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Republic Bancorp Reports a 20% Increase in Fourth Quarter Net Income and Record Net Income for the Year

January 30, 2026

Contact: Kevin Sipes
Executive Vice President & Chief Financial Officer

Louisville, KY – **Republic Bancorp, Inc.** (“Republic” or the “Company”) reported fourth quarter 2025 net income and Diluted Earnings per Class A Common Share (“Diluted EPS”) of \$22.8 million and \$1.17 per share, representing increases of 20% and 19%, over the \$19.0 million and \$0.98 per share reported for the fourth quarter of 2024. As a result, the Company achieved a return on average assets (“ROA”) and a return on average equity (“ROE”) of 1.28% and 8.20% for the fourth quarter of 2025.

Logan Pichel, President & CEO of Republic Bank & Trust Company, stated: “We delivered strong fourth-quarter results with net income of \$22.8 million, up 20% from the prior year and representing another solid all-around quarter. Strategic actions—including disciplined loan and deposit pricing, as well as an on-going reallocation of interest-earning cash into higher-yielding investment alternatives — continued to drive meaningful net interest margin (“NIM”) growth within our Core Bank⁽²⁾. The quarter also featured strong loan production across both Warehouse Lending and the Traditional Bank.

In addition to our solid Core Bank net interest income results, our credit quality metrics remained solid throughout 2025 and at year-end. For the year, the Core Bank’s net charge-offs to average loans was 0.03%, while nonperforming loans and delinquent loans represented just 0.45% and 0.26% of total loans as of December 31, 2025. These ratios remain among the best in the industry and underscore the strength and resilience of our Core Bank portfolio.

We continued to enhance our balance sheet liquidity during 2025, as Core Bank period-end deposits⁽⁹⁾, excluding wholesale brokered deposits and listing service deposits, increased by \$218 million, or 5%, during the year. In addition, Total Company period-end loans increased \$7 million during the year, as an increase of \$203 million in period-end Warehouse loan balances was substantially offset by a decline of \$23 million in Traditional Bank balances, a \$15 million decrease in TRS loan balances and a \$15 million decline in RCS loan balances. Excluding an \$82 million reclassification⁽³⁾ of Republic Bank Finance (“RBF”) loans and leases into the HFS category during December 2025, total Traditional Bank loans would have expanded \$59 million for the year⁽¹⁰⁾. These loan and deposit balance fluctuations resulted in Total Company quarterly average loan-to-deposit ratio of 100% for the fourth quarter of 2025 compared to 101% for the fourth quarter of 2024.

As it relates to the \$82 million reclassification of RBF loans and leases into the HFS portfolio, the Company entered into an agreement to sell its St. Louis-based RBF operations during December. This transaction aligns with our strategic balance sheet goals, is capital accretive, and will allow us to recycle these proceeds into other lending opportunities

within the Company. We expect this transaction to close in the first quarter of 2026 and to record a gain, net of broker commissions, of approximately \$6 million as a result of the sale.

In addition to our strong fourth-quarter results, we achieved record net income for 2025, exceeding 2024 by \$30.0 million. Other notable highlights for the year include:

- We achieved year-over-year net income growth across all five SEC reporting segments;
- We converted our core operating system in just eight months;
- We surpassed \$1.0 billion in Total Stockholders' Equity, a milestone that reflects our disciplined growth strategy, strong financial performance, and unwavering commitment to maintaining industry-strong capital ratios;
- We received numerous national and regional recognitions for the overall financial strength and performance of our Company, our philanthropy within our communities, and the workplace environment we provide for our associates;
- We recorded a Net Promoter Score from our clients during the third quarter of 2025 of 73, placing us in the “Excellent” category for companies; and
- We recorded an overall associate engagement score of 81%, placing us in the “Great” category for associate engagement.

We enter 2026 with industry-strong credit quality and capital ratios, along with one of the best liquidity positions in the history of our Company. As such, we believe we are well-positioned for another strong year ahead, as we remain focused on disciplined growth, operational excellence and efficiency, while delivering best-in-class services to our clients. While the interest rate environment and economic conditions will always continuously evolve, we believe our diversified business model and focus on the fundamentals of banking will allow the Company, its shareholders, associates and clients to continue to **Thrive** together,” Pichel concluded.

The following table highlights Republic’s key metrics for the three and twelve months ended December 31, 2025, and 2024. Additional financial details, including segment-level data, are provided in the financial supplement to this release. *The attached digital version of this release includes the financial supplement as an appendix. The financial supplement may also be found as Exhibit 99.2 of the Company’s Form 8-K filed with the SEC on January 30, 2026.*

(dollars in thousands, except per share data)	Total Company Financial Performance Highlights							
	Three Months Ended Dec. 31,		\$ %		Years Ended Dec. 31,		\$ %	
	2025	2024	Change	Change	2025	2024	Change	Change
Income Before Income Tax Expense	\$ 27,595	\$ 23,050	\$ 4,545	20 %	\$ 165,709	\$ 127,703	\$ 38,006	30 %
Net Income	22,821	19,016	3,805	20	131,317	101,371	29,946	30
Diluted EPS	1.17	0.98	0.19	19	6.72	5.21	1.51	29
Return on Average Assets (“ROA”)	1.28 %	1.10 %	NA	16	1.84 %	1.47 %	NA	25
Return on Average Equity (“ROE”)	8.20	7.63	NA	8	12.31	10.50	NA	17

NA – Not applicable

Results of Operations for the Fourth Quarter of 2025 Compared to the Fourth Quarter of 2024

Core Bank⁽¹⁾

Net income for the Core Bank was \$15.9 million for the fourth quarter of 2025, a \$1.7 million, or 10%, decrease from the \$17.6 million earned for the fourth quarter of 2024. As discussed in detail below, solid increases in net interest income and noninterest income, were offset by higher loan loss provisioning and increased noninterest expenses.

Net Interest Income –Core Bank net interest income was \$63.7 million for the fourth quarter of 2025, a \$6.1 million, or 11%, increase over the \$57.7 million achieved during the fourth quarter of 2024. The rise in net interest income for the quarter was driven by a notable increase in the Core Bank’s NIM. Overall, the Core Bank’s NIM rose from 3.64% during the fourth quarter of 2024 to 3.87% during the fourth quarter of 2025, led by a meaningful decrease in the Core Bank’s cost of deposits complemented by growth in average interest-earning assets.

Significant items of note impacting the Core Bank’s net interest income and NIM expansion between the fourth quarter of 2025 and the fourth quarter of 2024 were as follows:

Interest-Earning Assets

- Core Bank average interest-earning cash was \$407 million with a weighted-average yield of 3.86% during the fourth quarter of 2025 compared to \$584 million with a weighted-average yield of 4.81% for the fourth quarter of 2024.
- Average investments totaled \$901 million with a weighted-average yield of 4.09% during the fourth quarter of 2025 compared to \$595 million with a weighted-average yield of 3.16% for the fourth quarter of 2024. The growth in average investment balances and the increase in investment yield occurred as, throughout 2025, the Company deployed a higher percentage of its excess cash into longer-term investment securities, which provided more attractive yields than overnight, interest-earning cash alternatives.
- Average outstanding Warehouse line of credit balances increased \$72 million, or 13%, from \$553 million during the fourth quarter of 2024 to \$625 million for the fourth quarter of 2025, while the weighted-average yield declined 72 basis points to 6.72%. Average committed Warehouse lines increased from \$942 million to \$1.17 billion during the same periods, as average usage rates for Warehouse lines fluctuated from 59% during the fourth quarter of 2024 to 54% for the fourth quarter of 2025.
- Traditional Bank average loans increased \$32 million from \$4.57 billion during the fourth quarter of 2024 to \$4.60 billion during the fourth quarter of 2025, while the weighted-average yield expanded 15 basis points to 5.72% during the same period.

Funding Liabilities (Deposits and Borrowings)

As it relates to the Core Bank’s decrease in interest expense and the cost of its interest-bearing liabilities:

- The weighted-average cost of total interest-bearing deposits decreased from 2.43% during the fourth quarter of 2024 to 2.12% for the fourth quarter of 2025, while average interest-bearing deposit balances grew \$228 million, or 6%, for the same period. Included within this growth in interest-bearing deposits was a \$223 million increase in the average balances for business and consumer money market accounts, which generally pay premium rates. The increase in money market balances was partially offset by a \$61 million decrease in average transaction accounts, including a \$22 million decrease in the average balance of third-party listing service deposits.

