held for sale. Gains on sale of mortgage loans are recorded as a component of "Mortgage Banking" income. Gains on sale of RCS consumer loans are recorded as a component of "Program Fees." The gain on the sale of the consumer credit cards was recorded as a component of "Other" noninterest income during the second quarter of 2025.

				As of a		As o	of and for the N	ine M	onths Ended				
(dollars in thousands)	Ser	0. 30, 2025	J	un. 30, 2025	Mar. 31, 2025	]	Dec. 31, 2024		Sep. 30, 2024	Se	p. 30, 2025	Se	ep. 30, 2024
Mortgage Loans Held for Sale													
Balance, beginning of period	\$	8,850	\$	9,140	\$ 8,312	\$	8,526	\$	9,703	\$	8,312	\$	3,227
Originations		59,494		51,788	41,233		50,065		57,142		152,515		136,894
Transferred from held for investment to held for sale		_		_	_		_		_		_		68,173
Proceeds from sales		(54,716)		(53,561)	(41,816)		(51,724)		(59,732)		(150,093)		(202,198)
Net gain on sale		1,710		1,483	1,411		1,445		1,413		4,604		2,430
Balance, end of period	\$	15,338	\$	8,850	\$ 9,140	\$	8,312	\$	8,526	\$	15,338	\$	8,526
Consumer Loans Held for Sale													
Balance, beginning of period	\$	27,952	\$	32,125	\$ 24,075	\$	25,881	\$	32,201	\$	24,075	\$	24,008
Originations		271,718		321,127	266,651		290,881		350,413		859,496		940,901
Transferred from held for investment to held for sale		_		_	4,977		_		_		4,977		_
Proceeds from sales		(278,908)		(329,345)	(266,633)		(296,163)		(360,910)		(874,886)		(950,249)
Net gain on sale		4,106		4,045	3,055		3,476		4,177		11,206		11,221
Balance, end of period	\$	24,868	\$	27,952	\$ 32,125	\$	24,075	\$	25,881	\$	24,868	\$	25,881

(4) The following table provides a reconciliation of total stockholders' equity in accordance with GAAP to tangible stockholders' equity, a non-GAAP disclosure. The Company provides the tangible book value per share, a non-GAAP measure, in addition to those defined by banking regulators, because of its widespread use by investors to evaluate capital adequacy.

						As of				
(dollars in thousands, except per share data)		Sep. 30, 2025		Jun. 30, 2025		Mar. 31, 2025	I	Dec. 31, 2024		Sep. 30, 2024
Total stockholders' equity - GAAP (a)	\$	1,084,520	\$	1,060,106	\$	1,034,089	\$	992,029	\$	979,705
Less: Goodwill		40,516		40,516		40,516		40,516		40,516
Less: Mortgage servicing rights		6,798		6,840		6,875		6,975		7,052
Less: Core deposit intangible		1,637		1,739		1,841		1,957		2,072
Tangible stockholders' equity - Non-GAAP (c)	\$	1,035,569	\$	1,011,011	\$	984,857	\$	942,581	\$	930,065
T (1 CAADA)	Φ	7.014.010	Ф	6.070.017	Φ	7.075.555	Φ	6.046.667	Φ	( (02 470
Total assets - GAAP (b)	\$	7,014,919	\$	6,970,917	\$	7,075,555	\$	6,846,667	\$	6,692,470
Less: Goodwill		40,516		40,516		40,516		40,516		40,516
Less: Mortgage servicing rights		6,798		6,840		6,875		6,975		7,052
Less: Core deposit intangible		1,637		1,739		1,841		1,957		2,072
Tangible assets - Non-GAAP (d)	\$	6,965,968	\$	6,921,822	\$	7,026,323	\$	6,797,219	\$	6,642,830
Total stockholders' equity to total assets - GAAP (a/b)		15.46 %		15.21 %		14.61 %		14.49 %	)	14.64 %
Tangible stockholders' equity to tangible assets - Non-GAAP (c/d)		14.87 %		14.61 %		14.02 %		13.87 %	)	14.00 %
Number of shares outstanding (e)		19,536		19,527		19,518		19,448		19,443
rumoer or shares outstanding (c)		19,550	_	19,327	_	19,516	_	19,440		17,443
Book value per share - GAAP (a/e)	\$	55.51	\$	54.29	\$	52.98	\$	51.01	\$	50.39
Tangible book value per share - Non-GAAP (c/e)		53.01		51.78		50.46		48.47		47.84

(5) The efficiency ratio equals total noninterest expense divided by the sum of net interest income and noninterest income. The adjusted efficiency ratio, a non-GAAP measure with no GAAP comparable, excludes notable nonrecurring revenues and expenses related to the gain on the sale of Visa Class B-1 shares, gain on sale of consumer credit cards, insurance proceeds, expenses related to the Bank's planned core system conversion, as well as merger expenses.

				T			Nine Mo	nths Eı	ıded					
(dollars in thousands)	Se	p. 30, 2025	J	un. 30, 2025	N	1ar. 31, 2025	De	ec. 31, 2024	Se	ep. 30, 2024	Sej	p. 30, 2025	S	ep. 30, 2024
Net interest income - GAAP (a)	•	76,970	\$	76,202	S	102,688	\$	75,394	S	71,305	S	255,860	\$	236,760
Noninterest income - GAAP (a)	Ф	16,568	Ф	17,644	Φ	33,154	Ф	14,118	Ф	16,813	Þ	67,366	Φ	58,532
Total net revenue - GAAP (c)	\$	93,538	\$	93,846	\$	135,842	\$	89,512	\$	88,118	\$	323,226	\$	295,292
Less: Gain on sale of Visa Class B-1 shares						4,090		_			-	4,090		_
Less: Gain on sale of consumer credit card portfolio		_		328		_		_		_		328		_
Less: Insurance proceeds						1,571						1,571		
Total adjusted income - Non-GAAP (e)	\$	93,538	\$	93,518	\$	130,181	\$	89,512	\$	88,118	\$	317,237	\$	295,292
											-			
Noninterest expense - GAAP (d)	\$	53,753	\$	51,633	\$	58,208	\$	53,511	\$	48,609	\$	163,594	\$	149,214
Less: Expenses related to CBank acquisition		_		_		_		_		_		_		41
Less: Core conversion & contract consulting fees		97		182		5,714						5,993		
Adjusted noninterest expense - Non-GAAP (f)	\$	53,656	\$	51,451	\$	52,494	\$	53,511	\$	48,609	\$	157,601	\$	149,173
											-			
Efficiency Ratio - GAAP-derived (d/c)		57.5 %		55.0 %		42.8 %		59.8 %		55.2 %		50.6 %		50.5 %
Adjusted Efficiency Ratio - Non-GAAP (f/e)		57.4 %		55.0 %		40.3 %		59.8 %		55.2 %		49.7 %		50.5 %

- (6) The cost of average deposits ratio equals annualized total interest expense on deposits divided by total average interest-bearing deposits plus total average noninterest-bearing deposits.
- (7) FTEs Full-time-equivalent employees.
- (8) The delinquent loans to total loans ratio equals loans 30-days-or-more past due divided by total loans. Depending on loan class, loan delinquency is determined by the number of days or the number of payments past due. Delinquent loans as of September 30, 2025, included \$0 of Refund Advances ("RA"), which do not have a contractual due date, but the Company considered an RA delinquent in 2025 if it remained unpaid 35 days after the taxpayer's tax return was submitted to the applicable taxing authority.

NM – Not meaningful

*NA* – *Not applicable* 

*QTD – Quarter-to-date* 

YTD – Year-to-date

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