- Average noninterest-bearing deposits decreased \$35 million from the fourth quarter of 2024 to the fourth quarter of 2025, as premium-rate interest-bearing checking and savings deposits continued to be a more attractive alternative for consumer and business clients.

The following tables present by reportable segment the overall changes in the Core Bank's net interest income, net interest margin, as well as average and period-end loan balances:

(dollars in thousands) Reportable Segment	Net Interest Income			Net Interest Margin		
	Three Months Ended Dec. 31,		Change	Three Months Ended Dec. 31,		Change
	2025	2024		2025	2024	
Traditional Banking	\$ 59,483	\$ 53,942	\$ 5,541	3.99 %	3.73 %	0.26 %
Warehouse Lending	4,238	3,718	520	2.69	2.68	0.01
Total Core Bank	<u>\$ 63,721</u>	<u>\$ 57,660</u>	<u>\$ 6,061</u>	<u>3.87</u>	<u>3.64</u>	<u>0.23</u>

(dollars in thousands) Reportable Segment	Average Loan Balances				Period-End Loan Balances			
	Three Months Ended Dec. 31,		\$ Change	% Change	Dec. 31,		\$ Change	% Change
	2025	2024			2025	2024		
Traditional Banking	\$ 4,601,183	\$ 4,569,224	\$ 31,959	1 %	\$ 4,546,297	\$ 4,569,179	\$ (22,882)	(1)%
Warehouse Lending	624,655	552,856	71,799	13	754,090	550,760	203,330	37
Total Core Bank	<u>\$ 5,225,838</u>	<u>\$ 5,122,080</u>	<u>\$ 103,758</u>	<u>2</u>	<u>\$ 5,300,387</u>	<u>\$ 5,119,939</u>	<u>\$ 180,448</u>	<u>4</u>

Provision for Expected Credit Losses – The Core Bank's Provision⁽²⁾ was a net charge of \$6.4 million for the fourth quarter of 2025 compared to a net charge of \$367,000 for the fourth quarter of 2024.

The net charge of \$6.4 million for the fourth quarter of 2025 was driven by the following:

- The Traditional Bank recorded a \$4.8 million specific allocation related to a \$16 million C&I participation relationship in which Republic is not the lead bank.
- The Core Bank recorded a charge to the Provision of \$879,000 related to net charge-offs on loans.
- The Core Bank recorded a net charge to the Provision of \$360,000 resulting from general formula reserves applied to a \$144 million increase in the outstanding period-end balances at the end of the quarter for Warehouse.

The net charge of \$367,000 for the fourth quarter of 2024 was driven, primarily, by the following:

- The Core Bank recorded a charge to the Provision of \$277,000 related to net charge-offs on loans.
- Consistent with a nominal increase in Traditional Bank loan balances, a net charge of \$270,000 was recorded for the fourth quarter of 2024.
- Outstanding Warehouse balances declined \$44 million during the quarter, driving a \$112,000 net credit to the Provision.

As a percentage of total loans, the Core Bank's Allowance⁽²⁾ increased 5 basis points from December 31, 2024, to December 31, 2025. The table below provides a view of the Company's percentage of Allowance-to-total-loans by reportable segment.

(dollars in thousands) Reportable Segment	As of Dec. 31, 2025			As of Dec. 31, 2024			Year-over-Year Change	
	Gross Loans	Allowance	Allowance to Loans	Gross Loans	Allowance	Allowance to Loans	Allowance to Loans	% Change
Traditional Bank	\$ 4,546,297	\$ 63,662	1.40 %	\$ 4,569,179	\$ 59,756	1.31 %	0.09 %	7 %
Warehouse Lending	754,090	1,882	0.25	550,760	1,374	0.25	—	—
Total Core Bank	5,300,387	65,544	1.24	5,119,939	61,130	1.19	0.05	4
Tax Refund Solutions	32,397	333	1.03	190,794	9,861	5.17	(4.14)	(80)
Republic Credit Solutions	113,545	19,475	17.15	128,733	20,987	16.30	0.85	5
Total Republic Processing Group	145,942	19,808	13.57	319,527	30,848	9.65	3.92	41
Total Company	\$ 5,446,329	\$ 85,352	1.57 %	\$ 5,439,466	\$ 91,978	1.69 %	(0.12)%	(7)%

(in thousands) Reportable Segment	Allowance for Credit Losses on Loans Roll-Forward Three Months Ended December 31,							
	2025				2024			
	Beginning Balance	Provision	Charge-offs	Recoveries	Ending Balance	Beginning Balance	Provision	Charge-offs
Traditional Bank	\$ 58,479	\$ 6,062	\$ (961)	\$ 82	\$ 63,662	\$ 59,549	\$ 484	\$ (441)
Warehouse Lending	1,522	360	—	—	1,882	1,486	(112)	—
Total Core Bank	60,001	6,422	(961)	82	65,544	61,035	372	(441)
Tax Refund Solutions	1	(562)	—	894	333	1	7,701	—
Republic Credit Solutions	19,863	4,219	(4,989)	382	19,475	21,122	4,883	(5,357)
Total Republic Processing Group	19,864	3,657	(4,989)	1,276	19,808	21,123	12,584	(5,357)
Total Company	\$ 79,865	\$ 10,079	\$ (5,950)	\$ 1,358	\$ 85,352	\$ 82,158	\$ 12,956	\$ (5,798)

The table below presents the Core Bank's credit quality metrics:

Core Banking Credit Quality Ratios	As of and for the:						
	Quarters Ended:				Years Ended:		
	Dec. 31, 2025	Sep. 30, 2025	Jun. 30, 2025	Mar. 31, 2025	Dec. 31, 2025	Dec. 31, 2024	Dec. 31, 2023
Nonperforming loans to total loans	0.45 %	0.42 %	0.41 %	0.44 %	0.45 %	0.44 %	0.39 %
Nonperforming assets to total loans (including OREO)	0.47	0.44	0.43	0.46	0.47	0.46	0.41
Delinquent loans* to total loans	0.26	0.21	0.19	0.18	0.26	0.20	0.16
Net charge-offs to average loans (Quarterly rates annualized)	0.07	0.02	0.02	0.01	0.03	0.05	0.01
<i>OREO = Other Real Estate Owned</i>							

*Loans 30-days-or-more past due at the time the second contractual payment is past due.

Noninterest Income – Core Bank noninterest income increased by \$1.0 million from \$9.7 million for the fourth quarter of 2024 to \$10.7 million for the fourth quarter of 2025. Included within the increase for noninterest income was a \$900,000 increase within Other noninterest income. During the fourth quarter of 2025, the Company recorded \$744,000 of annual credit card and debit card incentives based on customer spending volume, with the comparable payment during 2024 being received and recorded during the third quarter.

Noninterest Expense – The Core Bank's noninterest expenses were \$49.3 million for the fourth quarter of 2025, an increase of \$3.5 million over the fourth quarter of 2024. Driving the higher noninterest expenses for the quarter was a combined \$2.4 million, or 9%, increase in Salaries and employee benefits, with health insurance claims rising \$1.0 million for the quarter, while estimated bonus-related expenses rose \$866,000 for the same period.

Republic Processing Group⁽³⁾

RPG reported net income of \$6.9 million for the fourth quarter of 2025, a \$5.5 million increase over the \$1.4 million reported for the fourth quarter of 2024. Notable net income fluctuations for the quarter within RPG's operating segments were as follows:

Tax Refund Solutions

TRS recorded net loss of \$1.4 million during the fourth quarter of 2025, which compared to a net loss of \$6.4 million for the fourth quarter of 2024. A net loss for TRS is customary during the fourth quarter of each year as the segment ramps up its operations for the subsequent year's first quarter tax season.

The positive variance in net loss for TRS from the fourth quarter of 2024 to the fourth quarter of 2025 primarily reflected the impact of the previously-disclosed non-renewal of a large tax preparer contract, which significantly impacted period-to-period comparability. During the fourth quarter of 2024, Early Season Refund Advance ("ERA") originations from this contract were \$123 million, which generated approximately \$1.8 million in net interest income and \$9.5 million in Provision expense during the that quarter. ERAs are primarily originated during December of each year in connection with the upcoming first quarter tax business for each period.

Republic Payment Solutions

Net income at RPS was \$2.0 million for the fourth quarter of 2025, a \$298,000 increase over the fourth quarter of 2024. The increase in net income at RPS was primarily the result of the favorable impact of no revenue-share being recorded during the fourth quarter of 2025 compared to \$1.1 million paid during the fourth quarter of 2024. Partially offsetting the positive benefit of the change in revenue share, RPS earned a lower yield for average prepaid program balances driven by the decline in the overnight Federal Funds Target Rate over the past 15 months.

Republic Credit Solutions

RCS net income rose by \$200,000 to \$6.3 million for the fourth quarter of 2025, compared to \$6.1 million for the fourth quarter of 2024. The increase was primarily driven by lower Provision within the segment's line of credit products, reflecting reduced net charge-offs and lower Provisioning requirements resulting from a decline in outstanding loan balances. Additionally, RCS Program fees grew due to increased originations within its installment loan product, while marketing costs declined in-line with lower line of credit origination volume.

Republic Bancorp, Inc. (the "Company") is the parent company of Republic Bank & Trust Company (the "Bank"). The Bank currently has 47 banking centers in communities within five metropolitan statistical areas ("MSAs") across five states: 22 banking centers located within the Louisville MSA in Louisville, Prospect, Shelbyville, and Shepherdsville in Kentucky, and Floyds Knobs, Jeffersonville, and New Albany in Indiana; six banking centers within the Lexington MSA in Georgetown and Lexington in Kentucky; eight banking centers within the Cincinnati MSA in Cincinnati and West Chester in Ohio, and Bellevue, Covington, Crestview Hills, and Florence in Kentucky; seven banking centers within the Tampa MSA in Largo, New Port Richey, St. Petersburg, Seminole, and Tampa in Florida; and four banking centers within the Nashville MSA in Franklin, Murfreesboro, Nashville and Spring Hill, Tennessee. The Bank offers online banking at www.republicbank.com. The Company is headquartered in Louisville, Kentucky, and as of December 31, 2025, had approximately \$7.0 billion in total assets. The Company's Class A Common Stock is listed under the symbol "RBCAA" on the NASDAQ Global Select Market.

Republic Bank. Time to Thrive.™

Forward-Looking Statements

This press release contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. The forward-looking statements in the preceding paragraphs are based on our current expectations and assumptions regarding our business, the future impact to our balance sheet and income statement resulting from changes in interest rates, the yield curve, the ability to develop products and strategies in order to meet the Company's long-term strategic goals, the ability of Republic Bank Finance's ("RBF") potential acquiror to attain financing and close on its acquisition of RBF; and other future conditions. Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict. Our actual results may differ materially from those contemplated by forward-looking statements. We caution you therefore against relying on any of these forward-looking statements. They are neither statements of historical fact nor guarantees or assurances of future performance. Actual results could differ materially based upon factors disclosed from time to time in the Company's filings with the U.S. Securities and Exchange Commission, including those factors set forth as "Risk Factors" in the Company's Annual Report on Form 10-K for the period ended December 31, 2024. The Company undertakes no obligation to update any forward-looking statements, except as required by applicable law.

Footnotes:

(1) “Core Bank” or “Core Banking” operations consist of the Traditional Banking and Warehouse Lending segments.

(2) Provision – Provision for expected credit loss expense
Allowance – Allowance for credit losses

(3) Republic Processing Group operations consist of the Tax Refund Solutions, Republic Payment Solutions, and Republic Credit Solutions segments.

NM – Not meaningful

NA – Not applicable

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EARNINGS RELEASE FINANCIAL SUPPLEMENT

FOURTH QUARTER 2025

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Republic Bancorp, Inc.
Earnings Release Financial Supplement
Fourth Quarter 2025

(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

Balance Sheet Data

	As of				
	Dec. 31, 2025	Sep. 30, 2025	Jun. 30, 2025	Mar. 31, 2025	Dec. 31, 2024
Assets:					
Cash and cash equivalents	\$ 219,972	\$ 484,238	\$ 484,808	\$ 793,020	\$ 432,151
Investment securities	890,582	849,226	711,906	615,663	595,626
Loans held for sale	117,350	40,206	36,802	41,265	32,387
Loans	5,446,329	5,281,374	5,373,020	5,289,793	5,439,466
Allowance for credit losses	(85,352)	(79,865)	(81,760)	(106,303)	(91,978)
Loans, net	5,360,977	5,201,509	5,291,260	5,183,490	5,347,488
Federal Home Loan Bank ("FHLB") stock, at cost	32,114	25,849	24,568	26,748	24,478
Premises and equipment, net	35,986	37,884	36,651	31,996	32,309
Right-of-use assets	31,330	32,804	34,327	35,857	36,182
Goodwill	40,516	40,516	40,516	40,516	40,516
Other real estate owned ("OREO")	1,277	1,246	1,054	1,107	1,160
Bank owned life insurance ("BOLI")	110,721	109,773	108,738	107,918	107,125
Other assets and accrued interest receivable	201,236	191,668	200,287	197,975	197,245
Total assets	\$ 7,042,061	\$ 7,014,919	\$ 6,970,917	\$ 7,075,555	\$ 6,846,667
Liabilities and Stockholders' Equity:					
Deposits:					
Noninterest-bearing	\$ 1,173,461	\$ 1,239,023	\$ 1,223,016	\$ 1,375,234	\$ 1,207,764
Interest-bearing	4,029,686	4,099,322	4,094,223	4,030,658	4,002,782
Total deposits	5,203,147	5,338,345	5,317,239	5,405,892	5,210,546
Securities sold under agreements to repurchase ("SSUAR") and other short-term borrowings	88,504	74,522	72,103	89,718	103,318
Operating lease liabilities	32,370	33,833	35,335	36,831	37,121
Federal Home Loan Bank advances	506,000	375,000	370,000	370,000	395,000
Other liabilities and accrued interest payable	109,747	108,699	116,134	139,025	108,653
Total liabilities	5,939,768	5,930,399	5,910,811	6,041,466	5,854,638
Stockholders' equity	1,102,293	1,084,520	1,060,106	1,034,089	992,029
Total liabilities and stockholders' equity	\$ 7,042,061	\$ 7,014,919	\$ 6,970,917	\$ 7,075,555	\$ 6,846,667

Republic Bancorp, Inc.
Earnings Release Financial Supplement
Fourth Quarter 2025 (continued)

(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

Average Balance Sheet Data

	Three Months Ended					Years Ended	
	Dec. 31, 2025	Sep. 30, 2025	Jun. 30, 2025	Mar. 31, 2025	Dec. 31, 2024	Dec. 31, 2025	Dec. 31, 2024
Assets:							
Interest-earning assets:							
Federal funds sold and other interest-earning deposits	\$ 407,022	\$ 476,681	\$ 622,909	\$ 516,785	\$ 583,672	\$ 505,468	\$ 472,512
Investment securities, including FHLB stock	901,006	806,304	686,223	619,525	594,567	754,181	647,409
Loans, including loans held for sale	5,365,734	5,281,369	5,318,666	5,497,968	5,313,234	5,365,340	5,322,672
Total interest-earning assets	6,673,762	6,564,354	6,627,798	6,634,278	6,491,473	6,624,989	6,442,593
Allowance for credit losses	(79,832)	(81,196)	(105,726)	(102,271)	(82,301)	(92,164)	(92,071)
Noninterest-earning assets:							
Noninterest-earning cash and cash equivalents	70,289	82,616	125,098	389,994	93,927	165,892	139,775
Premises and equipment, net	38,868	37,557	33,250	32,513	32,933	35,570	33,397
Bank owned life insurance	110,385	109,381	108,416	107,599	106,814	108,954	105,560
Other assets	273,906	279,166	273,195	273,643	257,780	275,181	255,041
Total assets	<u>\$ 7,087,378</u>	<u>\$ 6,991,878</u>	<u>\$ 7,062,031</u>	<u>\$ 7,335,756</u>	<u>\$ 6,900,626</u>	<u>\$ 7,118,422</u>	<u>\$ 6,884,295</u>
Liabilities and Stockholders' Equity:							
Interest-bearing liabilities:							
Interest-bearing deposits	\$ 4,084,332	\$ 4,078,925	\$ 4,081,209	\$ 4,041,991	\$ 3,921,291	\$ 4,071,750	\$ 3,898,460
SSUARs and other short-term borrowings	133,851	73,135	87,760	108,760	142,007	100,869	101,680
Federal Home Loan Bank advances	377,793	372,283	370,000	520,778	370,780	409,718	400,032
Total interest-bearing liabilities	4,595,976	4,524,343	4,538,969	4,671,529	4,434,078	4,582,337	4,400,172
Noninterest-bearing liabilities and Stockholders' Equity:							
Noninterest-bearing deposits	1,261,600	1,254,609	1,323,622	1,491,084	1,328,885	1,331,886	1,374,457
Other liabilities	125,515	131,269	143,941	150,299	140,228	137,670	144,461
Stockholders' equity	1,104,287	1,081,657	1,055,499	1,022,844	997,435	1,066,529	965,205
Total liabilities and stockholders' equity	<u>\$ 7,087,378</u>	<u>\$ 6,991,878</u>	<u>\$ 7,062,031</u>	<u>\$ 7,335,756</u>	<u>\$ 6,900,626</u>	<u>\$ 7,118,422</u>	<u>\$ 6,884,295</u>

Republic Bancorp, Inc.
Earnings Release Financial Supplement
Fourth Quarter 2025 (continued)

(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

Total Company Average Balance Sheet and Interest Rates

	Three Months Ended December 31, 2025			Three Months Ended December 31, 2024		
	Average Balance	Interest	Average Rate	Average Balance	Interest	Average Rate
ASSETS						
Interest-earning assets:						
Federal funds sold and other interest-earning deposits	\$ 407,022	\$ 3,965	3.86 %	\$ 583,672	\$ 7,051	4.81 %
Investment securities, including FHLB stock (a)	901,006	9,296	4.09	594,567	4,716	3.16
TRS Refund Advances (b)	2,559	288	44.65	23,219	2,604	44.62
RCS LOC products (b)	43,931	11,411	103.05	46,447	12,569	107.66
Other RPG loans	93,406	1,399	5.94	121,488	1,896	6.21
Outstanding Warehouse lines of credit	624,655	10,587	6.72	552,856	10,333	7.44
Traditional Bank loans (c)	4,601,183	66,287	5.72	4,569,224	63,939	5.57
Total loans (d)	<u>5,365,734</u>	<u>89,972</u>	<u>6.65</u>	<u>5,313,234</u>	<u>91,341</u>	<u>6.84</u>
Total interest-earning assets	6,673,762	103,233	6.14	6,491,473	103,108	6.32
Allowance for credit losses	(79,832)			(82,301)		
Noninterest-earning assets:						
Noninterest-earning cash and cash equivalents	70,289			93,927		
Premises and equipment, net	38,868			32,933		
Bank owned life insurance	110,385			106,814		
Other assets (a)	273,906			257,780		
Total assets	<u>\$ 7,087,378</u>			<u>\$ 6,900,626</u>		
LIABILITIES AND STOCKHOLDERS' EQUITY						
Interest-bearing liabilities:						
Transaction accounts	\$ 1,643,909	\$ 2,229	0.54 %	\$ 1,726,893	\$ 4,358	1.00 %
Money market accounts	1,539,777	10,027	2.58	1,320,103	10,286	3.10
Time deposits	479,839	4,483	3.71	397,671	3,988	3.99
Reciprocal money market and time deposits	319,758	2,347	2.91	336,110	3,110	3.68
Brokered deposits	<u>101,049</u>	<u>1,176</u>	<u>4.62</u>	<u>140,514</u>	<u>1,783</u>	<u>5.05</u>
Total interest-bearing deposits	4,084,332	20,262	1.97	3,921,291	23,525	2.39
SSUARs and other short-term borrowings	133,851	111	0.33	142,007	143	0.40
Federal Home Loan Bank advances	<u>377,793</u>	<u>4,050</u>	<u>4.25</u>	<u>370,780</u>	<u>4,046</u>	<u>4.34</u>
Total interest-bearing liabilities	<u>4,595,976</u>	<u>24,423</u>	<u>2.11</u>	<u>4,434,078</u>	<u>27,714</u>	<u>2.49</u>
Noninterest-bearing liabilities and Stockholders' equity:						
Noninterest-bearing deposits	1,261,600			1,328,885		
Other liabilities	125,515			140,228		
Stockholders' equity	1,104,287			997,435		
Total liabilities and stockholders' equity	<u>\$ 7,087,378</u>			<u>\$ 6,900,626</u>		
Net interest income		<u>78,810</u>			<u>\$ 75,394</u>	
Net interest spread			4.03 %			3.83 %
Net interest margin			4.69 %			4.62 %

(a) For the purpose of this calculation, the fair market value adjustment on debt securities is included as a component of other assets.
 (b) Interest income for TRS Refund Advances and RCS LOC products is composed entirely of loan fees.
 (c) Average balances for loans include the principal balance of nonaccrual loans and loans held for sale (not carried at fair value), and are inclusive of all loan premiums, discounts, fees, and costs.
 (d) See Footnote 1 for detail of loan fees by reporting segment.

Republic Bancorp, Inc.
Earnings Release Financial Supplement
Fourth Quarter 2025 (continued)

(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

Income Statement Data

	Three Months Ended					Years Ended	
	Dec. 31, 2025	Sep. 30, 2025	Jun. 30, 2025	Mar. 31, 2025	Dec. 31, 2024	Dec. 31, 2025	Dec. 31, 2024
Total interest income (1)	\$ 103,233	\$ 103,239	\$ 102,203	\$ 129,838	\$ 103,108	\$ 438,513	\$ 432,986
Total interest expense	24,423	26,269	26,001	27,150	27,714	103,843	120,832
Net interest income	78,810	76,970	76,202	102,688	75,394	334,670	312,154
Provision (2)	10,079	2,023	1,823	17,672	12,951	31,597	54,376
Noninterest income:							
Service charges on deposit accounts	3,825	3,646	3,505	3,460	3,654	14,436	14,186
Net refund transfer fees	108	1,117	2,567	13,893	143	17,685	15,356
Mortgage banking income (3)	1,620	2,064	1,896	1,821	1,454	7,401	5,438
Interchange fee income	2,884	3,030	3,200	3,077	3,173	12,191	12,967
Program fees (3)	4,444	4,888	4,451	3,822	4,279	17,605	17,818
Increase in cash surrender value of BOLI	947	1,035	821	793	836	3,596	3,208
Net losses on OREO	(53)	(52)	(53)	(53)	(52)	(211)	(206)
Gain on sale of Visa Class B-1 shares	—	—	—	4,090	—	4,090	—
Other (3)	1,684	840	1,257	2,251	631	6,032	3,883
Total noninterest income	15,459	16,568	17,644	33,154	14,118	82,825	72,650
Noninterest expense:							
Salaries and employee benefits	34,163	31,027	30,801	31,069	30,999	127,060	118,650
Technology, equipment, and communication	8,581	8,710	8,684	8,643	8,316	34,618	30,690
Occupancy	3,673	3,547	3,391	3,564	3,401	14,175	13,856
Marketing and development	2,422	2,668	1,243	1,387	2,827	7,720	9,439
FDIC insurance expense	751	763	731	819	728	3,064	3,012
Interchange related expense	1,609	1,640	1,488	1,636	1,595	6,373	5,845
Legal and professional fees	825	1,100	666	1,118	794	3,709	3,489
Core conversion and contract consulting fees	220	97	182	5,714	—	6,213	—
Merger expense	—	—	—	—	—	—	41
Other (2)	4,351	4,201	4,447	4,258	4,851	17,257	17,703
Total noninterest expense	56,595	53,753	51,633	58,208	53,511	220,189	202,725
Income before income tax expense	27,595	37,762	40,390	59,962	23,050	165,709	127,703
Income tax expense	4,774	8,018	8,906	12,694	4,034	34,392	26,332
Net income	\$ 22,821	\$ 29,744	\$ 31,484	\$ 47,268	\$ 19,016	\$ 131,317	\$ 101,371

Republic Bancorp, Inc.
Earnings Release Financial Supplement
Fourth Quarter 2025 (continued)

(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

Selected Data and Ratios

	As of and for the Three Months Ended					As of and for the Years Ended	
	Dec. 31, 2025	Sep. 30, 2025	Jun. 30, 2025	Mar. 31, 2025	Dec. 31, 2024	Dec. 31, 2025	Dec. 31, 2024
Per Share Data:							
Basic weighted average shares outstanding	19,744	19,733	19,721	19,711	19,672	19,744	19,650
Diluted weighted average shares outstanding	19,799	19,791	19,784	19,797	19,778	19,809	19,736
Period-end shares outstanding:							
Class A Common Stock	17,393	17,387	17,378	17,368	17,298	17,393	17,298
Class B Common Stock	2,148	2,149	2,149	2,150	2,150	2,148	2,150
Book value per share (4)	\$ 56.41	\$ 55.51	\$ 54.29	\$ 52.98	\$ 51.01	\$ 56.41	\$ 51.01
Tangible book value per share (4)	53.91	53.01	51.78	50.46	48.47	53.91	48.47
Earnings per share ("EPS"):							
Basic EPS - Class A Common Stock	\$ 1.17	\$ 1.53	\$ 1.62	\$ 2.43	\$ 0.99	\$ 6.74	\$ 5.24
Basic EPS - Class B Common Stock	1.07	1.39	1.47	2.21	0.89	6.13	4.76
Diluted EPS - Class A Common Stock	1.17	1.52	1.61	2.42	0.98	6.72	5.21
Diluted EPS - Class B Common Stock	1.06	1.39	1.47	2.20	0.89	6.11	4.74
Cash dividends declared per Common share:							
Class A Common Stock	\$ 0.451	\$ 0.451	\$ 0.451	\$ 0.451	\$ 0.407	\$ 1.804	\$ 1.628
Class B Common Stock	0.410	0.410	0.410	0.410	0.370	1.640	1.480
Performance Ratios:							
Return on average assets	1.28 %	1.69 %	1.79 %	2.61 %	1.10 %	1.84 %	1.47 %
Return on average equity	8.20	10.91	11.96	18.74	7.63	12.31	10.50
Efficiency ratio (5)	59.8	57.4	55.0	40.3	59.8	52.0	52.7
Yield on average interest-earning assets (1)	6.14	6.24	6.19	7.94	6.32	6.62	6.72
Cost of average interest-bearing liabilities	2.11	2.30	2.30	2.36	2.49	2.27	2.75
Cost of average deposits (6)	1.50	1.64	1.62	1.57	1.79	1.58	1.94
Net interest spread (1)	4.03	3.94	3.89	5.58	3.83	4.35	3.97
Net interest margin - Total Company (1)	4.69	4.65	4.61	6.28	4.62	5.05	4.85
Net interest margin - Core Bank (1)	3.87	3.78	3.72	3.70	3.64	3.77	3.48
Other Information:							
End of period FTEs (7) - Total Company	973	978	974	981	989	973	989
End of period FTEs (7) - Core Bank	911	918	917	923	933	911	933
Number of full-service banking centers	47	47	47	47	47	47	47

Republic Bancorp, Inc.
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Fourth Quarter 2025 (continued)

(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

Loan Composition and Allowance for Credit Losses on Loans

	As of						
	Dec. 31, 2025	Sep. 30, 2025	Jun. 30, 2025	Mar. 31, 2025	Dec. 31, 2024		
Loan Composition:							
Traditional Banking:							
Residential real estate:							
Owner-occupied	\$ 1,040,080	\$ 1,044,737	\$ 1,031,898	\$ 1,025,461	\$ 1,032,459		
Nonowner-occupied	283,246	291,373	303,357	311,955	318,096		
Commercial real estate	1,797,738	1,766,616	1,789,043	1,806,760	1,813,177		
Construction & land development	238,455	246,065	258,817	238,562	244,121		
Commercial & industrial	528,873	488,786	481,219	482,955	460,245		
Lease financing receivables	20,523	96,605	96,547	93,159	93,304		
Aircraft	203,120	202,742	211,910	219,292	226,179		
Home equity	413,638	399,691	387,599	365,631	353,441		
Consumer:							
Credit cards	10,711	10,787	10,315	11,136	16,464		
Overdrafts	971	881	826	779	982		
Automobile loans	738	813	916	1,031	1,156		
Other consumer	8,204	9,210	9,705	9,638	9,555		
Total Traditional Banking	4,546,297	4,558,306	4,582,152	4,566,359	4,569,179		
Warehouse lines of credit	754,090	609,826	671,773	569,502	550,760		
Total Core Banking	5,300,387	5,168,132	5,253,925	5,135,861	5,119,939		
Republic Processing Group:							
Tax Refund Solutions:							
Refund Advances	12,924	—	—	30,344	138,614		
Other TRS commercial & industrial loans	19,473	292	95	5,841	52,180		
Republic Credit Solutions	113,545	112,950	119,000	117,747	128,733		
Total Republic Processing Group	145,942	113,242	119,095	153,932	319,527		
Total Loans - Total Company	\$ 5,446,329	\$ 5,281,374	\$ 5,373,020	\$ 5,289,793	\$ 5,439,466		
Allowance for Credit Losses on Loans ("Allowance"):							
Traditional Banking	\$ 63,662	\$ 58,479	\$ 59,055	\$ 58,851	\$ 59,756		
Warehouse Lending	1,882	1,522	1,676	1,421	1,374		
Total Core Banking	65,544	60,001	60,731	60,272	61,130		
Tax Refund Solutions	333	1	—	25,981	9,861		
Republic Credit Solutions	19,475	19,863	21,029	20,050	20,987		
Total Republic Processing Group	19,808	19,864	21,029	46,031	30,848		
Total Allowance - Total Company	\$ 85,352	\$ 79,865	\$ 81,760	\$ 106,303	\$ 91,978		
Allowance to Total Loans:							
Traditional Banking	1.40 %	1.28 %	1.29 %	1.29 %	1.31 %		
Warehouse Lending	0.25	0.25	0.25	0.25	0.25		
Total Core Banking	1.24	1.16	1.16	1.17	1.19		
Tax Refund Solutions	1.03	0.34	—	71.80	5.17		
Republic Credit Solutions	17.15	17.59	17.67	17.03	16.30		
Total Republic Processing Group	13.57	17.54	17.66	29.90	9.65		
Total Company	1.57	1.51	1.52	2.01	1.69		

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Fourth Quarter 2025 (continued)

(all amounts other than per share amounts, number of employees, and number of banking centers are expressed in thousands unless otherwise noted)

Credit Quality Data and Ratios

	As of and for the Three Months Ended					As of and for the Years Ended	
	Dec. 31, 2025	Sep. 30, 2025	Jun. 30, 2025	Mar. 31, 2025	Dec. 31, 2024	Dec. 31, 2025	Dec. 31, 2024
Nonperforming Assets - Total Company:							
Loans on nonaccrual status	\$ 23,806	\$ 21,572	\$ 21,537	\$ 22,730	\$ 22,619	\$ 23,806	\$ 22,619
Loans past due 90-days-or-more and still on accrual	161	137	105	120	141	161	141
Total nonperforming loans	23,967	21,709	21,642	22,850	22,760	23,967	22,760
OREO	1,277	—	1,054	1,107	1,160	1,277	1,160
Total nonperforming assets	<u>\$ 25,244</u>	<u>\$ 21,709</u>	<u>\$ 22,696</u>	<u>\$ 23,957</u>	<u>\$ 23,920</u>	<u>\$ 25,244</u>	<u>\$ 23,920</u>
Nonperforming Assets - Core Bank:							
Loans on nonaccrual status	\$ 23,806	\$ 21,572	\$ 21,537	\$ 22,730	\$ 22,619	\$ 23,806	\$ 22,619
Loans past due 90-days-or-more and still on accrual	—	—	—	—	—	—	—
Total nonperforming loans	23,806	21,572	21,537	22,730	22,619	23,806	22,619
OREO	1,277	—	1,054	1,107	1,160	1,277	1,160
Total nonperforming assets	<u>\$ 25,083</u>	<u>\$ 21,572</u>	<u>\$ 22,591</u>	<u>\$ 23,837</u>	<u>\$ 23,779</u>	<u>\$ 25,083</u>	<u>\$ 23,779</u>
Delinquent Loans:							
Core Bank	\$ 13,925	\$ 10,691	\$ 9,953	\$ 9,031	\$ 10,185	\$ 13,925	\$ 10,185
RPG	8,938	8,691	9,133	8,282	10,304	8,938	10,304
Total delinquent loans - Total Company	<u>\$ 22,863</u>	<u>\$ 19,382</u>	<u>\$ 19,086</u>	<u>\$ 17,313</u>	<u>\$ 20,489</u>	<u>\$ 22,863</u>	<u>\$ 20,489</u>
NCOs (Recoveries) by Segment:							
Traditional Bank	\$ 879	\$ 251	\$ 313	\$ 136	\$ 277	\$ 1,579	\$ 2,493
Warehouse Lending	—	—	—	—	—	—	—
Core Bank	879	251	313	136	277	1,579	2,493
Tax Refund Solutions	(894)	(1,468)	22,049	(693)	(2,159)	18,994	24,112
Republic Credit Solutions	4,607	5,135	4,004	3,904	5,018	17,650	17,933
RPG	3,713	3,667	26,053	3,211	2,859	36,644	42,045
Total NCOs (recoveries) - Total Company	<u>\$ 4,592</u>	<u>\$ 3,918</u>	<u>\$ 26,366</u>	<u>\$ 3,347</u>	<u>\$ 3,136</u>	<u>\$ 38,223</u>	<u>\$ 44,538</u>
Credit Quality Ratios - Total Company:							
Nonperforming loans to total loans	0.44 %	0.41 %	0.40 %	0.43 %	0.42 %	0.44 %	0.42 %
Nonperforming assets to total loans (including OREO)	0.46	0.43	0.42	0.45	0.44	0.46	0.44
Nonperforming assets to total assets	0.36	0.33	0.33	0.34	0.35	0.36	0.35
Allowance for credit losses to total loans	1.57	1.51	1.52	2.01	1.69	1.57	1.69
Allowance for credit losses to nonperforming loans	356	368	378	465	404	356	404
Delinquent loans to total loans (8)	0.42	0.37	0.36	0.33	0.38	0.42	0.38
Annualized NCOs (recoveries) to average loans	0.34	0.29	1.99	0.24	0.24	0.71	0.84
Credit Quality Ratios - Core Bank:							
Nonperforming loans to total loans	0.45 %	0.42 %	0.41 %	0.44 %	0.44 %	0.45 %	0.44 %
Nonperforming assets to total loans (including OREO)	0.47	0.44	0.43	0.46	0.46	0.47	0.46
Nonperforming assets to total assets	0.38	0.35	0.35	0.37	0.39	0.38	0.39
Allowance for credit losses to total loans	1.24	1.16	1.16	1.17	1.19	1.24	1.19
Allowance for credit losses to nonperforming loans	275	278	282	265	270	275	270
Delinquent loans to total loans (8)	0.26	0.21	0.19	0.18	0.20	0.26	0.20
Annualized NCOs (recoveries) to average loans	0.07	0.02	0.02	0.01	0.02	0.03	0.05
TRS Refund Advances ("RAs and ERAs")							
RAs and ERAs originated	\$ 12,924	\$ —	\$ —	\$ 662,556	\$ 138,614	\$ 675,480	\$ 909,705
Net (credit) charge to the Provision for RAs and ERAs	(598)	(1,454)	(3,934)	15,335	7,637	9,349	29,886
RAs and ERAs NCOs (recoveries)	(894)	(1,454)	21,885	(691)	(2,156)	18,846	24,022

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Segment Data:

Reportable segments are determined by the type of products and services offered and the level of information provided to the chief operating decision maker (“CODM”), who uses such information to review performance of various components of the business (such as banking centers and business units), which are then aggregated if operating performance, products/services, and clients are similar.

As of December 31, 2025, the Company was divided into five reportable segments: Traditional Banking, Warehouse Lending, Tax Refund Solutions, Republic Payment Solutions, and Republic Credit Solutions. Management considers the first two segments to collectively constitute “Core Bank” or “Core Banking” operations, while the last three segments collectively constitute Republic Processing Group operations.

The Company’s Executive Chair and Chief Executive Officer serves as the Company’s CODM. Income (loss) before income tax expense is the reportable measure of segment profit or loss that the CODM regularly reviews and utilizes to allocate resources and evaluate performance.

The nature of segment operations and the primary drivers of net revenues by reportable segment are provided below:

Reportable Segment:	Nature of Operations:	Primary Drivers of Net Revenue:
Core Banking:		
Traditional Banking	Provides traditional banking products to clients in its market footprint via its banking center network and to clients outside of its market footprint primarily via its digital delivery channels.	Net interest income
Warehouse Lending	Provides short-term, revolving credit facilities to mortgage bankers across the U.S.	Net interest income
Republic Processing Group:		
Tax Refund Solutions	Offers tax-related credit products and facilitates the receipt and payment of federal and state tax refunds through Refund Transfer products. TRS products are primarily provided to clients outside of the Bank’s market footprint.	Net interest income and Net refund transfer fees
Republic Payment Solutions	Offers general-purpose reloadable cards. RPS products are primarily provided to clients outside of the Bank’s market footprint.	Net interest income and Program fees
Republic Credit Solutions	Offers consumer credit products. RCS products are primarily provided to clients outside of the Bank’s market footprint, with a substantial portion of RCS clients considered subprime or near-prime borrowers.	Net interest income and Program fees

The accounting policies used for Republic’s reportable segments are the same as those described in the summary of significant accounting policies in the Company’s most recent Annual Report on Form 10-K. Republic evaluates segment performance using operating income. The Company allocates goodwill to the Traditional Banking segment. Republic generally allocates income taxes based on income before income tax expense unless reasonable and specific segment allocations can be made. The Company makes transactions among reportable segments at carrying value.

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Fourth Quarter 2025 (continued)

Segment information for the quarters and years ended December 31, 2025, and 2024 follows:

(dollars in thousands)	Three Months Ended December 31, 2025								Total Company
	Core Banking			Republic Processing Group					
	Traditional Banking	Warehouse Lending	Total Core Banking	Tax Refund Solutions	Republic Payment Solutions	Republic Credit Solutions	Total RPG		
Net interest income	\$ 59,483	\$ 4,238	\$ 63,721	\$ 335	\$ 3,060	\$ 11,694	\$ 15,089	\$ 78,810	
Provision for expected credit loss expense	6,062	360	6,422	(562)	—	4,219	3,657	10,079	
Net refund transfer fees	—	—	—	108	—	—	108	108	
Mortgage banking income	1,620	—	1,620	—	—	—	—	1,620	
Program fees	—	—	—	—	665	3,779	4,444	4,444	
Other noninterest income	9,100	19	9,119	17	150	1	168	9,287	
Total noninterest income	10,720	19	10,739	125	815	3,780	4,720	15,459	
Total noninterest expense	48,347	1,000	49,347	2,790	1,293	3,165	7,248	56,595	
Income before income tax expense	15,794	2,897	18,691	(1,768)	2,582	8,090	8,904	27,595	
Income tax expense	2,148	653	2,801	(378)	569	1,782	1,973	4,774	
Net income	<u>\$ 13,646</u>	<u>\$ 2,244</u>	<u>\$ 15,890</u>	<u>\$ (1,390)</u>	<u>\$ 2,013</u>	<u>\$ 6,308</u>	<u>\$ 6,931</u>	<u>\$ 22,821</u>	
Period-end assets	\$ 5,817,278	\$ 754,564	\$ 6,571,842	\$ 32,165	\$ 314,814	\$ 123,240	\$ 470,219	\$ 7,042,061	
Net interest margin	3.99 %	2.69 %	3.87 %	NM	NM %	NM	NM	4.69 %	
Net-revenue concentration*	75 %	5 %	80 %	- %	4 %	16 %	20 %	100 %	

(dollars in thousands)	Three Months Ended December 31, 2024								Total Company
	Core Banking			Republic Processing Group					
	Traditional Banking	Warehouse Lending	Total Core Banking	Tax Refund Solutions	Republic Payment Solutions	Republic Credit Solutions	Total RPG		
Net interest income	\$ 53,942	\$ 3,718	\$ 57,660	\$ 2,247	\$ 2,590	\$ 12,897	\$ 17,734	\$ 75,394	
Provision for expected credit loss expense	479	(112)	367	7,701	—	4,883	12,584	12,951	
Net refund transfer fees	—	—	—	143	—	—	143	143	
Mortgage banking income	1,454	—	1,454	—	—	—	—	1,454	
Program fees	—	—	—	802	3,477	4,279	4,279	4,279	
Other noninterest income	8,204	20	8,224	15	2	1	18	8,242	
Total noninterest income	9,658	20	9,678	158	804	3,478	4,440	14,118	
Total noninterest expense	44,926	917	45,843	2,818	1,182	3,668	7,668	53,511	
Income before income tax expense	18,195	2,933	21,128	(8,114)	2,212	7,824	1,922	23,050	
Income tax expense	2,889	661	3,550	(1,729)	497	1,716	484	4,034	
Net income	<u>\$ 15,306</u>	<u>\$ 2,272</u>	<u>\$ 17,578</u>	<u>\$ (6,385)</u>	<u>\$ 1,715</u>	<u>\$ 6,108</u>	<u>\$ 1,438</u>	<u>\$ 19,016</u>	
Period-end assets	\$ 5,608,110	\$ 551,747	\$ 6,159,857	\$ 217,662	\$ 335,369	\$ 133,779	\$ 686,810	\$ 6,846,667	
Net interest margin	3.73 %	2.68 %	3.64 %	NM	NM %	% NM	NM	4.62 %	
Net-revenue concentration*	71 %	4 %	75 %	3 %	4 %	18 %	25 %	100 %	

* Net revenue represents net interest income plus total noninterest income. Net-revenue concentration equals segment-level net revenue divided by total Company net revenue.

Republic Bancorp, Inc.
Earnings Release Financial Supplement
Fourth Quarter 2025 (continued)

(dollars in thousands)	Year Ended December 31, 2025							
	Core Banking			Republic Processing Group				Total Company
	Traditional Banking	Warehouse Lending	Total Core Banking	Tax Refund Solutions	Republic Payment Solutions	Republic Credit Solutions	Total RPG	
Net interest income	\$ 226,608	\$ 14,620	\$ 241,228	\$ 30,489	\$ 13,810	\$ 49,143	\$ 93,442	\$ 334,670
Provision for expected credit loss expense	5,485	508	5,993	9,466	—	16,138	25,604	31,597
Net refund transfer fees	—	—	—	17,685	—	—	17,685	17,685
Mortgage banking income	7,401	—	7,401	—	—	—	—	7,401
Program fees	—	—	—	—	2,948	14,657	17,605	17,605
Gain on sale of Visa Class B-1 shares	4,090	—	4,090	—	—	—	—	4,090
Other noninterest income	35,541	83	35,624	265	152	3	420	36,044
Total noninterest income	47,032	83	47,115	17,950	3,100	14,660	35,710	82,825
Total noninterest expense	189,080	3,768	192,848	10,865	4,637	11,839	27,341	220,189
Income before income tax expense	79,075	10,427	89,502	28,108	12,273	35,826	76,207	165,709
Income tax expense	15,395	2,350	17,745	6,116	2,678	7,853	16,647	34,392
Net income	\$ 63,680	\$ 8,077	\$ 71,757	\$ 21,992	\$ 9,595	\$ 27,973	\$ 59,560	\$ 131,317
Period-end assets	\$ 5,817,278	\$ 754,564	\$ 6,571,842	\$ 32,165	\$ 314,814	\$ 123,240	\$ 470,219	\$ 7,042,061
Net interest margin	3.88 %	2.63 %	3.77 %	NM	NM	%	NM	5.05 %
Net-revenue concentration*	65 %	4 %	69 %	12 %	4 %	15 %	31 %	100 %

(dollars in thousands)	Year Ended December 31, 2024							
	Core Banking			Republic Processing Group				Total Company
	Traditional Banking	Warehouse Lending	Total Core Banking	Tax Refund Solutions	Republic Payment Solutions	Republic Credit Solutions	Total RPG	
Net interest income	\$ 203,139	\$ 12,469	\$ 215,608	\$ 34,420	\$ 11,811	\$ 50,315	\$ 96,546	\$ 312,154
Provision for expected credit loss expense	3,241	527	3,768	29,983	—	20,625	50,608	54,376
Net refund transfer fees	—	—	—	15,356	—	—	15,356	15,356
Mortgage banking income	5,438	—	5,438	—	—	—	—	5,438
Program fees	—	—	—	—	3,121	14,697	17,818	17,818
Other noninterest income	33,641	62	33,703	180	151	4	335	34,038
Total noninterest income	39,079	62	39,141	15,536	3,272	14,701	33,509	72,650
Total noninterest expense	169,298	3,611	172,909	11,605	4,101	14,110	29,816	202,725
Income before income tax expense	69,679	8,393	78,072	8,368	10,982	30,281	49,631	127,703
Income tax expense	13,306	1,892	15,198	1,970	2,427	6,737	11,134	26,332
Net income	\$ 56,373	\$ 6,501	\$ 62,874	\$ 6,398	\$ 8,555	\$ 23,544	\$ 38,497	\$ 101,371
Period-end assets	\$ 5,608,110	\$ 551,747	\$ 6,159,857	\$ 217,662	\$ 335,369	\$ 133,779	\$ 686,810	\$ 6,846,667
Net interest margin	3.55 %	2.65 %	3.48 %	NM	NM	%	NM	4.85 %
Net-revenue concentration*	63 %	3 %	66 %	13 %	4 %	17 %	34 %	100 %

* Net revenue represents net interest income plus total noninterest income. Net-revenue concentration equals segment-level net revenue divided by total Company net revenue.

Republic Bancorp, Inc.
Earnings Release Financial Supplement
Fourth Quarter 2025 (continued)

Footnotes:

(1) The amount of loan fee income can meaningfully impact total interest income, loan yields, net interest margin, and net interest spread. The following table presents total loan fees by segment:

(in thousands)	Three Months Ended					Years Ended	
	Dec. 31, 2025	Sep. 30, 2025	Jun. 30, 2025	Mar. 31, 2025	Dec. 31, 2024	Dec. 31, 2025	Dec. 31, 2024
Traditional Banking	\$ 2,003	\$ 1,393	\$ 1,367	\$ 1,291	\$ 1,161	\$ 6,054	\$ 5,326
Warehouse Lending	362	364	369	310	308	1,405	1,285
Total Core Bank	2,365	1,757	1,736	1,601	1,469	7,459	6,611
TRS	288	17	25	33,675	2,605	34,005	39,274
RCS	11,411	12,123	12,434	12,237	12,569	48,205	48,148
Total RPG	11,699	12,140	12,459	45,912	15,174	82,210	87,422
Total loan fees - Total Company	\$ 14,064	\$ 13,897	\$ 14,195	\$ 47,513	\$ 16,643	\$ 89,669	\$ 94,033

(2) Provision for expected credit loss expense includes provisions for losses on on-balance sheet loans. Provision expense for off-balance sheet credit exposures is a component of "Other" noninterest expense.

(3) In the ordinary course of business, the Bank originates both mortgage and consumer loans with the intent to sell. Mortgage loans originated with the intent to sell are primarily originated and sold into the secondary market through the Traditional Banking segment, while consumer loans originated with the intent to sell are originated and sold through the RCS segment. Gains on sale of mortgage loans are recorded as a component of "Mortgage Banking" income. Gains on sale of RCS consumer loans are recorded as a component of "Program Fees." During the first quarter of 2025, the Traditional Banking segment entered into an agreement to sell approximately \$5 million of consumer credit cards. As a result, these loans were transferred from held for investment to HFS. The gain on the sale of the consumer credit cards was recorded as a component of "Other" noninterest income during the second quarter of 2025. During the fourth quarter of 2025, the Traditional Banking segment entered into an agreement to sell approximately \$82 million of loans and lease financing receivables. As a result, these loans and lease financing receivables were transferred from held for investment to HFS at December 31, 2025.

(dollars in thousands)	As of and for the Three Months Ended					As of and for the Years Ended	
	Dec. 31, 2025	Sep. 30, 2025	Jun. 30, 2025	Mar. 31, 2025	Dec. 31, 2024	Dec. 31, 2025	Dec. 31, 2024
Mortgage Loans Held for Sale							
Balance, beginning of period	\$ 15,338	\$ 8,850	\$ 9,140	\$ 8,312	\$ 8,526	\$ 8,312	\$ 3,227
Originations	58,417	59,494	51,788	41,233	50,065	210,932	186,959
Transferred from held for investment to held for sale	—	—	—	—	—	—	68,173
Proceeds from sales	(67,560)	(54,716)	(53,561)	(41,816)	(51,724)	(217,653)	(253,922)
Net gain on sale	1,321	1,710	1,483	1,411	1,445	5,925	3,875
Balance, end of period	\$ 7,516	\$ 15,338	\$ 8,850	\$ 9,140	\$ 8,312	\$ 7,516	\$ 8,312
Consumer Loans Held for Sale							
Balance, beginning of period	\$ 24,868	\$ 27,952	\$ 32,125	\$ 24,075	\$ 25,881	\$ 24,075	\$ 24,008
Originations	277,273	271,718	321,127	266,651	290,881	1,136,769	940,901
Transferred from held for investment to held for sale	—	—	—	4,977	—	4,977	—
Proceeds from sales	(277,926)	(278,908)	(329,345)	(266,633)	(296,163)	(1,152,812)	(950,249)
Net gain on sale	3,780	4,106	4,045	3,055	3,476	14,986	11,221
Balance, end of period	\$ 27,995	\$ 24,868	\$ 27,952	\$ 32,125	\$ 24,075	\$ 27,995	\$ 25,881
Other Loans Held for Sale							
Balance, beginning of period	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Transferred from held for investment to held for sale	81,839	—	—	—	—	81,839	—
Balance, end of period	\$ 81,839	\$ —	\$ —	\$ —	\$ —	\$ 81,839	\$ —

(4) The following table provides a reconciliation of total stockholders' equity in accordance with GAAP to tangible stockholders' equity, a non-GAAP disclosure. The Company provides the tangible book value per share, a non-GAAP measure, in addition to those defined by banking regulators, because of its widespread use by investors to evaluate capital adequacy.

(dollars in thousands, except per share data)	Dec. 31, 2025	Sep. 30, 2025	Jun. 30, 2025	Mar. 31, 2025	As of Dec. 31, 2024
Total stockholders' equity - GAAP (a)	\$ 1,102,293	\$ 1,084,520	\$ 1,060,106	\$ 1,034,089	\$ 992,029
Less: Goodwill	40,516	40,516	40,516	40,516	40,516
Less: Mortgage servicing rights	6,811	6,798	6,840	6,875	6,975
Less: Core deposit intangible	1,535	1,637	1,739	1,841	1,957
Tangible stockholders' equity - Non-GAAP (c)	<u>\$ 1,053,431</u>	<u>\$ 1,035,569</u>	<u>\$ 1,011,011</u>	<u>\$ 984,857</u>	<u>\$ 942,581</u>
 Total assets - GAAP (b)	 \$ 7,042,061	 \$ 7,014,919	 \$ 6,970,917	 \$ 7,075,555	 \$ 6,846,667
Less: Goodwill	40,516	40,516	40,516	40,516	40,516
Less: Mortgage servicing rights	6,811	6,798	6,840	6,875	6,975
Less: Core deposit intangible	1,535	1,637	1,739	1,841	1,957
Tangible assets - Non-GAAP (d)	<u>\$ 6,993,199</u>	<u>\$ 6,965,968</u>	<u>\$ 6,921,822</u>	<u>\$ 7,026,323</u>	<u>\$ 6,797,219</u>
 Total stockholders' equity to total assets - GAAP (a/b)	 15.65 %	 15.46 %	 15.21 %	 14.61 %	 14.49 %
Tangible stockholders' equity to tangible assets - Non-GAAP (c/d)	15.06 %	14.87 %	14.61 %	14.02 %	13.87 %
 Number of shares outstanding (e)	 19,541	 19,536	 19,527	 19,518	 19,448
 Book value per share - GAAP (a/e)	 \$ 56.41	 \$ 55.51	 \$ 54.29	 \$ 52.98	 \$ 51.01
Tangible book value per share - Non-GAAP (c/e)	53.91	53.01	51.78	50.46	48.47

(5) The efficiency ratio equals total noninterest expense divided by the sum of net interest income and noninterest income (total revenue). The adjusted efficiency ratio, a non-GAAP measure with no GAAP comparable, excludes notable nonrecurring revenues and expenses related to the gain on the sale of Visa Class B-1 shares, gain on sale of consumer credit cards, insurance proceeds, expenses related to the Bank's planned core system conversion, as well as merger expenses.

(dollars in thousands)	Three Months Ended					Years Ended	
	Dec. 31, 2025	Sep. 30, 2025	Jun. 30, 2025	Mar. 31, 2025	Dec. 31, 2024	Dec. 31, 2025	Dec. 31, 2024
Net interest income - GAAP (a)	\$ 78,810	\$ 76,970	\$ 76,202	\$ 102,688	\$ 75,394	\$ 334,670	\$ 312,154
Noninterest income - GAAP (b)	15,459	16,568	17,644	33,154	14,118	82,825	72,650
Total net revenue - GAAP (c)	<u>\$ 94,269</u>	<u>\$ 93,538</u>	<u>\$ 93,846</u>	<u>\$ 135,842</u>	<u>\$ 89,512</u>	<u>\$ 417,495</u>	<u>\$ 384,804</u>
Less: Gain on sale of Visa Class B-1 shares	—	—	—	4,090	—	4,090	—
Less: Gain on sale of consumer credit card portfolio	—	—	328	—	—	328	—
Less: Insurance proceeds	—	—	—	1,571	—	1,571	—
Total adjusted revenue - Non-GAAP (e)	<u>\$ 94,269</u>	<u>\$ 93,538</u>	<u>\$ 93,518</u>	<u>\$ 130,181</u>	<u>\$ 89,512</u>	<u>\$ 411,506</u>	<u>\$ 384,804</u>
 Noninterest expense - GAAP (d)	 \$ 56,595	 \$ 53,753	 \$ 51,633	 \$ 58,208	 \$ 53,511	 \$ 220,189	 \$ 202,725
Less: Merger expenses	—	—	—	—	—	41	41
Less: Core conversion and contract consulting fees	220	97	182	5,714	—	6,213	—
Total adjusted noninterest expense - Non-GAAP (f)	<u>\$ 56,375</u>	<u>\$ 53,656</u>	<u>\$ 51,451</u>	<u>\$ 52,494</u>	<u>\$ 53,511</u>	<u>\$ 213,976</u>	<u>\$ 202,684</u>
 Efficiency Ratio - GAAP (d/c)	 60.0 %	 57.5 %	 55.0 %	 42.8 %	 59.8 %	 52.7 %	 52.7 %
Adjusted Efficiency Ratio - Non-GAAP (f/e)	59.8 %	57.4 %	55.0 %	40.3 %	59.8 %	52.0 %	52.7 %

(6) The cost of average deposits ratio equals annualized total interest expense on deposits divided by total average interest-bearing deposits plus total average noninterest-bearing deposits.

(7) FTEs – Full-time-equivalent employees.

(8) The delinquent loans to total loans ratio equals loans 30-days-or-more past due divided by total loans. Depending on loan class, loan delinquency is determined by either the number of days or the number of payments past due. Delinquent loans as of December 31, 2025, included \$0 of Refund Advances ("RA"), which do not have a contractual due date, but the Company considered an RA delinquent in 2025 if it remained unpaid 35 days after the taxpayer's tax return was submitted to the applicable taxing authority.

(9) The following table presents the calculation of adjusted Core Bank period-end deposits, a non-GAAP measure. Core Bank deposits have been adjusted to exclude wholesale brokered deposits and listing-service deposits. These deposits have been excluded because these funding sources behave very differently from relationship-based funding, as they are obtained from third parties.

(dollars in thousands)	Years Ended		\$ Change	% Change
	2025	2024		
Total Core Bank Deposits - GAAP	\$ 4,809,179	\$ 4,606,457	\$ 202,722	4 %
Less: Core Bank Wholesale Brokered Deposits and listing service deposits	99,334	115,046	(15,712)	(14)
Total adjusted Core Bank Deposits - Non-GAAP	\$ 4,709,845	\$ 4,491,411	\$ 218,434	5 %

(10) The following table presents the calculation of adjusted Traditional Bank period-end loans, a non-GAAP measure. Traditional Bank loans have been adjusted for loans and lease financing receivables that were transferred from held for investment to HFS at December 31, 2025.

(dollars in thousands)	Years Ended		\$ Change
	2025	2024	
Total Traditional Bank Loans - GAAP	\$ 4,546,297	\$ 4,569,178	\$ (22,881)
Add: Traditional Bank loans transferred from held for investment to held for sale	81,839	—	81,839
Total adjusted Traditional Bank Loans - Non-GAAP	\$ 4,628,136	\$ 4,569,178	\$ 58,958

NM – Not meaningful

NA – Not applicable

QTD – Quarter-to-date

YTD – Year-to-date

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